



**GOVERNMENT OF THE PUNJAB  
SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

Dated Lahore, 30<sup>th</sup> December, 2023

**NOTIFICATION**

**No.SOR-III(S&GAD)1-2/2023.-** In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following amendments in the Punjab Forest Department (Executive, Sericulture, Research and Extension, Technical and Ministerial Posts) Recruitment Rules 2019, with immediate effect:

**AMENDMENTS**

**In the Punjab Forest Department (Executive, Sericulture, Research and Extension, Technical and Ministerial Posts) Recruitment Rules 2019, in the Schedule, under the heading '1. FORESTRY EXECUTIVE':**

1. After Sr. No. 25, in column Nos. 1 to 10, the following new entries shall be inserted:

Name of the Department	Functional unit	Name of the post with basic pay scale	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
"Forestry, Wildlife and Fisheries Department	Forestry Executive	25a. GIS Developer (BS-17)	Administrative Secretary	(i) Master's degree (second division) in Geographic Information System or Remote Sensing and Geographic Information System or Geo-Informatics or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) one year post-qualification	-	By initial recruitment.	21	30	-

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				experience in a public or private sector organization in the following areas: (a) WebGIS; (b) GIS application development; (c) Arc GIS Server and Open Source Server; (d) flex viewer; and (e) JavaScript etc.					
Forestry, Wildlife and Fisheries Department	Forestry Executive	25b. GIS Programmer (BS-17)	Administrative Secretary	(i) Master's degree (second division) in Geographic Information System or Remote Sensing and Geographic Information System or Geo-Informatics or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) one year post-qualification experience in a public or private sector organization in the following areas: (a) GIS programming; (b) application development particularly on Arc GIS Server and Open Source Server; and (c) HTML JavaScript & PHP etc.		By initial recruitment	21	30	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	25c. GIS Database Developer (BS-17)	Administrative Secretary	(i) Master's degree (second division) in Geographic Information System or Remote Sensing and Geographic Information System or Geo-Informatics or equivalent qualification from a university recognized by the Higher Education Commission; and (ii) one year post-qualification experience in a public or private sector organization in the following areas: (a) GIS database and application development particularly Arc GIS Server; (b) Arc SDE; (c) Postgres (PostGIS); and (d) SQL and Oracle etc.		By Initial Recruitment	21	30	-

2. At Sr. No. 26, for the post of 'Network Administrator (BS-16)', in column No.5, for existing entry, the following shall be substituted:

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- "(i) Master's degree (second division) in Information Technology or Computer Sciences or equivalent qualification from a university recognized by the Higher Education Commission; and  
(ii) one year post qualification experience in Computer Networking or Data Center Handling."

3. After Sr. No. 34, in column Nos. 1 to 10, the following new entries shall be inserted:

Name of the Department	Functional unit	Name of the post with basic pay scale	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
"Forestry, Wildlife and Fisheries Department	Forestry Executive	4a. GIS Assistant (BS-12)	GIS Manager	i) Higher Secondary School Certificate (second division) or equivalent qualification from a recognized Board; and (ii) one year Diploma in GIS from a recognized institute; or one year post qualification experience in a public or private sector organization.	-	By initial recruitment	18	25	-

4. After Sr. No. 42, in column Nos. 1 to 10, the following new entries shall be inserted:

Name of the Department	Functional unit	Name of the post with basic pay scale	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age for initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
"Forestry, Wildlife and Fisheries Department	Forestry Executive	2a. Surveyor (BS-5)	GIS Manager	(i) Higher Secondary School Certificate (second division) from a recognized Board; and (ii) Diploma in Surveying from a recognized institute.	-	By initial recruitment	20	25	-
Forestry, Wildlife and Fisheries Department	Forestry Executive	42b. Lab Attendant (BS-2)	GIS Manager	Secondary School Certificate (second division) with Science from a recognized Board.	-	By initial recruitment	18	25	-

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IRFAN AHMAD SANDHU  
SECRETARY (REGULATIONS) S&GAD

**No.SOR-III(S&GAD)1-2/2023**

**Dated Lahore, the 2<sup>nd</sup> January, 2024**

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
  - i) Finance Department.
  - ii) Law & Parliamentary Affairs Department.
  - iii) Management & Professional Development Department.
  - iv) Forestry, Wildlife & Fisheries Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary, Secretary (Services) and Secretary (Regulations) S&GAD.
5. The Section Officer (PP&CM), Regulations/O&M Wing, S&GAD with the request to upload the above said amendments of the service rules on the official website of the Regulations Wing, S&GAD.

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(MUHAMMAD NASEER)  
SECTION OFFICER (R-III)