



GOVERNMENT OF THE PUNJAB
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)

Dated Lahore, the 20th August, 2014

NOTIFICATION

NO.SOR-III(S&GAD)1-17/2007(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to direct that in the Punjab Special Education Department (Directorate of Special Education) Service Rules, 2006, the following amendments shall be made:

AMENDMENTS

In the said rules, in the Schedule, in column Nos.1 to 10:

(1) at Sr. Nos. 4, 11, 21, 28, 38, 160 and 161, for the existing entries, the following shall be substituted:

Name of Department	Functional Unit	Name of Post with Basic Pay Scale	Appointing Authority	Minimum Qualification for Appointment		Method of Recruitment	Age for Initial Recruitment		Examination/ Training and other conditions required for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
"Special Education Department	Directorate of Special Education	4) Headmaster/ Headmistress of Hearing Impaired field of Govt. Primary Schools/Special Education Centers. (BS-17+10% Special Pay)	Administrative Secretary	i) M.A or M.Ed. (Second division) in Special Education with specialization in the field of hearing impaired from a recognized University; and ii) three years' teaching experience in the relevant field from a recognized institute.	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness from amongst Senior Special Education Teachers of hearing impaired filed having three years' teaching experience. If none is available for promotion then by initial recruitment. Note: Since the Special Education Centers include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed	25	40	As may be prescribed by the Government

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						as proportionate to the sanctioned posts of Senior Special Education Teachers, as 41%, 25%, 17% and 17% respectively.			
-do-	-do-	11) Headmaster/ Headmistress of Visually Impaired field of Govt. Primary Schools/ Special Education Centres (BS-17+10% Special Pay)	-do-	<ul style="list-style-type: none"> i) M.A. or M.Ed. (second division or grade-c) in Special Education with specialization in the field of visually impaired from a recognized University; or ii) M.Ed. (second division) in Visual Impairment from a recognized University; iii) certificate of proficiency in Braille to be issued by Directorate of Special Education, Punjab; and iv) three years' experience in the field of visually impaired in a recognized institute. 	-	<ul style="list-style-type: none"> (i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness-from amongst Senior Special Education Teachers of visually impaired field with three years' teaching service. <p>If none is available for promotion then by initial recruitment.</p> <p>Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</p>	21	30	-do-
-do-	-do-	21) Principal Govt. Secondary/ Higher Secondary School of Special Education (Hearing Impaired Field) for Girls/Boys (BS-19)	Chief Minister	<ul style="list-style-type: none"> i) Ph.D. in Special Education with five years' teaching-cum-administrative experience in the relevant field; ii) M.Phil. in Special Education with ten years' teaching-cum-administrative experience in the relevant field of special education; or iii) M.A. or M.Ed. (second division or grade-c) in Special Education with specialization in the field of hearing impairment from a 	-	<p>By Promotion on the basis of selection on the basis of selection on merit from amongst Headmasters/ Headmistresses (BS-18) of hearing impaired from field of Middle Schools or Special Education Centres and respective gender having twelve years' length of service in BS-17 and above.</p> <p>If none is available for promotion then by initial</p>	35	45	-do-


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				recognized University and twelve years' teaching-cum-administrative experience in the field of special education.		recruitment.			
-do-	-do-	28) Headmaster/ Headmistress of Physically Handicapped field of Govt. Primary Schools /Special Education Centres (BS-17+10% Special Pay)	Administrative Secretary	i) M.A. or M.Ed. (second division or grade-c) in Special Education from a recognized university with specialization in the field of physically handicapped; and ii) three years' teaching experience in the field of special education in a recognized institute.	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness-from amongst Senior Special Education Teachers of physically handicapped field having three years' teaching experience. If none is available for promotion then by initial recruitment. Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.	21	30	-do-
-do-	-do-	38) Headmaster/ Headmistress of Mentally Challenged field of Govt. Primary Schools/Special Education Centres (BS-17+10% Special Pay)	-do-	i) M.A. or M.Ed. (second division or grade-c) in Special Education with specialization in the field of mentally challenged; and ii) three years' teaching experience in the field of special education in a recognized University.	-	(i) 25% by initial recruitment; and (ii) 75% by promotion on the basis of seniority-cum-fitness-from amongst Senior Special Education Teachers of mentally challenged field having three years' teaching experience. If none is available for promotion then by initial recruitment. Note: Since the Special Education Centres include	21	30	-do-

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						four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.			
-do-	-do-	160) Principal Govt. Shadab Training Institute of Special Education (Mentally Challenged) (BS-19)	Chief Minister	<ul style="list-style-type: none"> i) Ph.D. in Special Education with five years' experience in the field of mentally challenged; ii) M.Phil. in Special Education with ten years' experience in the field of mentally challenged; or iii) M.A. or M.Ed. (second division or grade-c) in Special Education with specialization in the mentally challenged field from a recognized University and twelve years' experience in the field of mentally challenged. 	-	<p>By promotion on the basis of seniority-cum-fitness-from amongst Headmasters or Headmistresses (BS-18) of Schools or Special Education Centres in the field of mentally challenged having twelve years' length of service in BS-17 and above in functional unit.</p> <p>If none is available for promotion then by initial recruitment.</p>	35	45	-do-
-do-	-do-	161) Principal Govt. Secondary /Higher Secondary School (Visually Impaired Field) Girls/Boys (BS-19)	-do-	<ul style="list-style-type: none"> i) Ph.D. in Special Education with five years' experience in the field of visually impaired; ii) M.Phil. in Special Education with ten years' experience in the field of visually impaired; or iii) M.A. or M.Ed. (second division or grade-c) in Special Education with specialization in the field of visual impairment from a recognized University and twelve years' experience in the field of visually impaired. 	-	<p>By promotion on the basis of selection on merit from amongst Headmasters or Headmistresses (BS-18) of visually impaired from field of Middle Schools or Special Education Centres having twelve years' length of service in BS-17 and above.</p> <p>If none is available for promotion then by initial recruitment.</p>	35	45	-do-

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(2) after the existing entries at Sr. No. 187, the following new entries at Sr. Nos. 188, 189, 190 and 191 shall be inserted:

"Special Education Department	Directorate of Special Education	188) Headmaster/ Headmistress of Hearing Impaired field of Govt. Middle Schools/ Special Education Centres (BS-18)	Administrative Secretary	<p>i) Ph.D. in Special Education from a recognized University;</p> <p>ii) M.Phil. in Special Education with two years' teaching-cum-administrative experience in the field of hearing impaired from a recognized University or institute; or</p> <p>iii) M.A. or M.Ed. (second division) in Special Education from a recognized University with specialization in the field of hearing impairment and five years' teaching-cum-administrative experience.</p>	-	<p>(i) 20% by initial recruitment; and</p> <p>(ii) 80% by promotion on the basis of seniority-cum-fitness-from amongst Headmasters or Headmistresses of hearing impaired from field of Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) with five years teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p>Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.</p>	35	45	As may be prescribed by the Government
-do-	-do-	189) Headmaster/ Headmistress of Visually Impaired field of Govt. Middle Schools/Special Education Centres (BS-18)	-do-	<p>i) Ph.D. in Special Education from a recognized institute or University;</p> <p>ii) M.Phil. in Special Education with two years' teaching cum administrative experience in the field of visually impaired from a recognized University or institute; or</p> <p>iii) M.A. or M.Ed. (second division or grade-c) in Special Education with five years experience with</p>	-	<p>(iii) 20% by initial recruitment; and</p> <p>(iv) 80% by promotion on the basis of seniority-cum-fitness-from amongst Headmasters or Headmistresses of visually impaired from field of Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) with five years</p>	25	40	-do-

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				<p>specialization in the field of visually impairment from a recognized University or institute; or</p> <p>iv) M.Ed. (second division) in Visual Impairment with five years experience in the field of visually impaired from a recognized University or institute.</p>		<p>teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p>Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Headmaster or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.</p>				
-do-	-do-	190)	Headmaster/ Headmistress of physically Handicapped field of Govt. Middle Schools /Special Education Centres (BS-18)	-do-	<p>i) Ph.D. in Special Education from a recognized University or institute;</p> <p>ii) M.Phill. in Special Education with two years' experience in the field of physically handicapped in a recognized University or institute; or</p> <p>iii) M.A. or M.Ed. (second division or grade-c) in Special Education from a recognized university with specialization in the field of physically handicapped and five years' teaching-cum-administrative experience in the field of physically handicapped in a recognized institute.</p>	-	<p>(i) 20/% by initial recruitment; and</p> <p>(ii) 80% by promotion on the basis of seniority-cum-fitness-from amongst Headmasters or Headmistresses of visually impaired from field of Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) having five years' teaching experience.</p> <p>If none is available for promotion then by initial recruitment.</p> <p>Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as</p>	25	40	-do-


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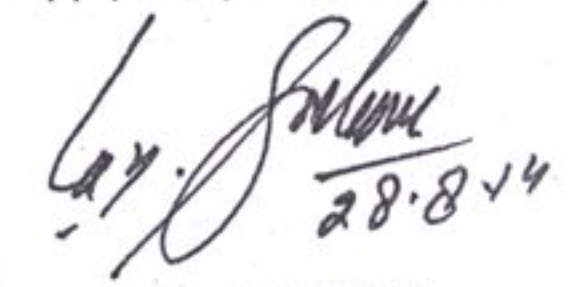
						proportionate to the sanctioned posts of Headmasters or Headmistresses, Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) as 41%, 25%, 17% and 17% respectively.			
-do-	-do-	191) Headmaster/ Headmistress, of Mentally Challenged field of Govt. Middle Schools/Special Education Centres (BS-18)	-do-	<ul style="list-style-type: none"> i) Ph.D. in Special Education from a recognized University or institute; ii) M.Phil. in Special Education with two years' experience in the field of mentally challenged from a recognized university or institute; or iii) M.A. or M.Ed. (second division or grade-c) in Special Education from a recognized university with specialization in the field of mentally challenged and five years' teaching-cum-administrative experience in the field of mentally challenged in a recognized institute. 	-	<ul style="list-style-type: none"> (i) 20/% by initial recruitment; and (ii) 80% by promotion on the basis of seniority-cum-fitness-from amongst Headmasters or Headmistresses of mentally challenged from field of Govt. Primary Schools or Special Education Centres (BS-17+10% special pay) having five years' teaching experience. <p>If none is available for promotion then by initial recruitment.</p> <p>Note: Since the Special Education Centres include four disabilities, therefore, the cadre strength of Headmasters or Headmistresses of the disciplines of hearing impaired, visually impaired, mentally challenged and physically disabled has been fixed as proportionate to the sanctioned posts of Senior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</p>	25	40	-do-

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SECRETARY (REGULATIONS)
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Law & Parliamentary Affairs Department.
 - ii) Finance Department.
 - iii) Special Education Department.
2. The Secretary, Punjab Public Service Commission, Lahore.
3. The Director, Directorate of Special Education, Punjab, Lahore.
4. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the said amendment in the database created in the O&M Wing, S&GAD.
7. The Private Secretaries to the Governor, Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.


28.8.14

(MUHAMMAD SALEEM)
SECTION OFFICER (R-III), S&GAD


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