



**GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)**

Dated Lahore the 25th August 2009


NOTIFICATION

No. SOR-III(S&GAD)1-17/2007(P). In exercise of the powers conferred upon him under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974) the Governor of the Punjab is pleased to direct that in the Punjab Special Education Department, Directorate of Special Education, Service Rules, 2006, the following further amendments shall be made:-


Amendments

- (a) In the Schedule, under the heading "Name of the Posts" in column No.3 against Sr. No. 1, 2, 3, 4, 6, 7, 11, 12, 15, 16, 17, 18, 21, 22, 27, 28, 32, 35, 38, 41, 82, 82(A), 120, 124, 125, 126, 126(a), 127, 128, 129, 129(a), 130, 133, 137, 138, 140, 143, 144, 145, 146, 148, 149, 150, 159, 161, 162, 163, 163(a), 164, 166, 167, 181 and 183 the following entries in columns No. 1 to 10 shall be substituted.
- (b) In existing schedule, serial No.8, 13, 19, 20, 24, 25, 26, 29, 34, 42, 53, 54, 55, 56 and 62 alongwith name of the posts shall be deleted due to abolition/substitute.
- (c) In the schedule after serial No.183, the new entries in column No. 1 to 10 against Sr. Nos. 184, 185, 186 & 187 shall be inserted.

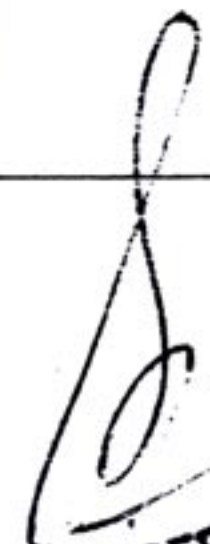
| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for confirmation |
|------------------------------|----------------------------------|---|----------------------|---|-----------|--|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 1) Director Special Education, Punjab, (BS-19). | Chief Minister | Master's Degree with 12 years experience in an administrative capacity in BS-17 and above under the Government. | | i) By selection on merit basis from amongst Deputy Directors/ District Education Officers (Spl.Edu) BS-18 having 12 years length of service as prescribed in the Punjab Civil Servants (Minimum Length of Service for Promotion) Rules 2003, in the functional unit. OR ii) By posting from amongst Principals BS-19 in the functional unit having 12 years service against the post of BS-17 and above including at least 5 years experience in an administrative capacity. If no suitable officer is available then by posting of an officer of BS-19 (DMG/PMS). | -- | -- | |


**SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
S&GAD**

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| Special Education Department | Directorate of Special Education | 2. Deputy Director (Admn)/ Deputy Director (Dev)/ District Education Officer (Spl.Edu) (BS-18) | Admn Secretary | i. Master's Degree in 1 st Division or Grade B in Business Administration/ Public Administration/ Statistics / Economics/ Commerce. ii. Five years experience of Administrative/ Planning/ Accounting capacity in any Government/ Semi Government Institution in BS-17. | Graduate from any recognized University. | i. 50% by posting from Officers of BS-18 from teaching cadre of functional unit. ii. 50% by promotion on seniority cum fitness basis from amongst Assistant Directors/ Programme Officers/ Statistical Officers/ Administrative Officers working in functional unit. If none is available by promotion then by initial recruitment. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 3) Deputy Director (Curriculum) (BS-18). | Admn Secretary | -- | | By posting of a suitable officer from amongst Principals BS-18 of Schools in the functional unit. | | | |
| Special Education Department | Directorate of Special Education | 6) Programme Officer (BS-17). | Admn Secretary | M.Sc. (Computer Science) from any recognized Institute/University. | | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 7) Assistant Director (Dev)/(Gen)/ (Admn)/ (Examination)/ Administrative Officer (BS-17) | Admn Secretary | Master's Degree in 1 st Division or Grade B in Business Administration/Public Administration/ English/Economics/ Commerce. | | i) 50% by promotion on seniority cum fitness basis from amongst Junior Assistant Directors. ii) 50% by initial recruitment. If none is available for promotion then by initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 32. Principal Health Officer (BS-19) | Chief Minister | i) M.B.B.S. ii) D.P.H./D.H.A. iii) 12 years experience of medical profession in BS-17 or above in Govt. institution registered with PMDC. | | By initial recruitment or by posting. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 35. Statistical Officer (BS-17). | Admn Secretary | Master's Degree in Statistics in 1 st Division or Grade B. | | By initial recruitment. | 21 | 28 | |


SECTION OFFICER (R-III)
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| Special Education Department | Directorate of Special Education | 133. Driver (BS-04) | Deputy Director | i) Middle pass. ii) HTV/LTV License. iii) One year experience of driving a heavy vehicle in a government department or reputed firm/ organization. | | By initial recruitment. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 120. Aya (only Female)/ Attendant/ Chowkidar/ Cook/Helper Cook/Frash/ Naib Qasid/ Mali/Sanitary Worker/ Masalchi in subordinate offices/ Institutions. (BS-01) | Head/ Incharge of Institution/ office concerned. | Preferably Middle pass. | | By initial recruitment. | 18 | 25 | |

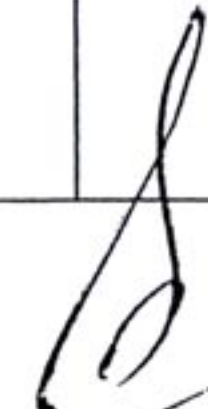

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| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|--|----------------------|---|-----------|--|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 12. Principal, Govt. Training Colleges for the Teachers of Blind/In-service Training College for the Teachers of Disabled Children/ Training College for the Teachers of Deaf (BS-18 + 10% Special Pay). | Admn Secretary | i) Master's Degree in 1 st Division or Grade B in Special Education OR M.Ed. in Special Education (1 st Division or Grade B) from a recognized university. ii) Three years administrative experience in any Govt. or Institute against the post of BS-17 & above. iii) Five years teaching experience in any Govt./ autonomous institute. <i>Note: A sighted person shall be eligible.</i> | | By promotion from amongst the Assistant Professors/Vice Principals of college cadre in the functional unit. If none is available for promotion then by initial recruitment. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 140) Lecturer (BS-17) (other than posts at Sr. No. 15, 16, 17, 18, 141, 142, 143 and 165). | Admn Secretary | i) Master's Degree in 1 st Division or Grade B in the relevant subject. ii) One year Postgraduate Diploma of Teaching for the Deaf from a recognized Institute OR certificate of proficiency in braille issued by the Directorate of Special Education, Punjab OR B.Ed. Special Education OR M.Ed. Special Education OR M.Ed. (Visually Impairment) | | By initial recruitment. | 21 | 28 | |

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|------------------------------|----------------------------------|--|----------------|---|---|----|----|--|
| Special Education Department | Directorate of Special Education | 15) Lecturer in Deaf Field. (BS-17) | Admn Secretary | i) M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf. ii) One year Postgraduate Diploma of Teaching for the Deaf from a recognized Institute. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 16) Lecturer in Blind Field (BS-17). | Admn Secretary | i) M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of Blind. ii) Certificate of proficiency in braille issued by the Directorate of Special Education, Punjab OR B.Ed. (Special Needs). | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 17) Lecturer in Mentally Retarded field (BS-17) | Admn Secretary | M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of mentally retarded. OR Master's Degree in Psychology in 1 st Division or Grade B. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 18) Lecturer in the field of Physically Disabled (BS-17) | Admn Secretary | M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of physically disabled. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 27. Assistant Professor (Audiology) (BS-18). | Admn Secretary | i) Master's Degree in Special Education (1 st Division or grade B) with specialization in the field of Deaf OR M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf. ii) 2 years experience in the field of Audiology. | By promotion from amongst Lecturers (Audiology)/ Lecturers in the field of Deaf having 5 years experience. If none is available for promotion then by initial recruitment. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 137. Assistant Professor (Psychology) BS-18 | Admn Secretary | M.Sc. in Psychology in 1 st Division or grade B with at least 5 years teaching experience in a recognized institution of Special Education. | By promotion from amongst the Lecturers in Psychology having at least 5 years experience in the functional unit. | 28 | 35 | |

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|------------------------------|----------------------------------|--|----------------|---|---|----|----|--|
| Special Education Department | Directorate of Special Education | 143. Lecturer Physical Education/ Lecturer (DPE)/ Instructor Physical Education (BS-17). | Admn Secretary | M.A. (Physical Education) in 1 st Division or Grade B from any recognized university. <i>Preference</i> will be given to those having additional qualification relating to Special Education. | If none is available for promotion then by initial recruitment. (i) 50% by initial recruitment (ii) 25% by promotion on seniority cum fitness basis from amongst the D.P.E. (BS-16). (iii) 25% by promotion from amongst PTI/PET/DPE having qualification prescribed for initial recruitment. <i>Note:- Seniority of PTI/PET/DPE will be maintained from the date of acquiring requisite qualification or from the date of joining in case of a person who holds the requisite qualification prior to appointment as such.</i> If none is available for promotion then by initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 144. Computer Programmer (BS-17) | Admn Secretary | Four years Bachelors, degree in Computer Science (atleast 2 nd division) from a recognized university after 16 years of education with one year experience in programming in any language. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 146. Bursar (BS-16). | Admn Secretary | M.Com in 2 nd Division or Grade C from any recognized university OR B.Com in 2 nd Division or Grade C from any recognized university with at least 3 years experience in Financial & Accounts matters of any recognized institution. | (i) 75% by initial recruitment. (ii) 25% by promotion on seniority cum fitness basis from amongst Senior Caretaker (BS-12). If none is available for promotion then by initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 148. Librarian (BS-16) | Admn Secretary | M.A. (Library Science) in 2 nd Division or Grade C from any recognized university with one year experience in relevant field. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 149. Mobility Instructor (BS-16). | Admn Secretary | M.A. (Special Education) in 2 nd Division with one year experience in relevant field. | By initial recruitment. | 21 | 28 | |

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| Special Education Department | Directorate of Special Education | 165. Lecturer (Orientations/Mobility) (BS-17). | Admn Secretary | <p>i) M.A. (Special Education) in 1st Division or Grade B with specialization in Visually Impairment OR M.Ed. (Special Education) in 1st Division or Grade B with specialization in Visually Impairment OR M.Ed. (Visually Impairment) in 1st Division or Grade B.</p> <p>ii) One year Training in relevant field from any recognized institute OR one year experience in relevant field from any recognized Institution of Special Education.</p> | <p>By promotion from Mobility Instructors (BS-16).</p> <p>If none is available for promotion then by initial recruitment.</p> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 166. Computer Instructor (BS-17). | Admn Secretary | M.Sc. (Computer Sciences) in 1 st Division or Grade B OR B.C.S. (Hons) in 1 st Division or Grade B from any recognized University. | <p>(i) 75% by initial recruitment.</p> <p>(ii) 25% by promotion from amongst the Computer Instructors (BS-14) having at least 6 years experience in functional unit.</p> <p>If none is available for promotion then by initial recruitment or by transfer/posting.</p> | 21 | 28 | |


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| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|--|----------------------|--|-----------|---|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 21) Principal Govt. Secondary School for Special Education (Hearing Impaired) Girls/Boys (BS-18) + 10% Special Pay. | Admn Secretary | i) Master's Degree in 1 st Division or Grade B in Special Education. ii) Three years administrative experience in any Govt. Institute against the post of BS-17. iii) Five years teaching experience in any Govt. institute. | | By promotion from amongst Headmaster/ Headmistress of Middle and Primary standard institutions in the field of Deaf and respective gender with at least 5 years service as such. If none is available for promotion then by initial recruitment. | 25 | 35 | |
| Special Education Department | Directorate of Special Education | 4) Headmaster/ Headmistress, Govt. Middle/ Primary School for Deaf and Defective Hearing/ Special Education Centres (BS-17) + 10% Special Pay. | Admn Secretary | i) Master's Degree (1 st Division or Grade B) in Special Education with specialization in the field of Deaf OR M.Ed. in Special Education (1 st Division or grade B) with specialization in the field of Deaf. ii) Three years teaching experience in the field of Special Education in a recognized Institute. | | (i) 50% by initial recruitment. (ii) 50% by promotion from amongst Senior Special Education Teachers of Deaf field with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment. <i>Note:- Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</i> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 41. Audiologist (BS-17). | Admn Secretary | i) MBBS with minimum six month House Job in ENT Registration with PMDC. ii) | | By Initial recruitment or by posting. | 25 | 30 | |

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|------------------------------|----------------------------------|--|----------------|---|---|----|----|--|
| Special Education Department | Directorate of Special Education | 124. Senior Special Education Teacher for the Deaf (BS-17) | Admn Secretary | M.A./M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf from a recognized University. | <p>i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the deaf field.</p> <p>If none is available for promotion then by initial recruitment.</p> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 127 Junior Special Education Teacher (Deaf) (BS-16) | Admn Secretary | M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of deaf OR M.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Deaf OR Graduate in 2 nd Division or Grade C with B.Ed. (Special Education) in 2 nd Division or Grade C with specialization in field of deaf OR Graduate in 2 nd Division or Grade C with one year Diploma of Teaching for the Deaf from recognized University or Institute in 2 nd Division or Grade C. | <p>i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from amongst Instructors (BS-14) of relevant field.</p> <p>If none is available for promotion then by initial recruitment.</p> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 145. Speech Therapist/ Speech Specialist (BS-17). | Admn Secretary | <p>i) M.A. (Spl.Edu)/ M.Sc. (Psychology) in 1st Division or grade B OR M.Ed. (Special Education) in 1st Division or Grade B from recognized university. ii) One year Diploma in Speech Therapy from a recognized Institution.</p> | By initial recruitment or by transfer. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 159. Principal (BS-19), Govt. Deaf & Defective Hearing Model High School for Girls/Boys. | Chief Minister | -- | By promotion on seniority cum fitness basis from amongst Principals (BS-18) of respective field and gender having 12 years service as such out of which 5 years must be in BS-18. | -- | -- | |

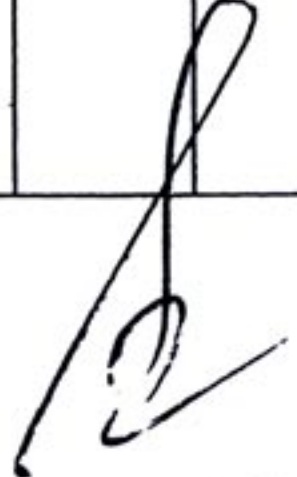
| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|---|----------------------|--|-----------|---|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 22) Principal Govt. Secondary Institute for the Blind, Girls/Boys (BS-18) + 10% Special Pay. | Admn Secretary | i) Master's Degree in 1 st Division or Grade B in Special Education. ii) Three years administrative experience in any Govt./ autonomous Institute against the post of BS-17 & above. iii) Five years teaching experience in any Govt./ autonomous institute. | | By promotion from amongst Headmasters/ Headmistress of Middle and Primary standard Institutions in the field of Blind and respective gender with at least 5 years service as such. If none is available for promotion then by initial recruitment or by posting. <i>Note:- A sighted person shall be eligible.</i> | 25 | 40 | |
| Special Education Department | Directorate of Special Education | 11) Headmaster/ Headmistress, Govt. Primary/ Middle School for the Blind/Special Education Centres (BS-17 + 10% Special Pay). | Admn Secretary | i) Master's Degree (1 st Division or Grade B) in Special Education with specialization in the field of Blind OR M.Ed. in Special Education (1 st Division or grade B) with specialization in the field of Blind OR M.Ed. in Visually Impairment (1 st Division or Grade B). ii) Certificate of proficiency in Braille to be issued by Directorate of Special Education, Punjab. iii) Three years experience in the field of Special Education in a recognized Institute. <i>Note:- A sighted person shall be eligible.</i> | | (i) 50% by initial recruitment. (ii) 50% by promotion from amongst sighted Senior Special Education Teachers of the field of Blind on seniority cum fitness basis with 3 years experience as such. If none is available for promotion then by initial recruitment. <i>Note:- Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as in their proportionate ratio</i> <i>Note:- A sighted person shall be eligible..</i> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 82. P.T.I./P.E.T. (BS-11) | Deputy Director | i) F.A. ii) Junior Diploma in Physical Education from a recognized Institute. | | By initial recruitment. | 18 | 25 | |


 SECTION OFFICER (R-III)
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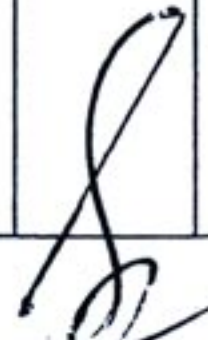
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| Special Education Department | Directorate of Special Education | 82(A) P.E.T. (BS-14) | Deputy Director | i) B.A. ii) Junior Diploma in Physical Education from a recognized Institute. | By promotion on seniority cum fitness basis from amongst the P.E.T./P.T.I. (BS-11). If none is available for promotion then by initial recruitment. | 20 | 28 |
| Special Education Department | Directorate of Special Education | 125. Senior Special Education Teacher for the Blind (BS-17) | Admn Secretary | i) M.A./M.Ed. (Special Education/ Visually Impairment) in 1 st Division or Grade B with specialization in the field of Blind. ii) Certificate of proficiency in Braille issued by the Directorate of Special Education, Punjab. | i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the field of blind. If none is available for promotion then by initial recruitment. | 21 | 28 |
| Special Education Department | Directorate of Special Education | 127) (a) Junior Special Education Teacher (Blind) (BS-16) | Admn Secretary | i) M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Blind OR M.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Blind OR M.Ed. (Visually Impairment) in 2 nd Division or Grade B OR Graduate in 2 nd Division or Grade C with B.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Blind. ii) Certificate of proficiency in braille issued by the Directorate of Special Education, Punjab. | i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field. If none is available for promotion then by initial recruitment. | 21 | 28 |
| Special Education Department | Directorate of Special Education | 130) Computer Programmer (BS-16). | Admn Secretary | Four years Bachelors, degree in Computer Science (atleast 2 nd Division from a recognized university after 16 years of education. | By initial recruitment. | 21 | 28 |


 SECTION OFFICER (R-III)
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| Special Education Department | Directorate of Special Education | 161. Principal (BS-19), Govt. High School for Visually Impaired for Girls/Boys. | Chief Minister | -- | By promotion on seniority cum fitness basis from amongst Principal (BS-19) of respective field and gender having 12 years service as such out of which 5 years must be in BS-18. | -- | -- | |
| Special Education Department | Directorate of Special Education | 163) Ophthalmologist (BS-17). | Admn Secretary | i) MBBS with minimum six months House Job in Ophthalmology. ii) Registration with PMDC. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 163(a) Optometrist (BS-17). | Admn Secretary | BSC Honours in Vision Sciences (4 years), preferably one year experience. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 164. Counselor (BS-17). | Admn Secretary | M.Ed. (Visually Impairment) in 1 st Division or Grade B OR M.A. (Special Education) 1 st Division or Grade B with Specialization in visually impairment from any recognized university OR M.Sc. Psychology. <i>Note:- The Counselor shall be a sighted person.</i> | By initial recruitment. | 21 | 28 | |


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| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|---|----------------------|---|-----------|--|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 28) Headmaster/ Headmistress, Govt. School for Physically Disabled Children/ Special Education Centres (BS-17 + 10% Special Pay). | Admn Secretary | <p>i) Master's Degree (1st Division or Grade B) in Special Education with specialization in the field of Physically Disabled OR M.Ed. in Special Education (1st Division or Grade B) with specialization in the field of Physically Disabled.</p> <p>ii) Three years teaching experience in the field of Special Education in a recognized Institute.</p> | | <p>(i) 50% by initial recruitment.</p> <p>(ii) 50% by promotion from amongst Senior Special Education Teachers of field of Physically Disabled with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment.</p> <p><i>Note:- Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</i></p> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 126. Senior Special Education Teacher for Physically Handicapped School (BS-17). | Admn Secretary | <p>M.A./M.Ed. (Special Education) in 1st Division or Grade B with specialization in the field of Physically Disabled.</p> <p>If none is available then M.Sc. Psychology 1st Division or Grade B with one year teaching experience is eligible.</p> | | <p>i) 50% by initial recruitment.</p> <p>ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field.</p> <p>If none is available for promotion then by initial recruitment.</p> | 21 | 28 | |


 SECTION OFFICER (R-III)
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| Special Education Department | Directorate of Special Education | 129) Junior Special Education Teacher (Physically Handicapped) (BS-16) | Admn Secretary | M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Physically Disabled OR M.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Physically Disabled OR Graduate in 2 nd Division or Grade C with B.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Physically Disabled. | By initial recruitment. | 21 | 28 | |
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| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|--|----------------------|---|-----------|---|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 38) Headmaster/ Headmistress, Government Shadab Institute for Special Education (Mentally Retarded) (BS-17 + 10% Special Pay)) | Admn Secretary | 1. Master Degree (1 st Division or Grade B) in Special Education with specialization in the field of Mentally Retarded OR M.Sc. (Psychology) in 1 st Division or Grade B OR M.Ed. in Special Education (1 st Division or grade B) with specialization in the field of Mentally Retarded. ii) Three years teaching experience in the field of Special Education. | | i) 50% by initial recruitment. ii) 50% by promotion from Senior Special Education Teachers of the field of Mentally retarded with three years experience in the functional unit. If none is available for promotion then by initial recruitment. <i>Note:- Since the Special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/ Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disabled has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as in their proportional ratio.</i> | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 126(a) Senior Special Education Teacher for Shadab Schools (Mentally Retarded field) (BS-17). | Admn Secretary | M.A./M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Mentally Retarded OR M.Sc. Psychology 1 st Division or Grade B with one year teaching experience. | | i) 50% by initial recruitment. ii) 50% by promotion on seniority cum fitness basis from amongst Junior Special Education Teachers working in the Mentally Retarded field. If none is available for promotion then by initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 129(a) Junior Special Education Teacher (Mentally Retarded) (BS-16) | Admn Secretary | M.A. (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded OR M.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded OR Graduate in 2 nd Division or Grade C with B.Ed. (Special Education) in 2 nd Division or Grade C with specialization in the field of Mentally Retarded. | | i) 75% by initial recruitment. ii) 15% by promotion on seniority cum fitness basis from amongst Instructors working in the relevant field having prescribed qualification for initial recruitment. iii) 10% by promotion on seniority cum fitness basis from Instructors (BS-14) of relevant field. If none is available for promotion then by initial recruitment. | 21 | 28 | |


 SECTION OFFICER (R-III)
 GOVERNMENT OF THE PUNJAB
 SAGAD

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|------------------------------|----------------------------------|--------------------------------------|----------------|--|--|----|----|--|
| Special Education Department | Directorate of Special Education | 150. Physiotherapist (BS-16) | Admn Secretary | B.Sc. (Physiotherapy) in 2 nd Division from any recognized university with one year experience in relevant field. | By initial recruitment or by transfer. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 162. Clinical Psychologist (BS-17). | Admn Secretary | Master's Degree in Clinical Psychology in 1 st Division or Grade B. | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 167. Social Welfare Officer (BS-17). | Admn Secretary | M.A./M.Sc. in Sociology/Social Work/Rural Sociology in 1 st Division or Grade B. | By initial recruitment. | 21 | 28 | |


 SECTION OFFICER (R-III)
 GOVERNMENT OF THE PUNJAB
 S&GAD

| Name of the Department | Functional Unit | Name of the post | Appointing Authority | Minimum Qualification for Appointment for | | Method of recruitment | Age for initial recruitment | | Exam/Trg. & other conditions required for conformation |
|------------------------------|----------------------------------|---|----------------------|--|-----------|--|-----------------------------|-----|--|
| | | | | By Initial Recruitment | Promotion | | Min | Max | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Special Education Department | Directorate of Special Education | 181. Headmaster (BS-17), Govt. Institute for Slow Learners at District level. | Admn Secretary | i) M.A. Education (1 st Division or Grade B) OR M.Ed. (1 st Division or Grade B) OR M.A. Psychology (1 st Division or Grade B) OR M.A. Special Education (1 st Division or Grade B) OR M.Ed. Special Education/ Visually Impairment (1 st Division or Grade B). ii) One year teaching experience in any recognized educational institute. | | i) 50% by initial recruitment. ii) 50% by promotion from amongst the Educators (BS-16) with 2 years service as such. If none is available for promotion then by initial recruitment. | 21 | 28 | |
| | | 183. Educator (BS-16) | Admn Secretary | M.A. Education (2 nd Division or Grade C) OR M.Ed. (2 nd Division or Grade C) OR M.A. Psychology (2 nd Division or Grade C) OR Graduate (2 nd Division or Grade C) with B.Ed. (2 nd Division or Grade C) OR M.A. (Special Education) (2 nd Division or Grade C) OR M.Ed. (Special Education) (2 nd Division or Grade C) OR Graduate (2 nd Division or Grade C) with B.Ed. (Special Education) (2 nd Division or Grade C). | | By initial recruitment. | 21 | 28 | |
| Special Education Department | Directorate of Special Education | 184. Psychiatrist (BS-17) | Admn Secretary | i) MBBS ii) One year diploma in Psychiatry from recognized Institute. | | By initial recruitment. | 21 | 30 | |

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|------------------------------|----------------------------------|-------------------------------------|----------------|---|-------------------------|--|----|----|
| Special Education Department | Directorate of Special Education | 185. Computer Operator (BS-12) | Director | Intermediate 2 nd Division with one year Diploma in computer operating from a recognized Institute. | By initial recruitment. | | 20 | 28 |
| Special Education Department | Directorate of Special Education | 186. Lab Technician. (BS-05) | -do- | i. Matric. ii. Two years Dental Technician course from a recognized Institute. | By initial recruitment. | | 18 | 25 |
| Special Education Department | Directorate of Special Education | 187. Lecturer in Audiology. (BS-17) | Admn Secretary | i) M.A. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf or M.Ed. (Special Education) in 1 st Division or Grade B with specialization in the field of Deaf. ii) One year Diploma in Audiology from any recognized institute. | By initial recruitment. | | 21 | 30 |

BY ORDER OF THE GOVERNOR OF THE PUNJAB

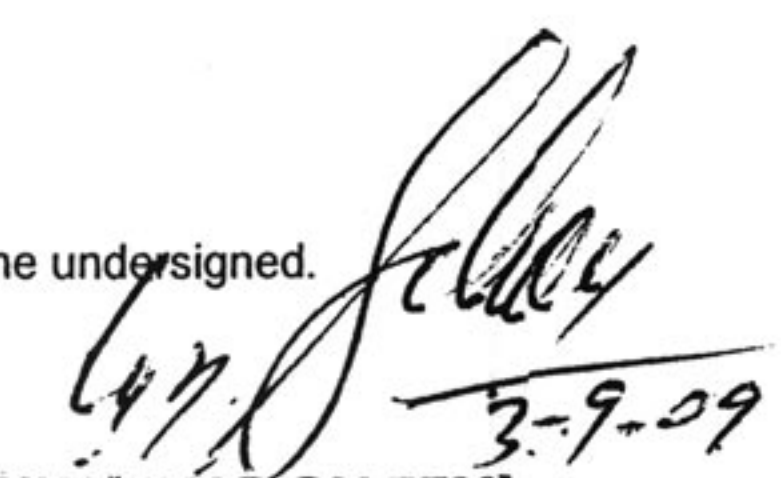
JAVAID ASLAM
ADDITIONAL CHIEF SECRETARY

No. SOR-III(S&GAD)1-17/2007(P)

Dated Lahore, the 3rd September, 2009

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
i) Finance Department.
ii) Special Education Department.
iii) Law & Parliamentary Affairs Department.
2. The Registrar, Lahore High Court, Lahore.
3. The Accountant General, Punjab, Lahore.
4. The Secretary, Punjab Public Service Commission, Lahore.
5. The Additional Secretary (O&R), Law & Parliamentary Affairs Department.
6. The Deputy Secretary (PC), Finance Department, Lahore.
7. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the said amendment in the database created in the O&M Wing.
8. The Private Secretaries to the Governor, Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
9. The Superintendent, Government Printing Press Punjab, Lahore with the request to publish this notification in the official gazette and supply 20 printed copies to the undersigned.


3-9-09
(MUHAMMAD SALEEM)
SECTION OFFICER (R-III)