

**GOVERNMENT OF THE PUNJAB  
SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT**

Dated, Lahore, the 11<sup>th</sup> October, 2007

**NOTIFICATION**

No. **SOR-III-(S&GAD)1-14/2001(P)** In exercise of the powers conferred upon him under Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to direct that in the Punjab Special Education Department, Directorate of Special Education, Service Rules, 2006, the following further amendments shall be made:

**AMENDMENTS:**

In the said rules, in the Schedule,

(a) for the existing entries against the posts at Sr. No. 4, 4-A, 11, 28, 58, 72, 85, 101 and 132, in column Nos. 1 to 10, the following shall be substituted respectively:-

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Examination / training & other conditions required for confirmation
				Initial Recruitment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
Special Education Department	Directorate of Special Education	4. Headmaster / Headmistress, Govt. Middle / Primary School for Deaf and Defective Hearing / Special Education Centres (BS-17 + 10% Special Pay)	Admin. Secretary	i) Master's Degree (1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Deaf field or M.Ed.(1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Deaf field. ii) One year Diploma for teaching the Deaf from a recognized Institute. iii) One year teaching experience in the field of Special Education in a recognized institute.	-	25% by initial recruitment. 75% by promotion from amongst Senior Special Education Teachers of Deaf field with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment.	21	35	As may be prescribed by the Government.

Special Education Department	Directorate of Special Education	4-A. Assistant Director (Education)(BS-17).	Admin. Secretary	--	-	By transfer of suitable Headmaster/ Headmistress (BS-17) of Special Education Department.	-	-	
Special Education Department	Directorate of Special Education	11. Headmaster/ Headmistress, Govt. Primary/Middle School for the Blind/Special Education centres (BS-17 + 10% Special Pay).	Admin. Secretary	i) Master's Degree (1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Blind field or M.Ed.(1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Blind field/Visual Impairment. ii) One year experience in the field of Special Education in a recognized institute.	-	50% by initial recruitment. 50% by promotion from amongst Sighted Senior Special Education Teachers of Blind field with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment.	21	35	-
Special Education Department	Directorate of Special Education	28. Headmaster/ Headmistress, Govt. School for Physically Disabled Children/Special Education Centres (BS-17 + 10% Special Pay).	Admin: Secretary	i) Master's Degree (1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Physically Disabled field or M.Ed.(1 <sup>st</sup> Division or Grade B) in Special Education with specialization in Physically Disable field. ii) One year experience in the field of Special Education in a recognized institute.	-	25% by initial recruitment. 75% by promotion from amongst Senior Special Education Teachers of Physically Disabled field with 3 years experience as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment. <i>Note:- Since the special Education Centres include all the four disabilities, therefore, the cadre strength of Headmaster/Headmistress of the disciplines of Hearing Impaired, Visually Impaired, Mentally Retarded and Physically Disable has been fixed proportionate to sanctioned posts of Senior Special Education Teachers/Junior Special Education Teachers as 41%, 25%, 17% and 17% respectively.</i>	21	35	

Special Education Department	Directorate of Special Education	58. Audiometrist. (BS-12)	Director	i) Graduate ii) One year Training in relevant field from a recognized Institute or one year experience in relevant field.	-	90% by initial recruitment. 10% by promotion from amongst Technicians working in Audiological Clinics of Deaf Institutes with 5 years service as such on seniority cum fitness basis. If none is available for promotion then by initial recruitment.	25	35	
Special Education Department	Directorate of Special Education	72. Braille Proof Reader/ Reader/ Composers. (BS-09)	Deputy Director	i) Matric ii) Proficiency in Braille to be certified by Directorate of Special education.	-	By initial recruitment.	18	35	
Special Education Department	Directorate of Special Education	85. Junior Craft Instructor. (BS-11)	Director	Intermediate with certificate of Canning & Chick Making etc. from any recognized Institute for the Blind.	-	50% by initial recruitment. 50% by promotion from amongst the Head Cane Workers with atleast 3 years experience in the functional unit on seniority cum fitness basis. If none is available for promotion then by initial recruitment.	18	35	
Special Education Department	Directorate of Special Education	101. Steriotyper. (BS-15)	Director	i) Graduate with proficiency in Braille to be certified by Directorate of Special Education. ii) Six months Diploma in computer application from any recognized institute.	-	By initial recruitment.	22	32	
Special Education Department	Directorate of Special Education	132. Driver (BS-08)	Deputy Director	i) Middle pass. ii) HTV License holder. iii) Seven years driving experience.	-	By promotion on seniority cum fitness basis from amongst Drivers(BS-06) having qualification of initial recruitment with four years service as such in functional unit. If none is available for promotion then by initial recruitment.	25	40	

A

after the existing entry at Sr. No. 158 in column No. 3 the following new entries in column No. 1 to 10 shall be inserted:-

1	2	3	4	5	6	7	8	9	10
Special Education Department	Directorate of Special Education	159. Principal (BS-19) Govt. Deaf & Defective Hearing Model High School for Girls/Boys.	Chief Minister	--	-	By promotion on seniority cum fitness basis from amongst Principal(BS-18) of respective field having 12 years service as such out of which 5 years must be in BS-18.	--	--	
Special Education Department	Directorate of Special Education	160. Principal (BS-19) Govt. Shadab Training Institute of Special Education (Mentally Retarded).	Chief Minister	--	-	By promotion on seniority cum fitness basis from amongst Principal(BS-18) of respective field having 12 years service as such out of which 5 years must be in BS-18.	--	--	
Special Education Department	Directorate of Special Education	161. Principal (BS-19) Govt. High School for Visually Impaired for Girls/Boys.	Chief Minister	--	-	By promotion on seniority cum fitness basis from amongst Principal(BS-18) of respective field having 12 years service as such out of which 5 years must be in BS-18.	--	--	
Special Education Department	Directorate of Special Education	162. Clinical Psychologist. (BS-17)	Admn Secretary		-	By initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	163. Ophthalmologist / Optometrist. (BS-17)	Admn Secretary		-	By initial recruitment or by transfer.	21	35	

Special Education Department	Directorate of Special Education	164. Counselor (BS-17)	Admn Secretary	M.Ed.(Visually Impairment) in 1 <sup>st</sup> class Division or Grade B or M.A.(Spl.Edu) 1 <sup>st</sup> Division or Grade B with specialization in visually impairment from any recognized University.	-	By initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	165. Lecturer (Orientations/Mobility) (BS-17)	Admn Secretary	i) M.A. (Special Education) in 1 <sup>st</sup> Division or Grade B with specialization in Visually Impairment or M.Ed (Special Education) in 1 <sup>st</sup> Division or Grade B with specialization in Visually Impairment. ii) One year Training from any recognized institute or one year experience in relevant field.	-	By initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	166. Computer Instructor. (BS-17)	Admn Secretary	M.C.S./B.C.S.(Hons) in 1 <sup>st</sup> Division or Grade B from any recognized University.	-	By promotion from amongst the Computer Instructor(BS-14) having at least 6 years experience in functional unit. If none is available for promotion then by initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	167. Social Welfare Officer. (BS-17)	Admn Secretary	M.A./M.Sc. in Sociology/Social Works in 1 <sup>st</sup> Division or Grade B.	-	By initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	168. Computer Technician. (BS-14)	Director Special Education	i) Matric ii) Three years Diploma of Associate Engineering in Computer Hardware from any recognized Institute. iii) One year experience in relevant field.	-	By promotion from Computer Technician (BS-10) with at least one year service as such, on seniority-cum-fitness basis. If none is available for promotion then by initial recruitment or by transfer.	21	35	

Special Education Department	Directorate of Special Education	169. Audio Studio Engineer. (BS-14)	Director Special Education	i) Matric ii) Three years Diploma of Associate Engineering in Electronics from any recognized Institute. iii) One year experience in relevant field.	-	By initial recruitment or by transfer.	21	35	
Special Education Department	Directorate of Special Education	170. Technician (BS-12)	Director Special Education	i) Matric ii) Three years Diploma of Associate Engineering in Control & Instrument Course from any recognized Institute.	-	By initial recruitment.	21	35	
Special Education Department	Directorate of Special Education	171. Assistant Librarian. (BS-12)	Director Special Education	B.Sc with Library Science as one of the subject <b>OR</b> i) Graduate from any recognized Institute. ii) Diploma in Library Science.	-	By initial recruitment.	21	35	
Special Education Department	Directorate of Special Education	172. Warden (Female) (BS-12)	Director Special Education	Graduate from any recognized Institute.	-	By initial recruitment	21	35	
Special Education Department	Directorate of Special Education	173. Dispenser. (BS-11)	Director Special Education	i) Graduate. ii) Qualified Dispenser.	-	By promotion from Dispenser (BS-06) on seniority cum fitness basis having qualification of Graduate. If none is available for promotion then by initial recruitment or by transfer.	20	35	
Special Education Department	Directorate of Special Education	174. Ophthalmic Technician. (BS-11)	Director Special Education	Intermediate with certificate of Ophthalmic Technician from any recognized Institute having one year experience in relevant field.	-	By initial recruitment or by transfer.	18	25	

Special Education Department	Directorate of Special Education	175. Computer Technician. (BS-10)	Director Special Education	i) Matric. ii) Three years Diploma of Associate Engineering in Computer Hardware from any recognized Institute.		By initial recruitment or by transfer.	20	30	
Special Education Department	Directorate of Special Education	176. Driver (BS-06)	Deputy Director (Admin)	i) Middle pass. ii) HTV License holder. iii) Six years driving experience.	-	By promotion on seniority cum fitness basis from amongst Driver (BS-05) having qualification for initial recruitment with three years experience as such in the functional unit. If none is available for promotion then by initial recruitment.	25	35	
Special Education Department	Directorate of Special Education	177. Driver (BS-05)	Deputy Director (Admin)	i) Middle pass. ii) HTV License holder. iii) Five years driving experience.	-	By promotion on seniority cum fitness basis from amongst Driver (BS-04) having qualification for initial recruitment with two years experience as such in the functional unit. If none is available for promotion then by initial recruitment.	25	35	
Special Education Department	Directorate of Special Education	178. Lab Attendant. (BS-01)	Deputy Director (Admin)	i) Literate. ii) One year experience as Lab Attendant.	-	By initial recruitment.	18	25	
Special Education Department	Directorate of Special Education	179. Plumber (BS-04)	Deputy Director (Admin)	i) Middle. ii) Certified in Plumbers from any Govt. Polytechnic Institute or recognized technical institute.	-	By initial recruitment.	18	25	
Special Education Department	Directorate of Special Education	180. Security Guard (Armed) (BS-01)	Principal concerned	Ex-Military Man having Armed License.	-	By initial recruitment.	30	45	

BY THE ORDERS OF THE GOVERNOR OF THE PUNJAB  
NAGUIB ULLAH MALIK  
ADDITIONAL CHIEF SECRETARY

**A copy is forwarded for information and necessary action to:**

- 1. The Secretaries, Government of the Punjab,  
i. Law & P.A. Department.  
ii. Finance Department.  
iii. Special Education Department.**
- 2. The Registrar, Lahore High Court, Lahore.**
- 3. The Secretary, Punjab Public Service Commission,  
Lahore.**
- 4. The Additional Secretary (O&R), Law & P.A.  
Department.**
- 5. The System Analyst (O&M Wing), S&GAD.**
- 6. The Private Secretaries to the Governor Punjab/Chief  
Minister/ Chief Secretary/Additional Chief Secretary  
and Secretary (Services), S&GA Department.**
- 7. The Superintendent, Government Printing Press  
Punjab, Lahore with the request to publish this  
notification in official gazette and supply 20 printed  
copies thereof to the undersigned.**



**(MUHAMMAD SALEEM)  
SECTION OFFICER(R-III)**