

GOVERNMENT OF THE PUNJAB
SERVICES GENERAL ADMINISTRATION AND
INFORMATION DEPARTMENT.

NOTIFICATION.

The 24. 02. 1990.

No SOR.III- 1-3/83, In exercise of the powers conferred on him under Section 23 of the Punjab Civil Servants Act, 1974, the Governor of the Punjab is pleased to direct that in the Punjab Education Department Directorate of Special Education Recruitment Rules, 1986, the following amendment shall be made, namely :-

A M E N D M E N T S


The existing schedule shall be substituted by the Schedule annexed hereto.

BY ORDER OF THE GOVERNOR OF THE PUNJAB.

PERVAIZ MASOOD,
ADDITIONAL CHIEF SECRETARY.

A copy is forwarded for information and necessary action to :-

1. The Secretaries to Government of the Punjab:-
 - i) Finance Department.
 - ii) Law and P. A. Department.
 - iii) Education Department.
2. The Secretary, Punjab Public Service Commission.
3. The Registrar, Lahore High Court, Lahore.
4. The Private Secretaries to the:
Chief Secretary/Addl. Chief Secretary/Secretary
(Services) S. G. A & I Department.
5. The Accountant General Punjab, Lahore.
6. The Director (C)(O&N) S. G. A & I Department.
7. The Under Secretaries/Section Officers (R.I, II and IV) S. G. A & I Department.
8. The Superintendent Government Printing Press, Punjab Lahore with the request to publish this notification in the official gazette at an early date and to supply 20 printed copies to the undersigned.


(SECTION OFFICER (R. III)).

2/3

SCHEDULE

Name of the Department.	Functional Unit.	Name of the Post.	Appointing Authority.	Minimum qualifications for appointment by		Method of recruitment.	Age for initial recruit ment.		Exam./ Trg. & other conditions for confirmation.
				initial recruit ment	Promo tion.		Min. Yrs.	Max. Yrs.	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
Education Department.	Special Education.	1. Director Special Education Punjab.	Chief Minister.	Master's Degree with 13 years experience in an administration capacity under the Government.	-	i. By selection on merit from amongst Deputy Directors/ Principals of Govt. Training College for Teachers of the Deaf/Govt. Inter College for the Deaf/Director Pilot Project Deaf/Principal Pilot Project for the Blind. ii. If none is available then by posting/transfer of a suitable officer who has put in minimum service of 7 years in posts carrying BS 18 or 12 years service in posts carrying BS-17 and above or by transfer.			
		2. Deputy Director (Adm)/ Deputy Director (Dev).	-do-	-	-	By promotion from amongst Programme Officers/Assistant Directors (Dev)/Assistant Directors (General) & (Psychology)/ Divisional Special Education Officers.			
		3. Deputy Director (Curriculum).	Adm. Secy.	-	-	By posting of the following:- 1. Director, Govt. Pilot Project for the Deaf. 2. Principal, Govt. Pilot Project for the Blind.			

2.	3.	4.	5.	6.	7.	8.	9.	10.
3A	Director Government Pilot Project for the Deaf.	Admn. Secy.	M.A. in Sociology/Psychology and Applied Sociology, Social Work, Education with TD and 5 years experience in the field relating to the education and programming of the handicapped Children.	-	3. Principals, Govt. Training College for the Teachers of the Deaf/ Principal Govt. Training College for the Teachers of the Blind. 4. Principal, Govt. Inservice Training College for the Teachers of the Disabled Children. 5. Principals of Govt. Institutions/Schools of High Level in the Special Education in BS-18.			
					By promotion from amongst the Headmasters/Headmistresses of Govt. High Schools for the Deaf/ Assistant Directors (Edu)/Audiologist. If none is available then by initial recruitment.	30	40	-
4.	Headmaster/ Headmistress, Govt. Middle/ Primary School for Deaf & Defective/ Assistant Director (Edu).	-do-	i. B.A./B.Sc. ii. B.Ed. iii. T.D. iv. 3 years teaching experience.	-	i. 25% by initial recruitment ii. 75% by promotion from among Sr. or al Master/Mistress on seniority cum fitness basis.	25	35	-
5.	Programme Officer.	-do-	M.A. with atleast one year's experience in Programming of training Course.	-	By initial recruitment	22	35	-
6.	Assistant Director (Dev).	-do-		-	By promotion from among Jr. Assistant Director (Admn.) and Jr. Assistant Director (B&A).	-	-	-
7.	Assistant Director (Gen), Directorate of Punjab.	-do-		-	By promotion from amongst Jr. Assistant Directors (Admn) & Jr. Asstt. Directors (B&A) working in the functional unit.			

2.	3.	4.	5.	6.	7.	8.	9.	10.
8.	Assistant Director (Admn.) Govt. In-Service Training College for Teachers of Disabled Children.	Admn. Secy.	-	-	By promotion from amongst Jr. Assistant Directors (B&A)/Assistant Directors (Admn.) who are graduate from a recognized University.			
9.	Jr. Assistant Director (Admn.)/Jr. Asstt. Director (B&A).	-do-		-	By promotion from amongst Superintendents working in the functional unit.			
10.	Principal, Govt. Pilot Project for Education of the Blind.	-do-		-	By promotion from amongst the Principals of Government Institutions for the Blind.			
11.	Headmaster/Headmistress of Primary/Middle Schools for the Blind.	-do-	a) M.A./M.Sc. from a recognized University with B.Ed. b) Proficiency in Braille. c) Teaching experience in the field of Blind will be an additional qualifications.	-	50% by initial recruitment. 50% by promotion from among Sighted Teachers of Govt. Institutions or Schools for the Blind possessing the qualifications of B.A./B.Sc. with B.Ed.	25	35	-
12.	Principal, Govt. Training College for the Teachers of the Blind in BS-q 18.	-do-	Master's Degree/B.Ed. with Diploma from Foreign University in the teaching field of visually handicapped and three years experience in an institution for the Blind.	-	By promotion from amongst the Lecturers working in Govt. Training College for the Blind. If none is available/suitable then by initial recruitment.	25	40	Only Sighted Person will be eligible.
13.	Lecturer Government Training College for Teachers of Blind Children.	-do-	Master's Degree (2nd Div) in relevant subject with B.Ed. & Proficiency in Braille. Provided that candidate who are M.A. (Eng) 3rd Div. may be provisionally appointed on specific condition that they shall acquire requisite qualification within 3 years after their appointment or will qualify the Special Diploma Course in Eng. arranged by Allama Iqbal Open University Islamabad in any of the two consecutive sessions of the Course starting	-	By initial recruitment.	25	35	-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
				starting immediately next the date of their appointment. On their failure to acquire the requisite qualifications within the said period, their services shall stand terminated automatically.					
	Principal Admn. Govt. Service Secy. Training College for the Teachers of Disabled Children.			B.A. with Diploma in the field of teaching of any disability from foreign University or Master's Degree 2nd Div. B.Ed. with at least 3 years teaching experience as a lecturer or as a Head of an Institution of Spl. Edu. provided that candidates who are H.A. ENGLISH 3rd D. v. may be provisionally appointed on specific condition that they shall acquire requisite qualifications within 3 years after their appointment or will qualify the Special Diploma Course in English arranged by Allama Iqbal Open University Islamabad in any of the two consecutive sessions of the Course starting immediately next the date of their appointment. On their failure to acquire the requisite qualifications within the said period, their services shall stand terminated automatically.		By promotion from amongst the Lecturers working in In-Service Training College for Teachers of Disabled Children with at least 5 years service as such. If none is available for promotion then by initial recruitment.	28	40	-
15.	Lecturer (Deaf Field) Govt. In-Service Trg. College for Teachers of Disabled Children.	-do-		Master's Degree 2nd Div. with B.Ed. T.D.		By Initial recruitment	25	35	-
16.	Lecturer (Blind Field) Govt. In-Service Training College for the Teachers of Disabled Children.	Admn. Secy.		Master's Degree 2nd Div. and Proficiency in Braille.		-do-	25	35	-

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17.	Lectuer (Mentally Retarded) Govt. Inservice Training College for Teachers of Disabled Children.	Admn. Secy.		Master's Degree 2nd Div. in Psychology with two years experience in teaching of Mentally Retarded Children.	-	By initial recruitment	25	35	6
18.	Lecturer (Physically Disabled Field) Govt. inservice Training College for Teachers of Disabled.	Admn. Secy.		i. Master's Degree 2nd Div. ii. B.Ed.	-	-do-	25	35	-
19.	Lecturer (Psychology) Govt. Inservice Training College for the Teachers of Disabled.	-do-		Master's Degree(2nd Div) in Psychology with at least 2 years service in the field of Special Education. Specially Mentally Retarded Children School.	-	-do-	25	35	-
20.	Lecturer(Social Welfare) Govt. In Service Training College for the Teachers of the Disabled.	-do-		Master's Degree(2nd Div) in Sociology/Social Work/Anthopology with 2 Years experience of teaching.	-	-do-	25	35	-
21.	Principal, Govt. Deaf and Defective Hearing High School BS-16.	-do-			-	By promotion from amongst Headmasters/ Headmistresses of Middle and Primary Standard Schools, Assistant Directors (Edu) and Audiologists in BS-17 in the deaf field with at least 5 years service as such.			
22.	Principal Govt. Institution/ Schools of High Standard for the Blind in (BS-18).	-do-			-	By promotion from amongst Headmaster/ Headmistresses of Govt. Institutes/Schools of Middle and Primary Standard for Blind in BS-17 with at least 5 years service as such.			

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23.	Principal, Govt. Training College for the Teachers of the Deaf.	Admn. Secy.	i. M.A./M.Sc. ii. B.Ed. iii. T.D. iv) at least 10 years experience in the teaching of the Deaf.	-	By promotion on seniority cum fitness basis from amongst Vice Principals/Lecturers in Govt. Training Colleges for the Teachers of the Deaf with 10 years service as such. If none is available for promotion then by initial recruitment.	30	40	-
24.	Vice Principal/ Lecturer, Govt. Training College for the Teachers of the Deaf.	-do-	i. M.A./M.Sc. ii. B.Ed. iii. T.D.	-	By initial recruitment	23	35	-
25.	Principal, Govt. Inter College for the Deaf.	-do-	i. M.A./M.Sc. ii. B.Ed. iii. T.D. iv. at least 10 years experience in the teaching of the Deaf.	-	By promotion on seniority cum fitness basis from amongst the Lecturers of Govt. Inter Colleges for the Deaf with 5 years service as such. If none is available then by initial recruitment.	30	40	-
26.	Lecturer, Govt. Intermediate College for the Deaf.	-do-	Master's Degree in the relevant subject and T.D.	-	By initial recruitment	22	35	-
27.	Assistant Professor (Audiology) Govt. Training College for the Teachers of the Deaf.	-do-	-	-	By promotion from amongst Lecturers in Govt. Training College for teachers of the Deaf possessing the qualifications of:- i) M.A. B.Ed. T.D. ii) Having at least 5 years service as Lecturer in the Subject.			
28.	Headmaster/ Headmistress, Govt. Schools for Disabled Children.	-do-	B.A. B.Ed. with 5 years teaching experience in the field of Special Education.	-	By promotion from amongst SSI's/Assistant Masters/Assistant Mistresses working in Govt. Schools for Physically Disabled Children. If none is available for promotion then by initial recruitment.	25	40	-

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29.	Audio Visual Aids Officer, Govt. Training College for Teachers of Deaf, Lhr.	Admn. Secy.	B.Sc. with at least 3 years experience in handling/preparation of AVA equipment and production of AVA material. or Master of Education (Industrial Arts).	-		By initial recruitment.	22	35	-
30.	Assistant Director (Music).	Admn. Secy.	B.A./B.Sc. with sound knowledge of Vocal and instrumental Music.	-		-do-	25	35	-
31.	Job Placement Officer.	-do-	B.A. (Social Work) or Sociology or Psychology/Applied Psychology 2nd Div.	-		-do-	21	30	-
32.	Asstt. Director Health.	-do-	MBBS with atleast 6 months House Job in ENT.	-		-do-	23	35	-
33.	Asstt. Director (Social Welfare)/ Social Worker/ Social Welfare Officer.	-do-	B.A./M.Sc. in Sociology/ Social Work/Anthropology 2nd Div.	-		By initial recruitment or By transfer.	21	35	-
34.	Divisional Special Education Officer	-do-	Master's Degree in Sociology Social Work, Psychology, Applied Psychology, Economics 2nd Div.	-		-do-	21	30	-
35.	Statistical Officer.	-do-	B.A./B.Sc. (Stat) with one years experience in the line.	-		By initial recruitment.	25	35	-
36.	Research Officer.	-do-	B.Sc. (Physics) 2nd Div.	-		-do-	21	30	-
37.	Workshop Manager	-do-	B.Sc. Mechanical Engg. or Equivalent qualifications from a recognized University	-		-do-	21	30	-

1.	2.	3.	4.	5.	6.	7.	8	9	10
30.	Psychologist/ Principal School for Mentally Retarded Children/Asstt. Director Psychology.	Admn. Secy.		Master's Degree in Psychology (Applied Psychology) 2nd Div.	-	By initial recruitment.	21	30	-
39.	Manager, Govt. Braille Press.	Admn. Secy.			-	By promotion on seniority cum fitness basis from amongst the Stereo Typers with 5 years service as such.	-	-	-
40.	Physiothera- pist.	-do-		B.Sc. Physiotherapy with 3 years experience in the line.	-	By initial recruitment	24	30	-
41.	Audio logist.	-do-		i. B.Sc. (Physics) ii. T.D. iii. One year's teaching experience.	-	25% by initial recruitment. 75% by promotion from amongst Senior Oral Masters/Mistresses.	21	33	-
42.	Speech Specialist Audiology Clinic Pilot Project(Deaf).	-do-			-	By promotion from amongst Speech therapists on seniority cum fitness basis.	-	-	-
43.	D.P.E.	-do-		B.A./B.Sc. with Sr. Diploma in Physical Education.	-	By initial recruitment	21	25	-
44.	Librarian.	-do-		B.A./B.Sc. with Diploma in Library Science.	-	-do-	21	25	
45.	Superin tendent.	Director. -do-				By promotion from amongst members of the service holding posts of Assistant with three years service as such.			
46.	Assistant.	Dy. Director.		B.A./B.Sc. from a recognized University.	-	i. 33% by initial recruitment ii. 67% by promotion from amongst Sr. Clerks in functional unit with at least 3 years service as such.	18	25	-
47.	Sr. Clerk.	-do-			-	By promotion from amongst Junior			

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					Clerk in functional unit with at least 2 years service as such.			
48. Junior Clerk.	Deputy Director.	i. Matric or equivalent qualifications from a recognized Board; and ii. Typing speed of 25 WPM. Note:- Preference shall be given to those who know Urdu typing at a speed of 25 WPM.		-	By initial recruitment	18	25	-
49. Sr. Scale Stenographer.	Director.	1. Graduate from a recognized University; and 2. A speed of 100/40 WPM in English Shorthand/typing respectively.		-	By promotion from amongst Stenographers in the functional unit. If no suitable official is available for promotion then by initial recruitment.	-	-	-
50. Stenographer.	-do-	a. Intermediate or equivalent qualifications from a recognized Board; and b. A speed of 90/40 WPM in English Shorthand/Typing respectively. Note:- Preference shall be given to those who know Urdu Shorthand/typing at a speed of 60/25 WPM.		-	By initial recruitment	18	25	-
51. Industrial Instructor.	-do-	i. Matric. ii. Diploma/Certificate in Indus. Arts from a Govt. Instt. iii. 2 years experience in trade/industry.		-	By promotion from amongst Lady Vocational Teachers If none is available. then by initial recruitment.	20	30	-
52. Lady Vocational Teacher.	Dy. Director.	Matric with 2 years Certificate from Govt. Vocational Institute in the relevant trade.			By initial recruitment	18	25	-
53. Senior Oral Master/Mistress.	Director.	i. B.A./B.Sc. and Diploma in teaching for the Deaf(TD) from a recognized University or Institution, and			i. 50% by initial recruitment ii. 50% by promotion from amongst persons holding posts of Junior	18	30	-

1.	2.	3.	4.	5.	6.	7.	8.	9.
				ii) Five Years experience.	-	Oral Master/Mistresses with at least five years experience as such.		
54.	Junior Oral Master/Mistress.	Director.	i) F.A./F.Sc. & Diploma in teaching for the Deaf(TD) from a recognized University or Board or Institute and ii) Three years experience.			i.50% by initial recruitment ii.50% by promotion from amongst persons holding posts of Assistant Oral Master/Mistresses with at least three years experience as such.	18	30 -
55.	Assistant Oral Master/Mistress.	-do-	Matriculate or equivalent qualifications with Diploma in teaching for the Deaf from a recognized University or Board or Institute.			By initial recruitment.	18	30 -
56.	Industrial Arts Instructor.	-do-				By promotion from amongst Jr. Instructors.		
57.	Jr. Instructor.	Dy. Director.	i. Matric with Science. ii. 3 years Diploma from Govt. Polytechnic Instt. in the relevant trade. iii. An Armanent Artificier certificate in the relevant branch from the Army or any equivalent proficiency Certificate from Defence Services with 10 years service.			By initial recruitment.	20	30 -
58.	Audio Materist.	Director.				By promotion from amongst Technicians working in Audiological Clinics of Deaf Institutes with 5 years service as such.		
59.	Technician	Dy. Director.	i. Matric. ii. Certificate in Electronics Hearing Aids from a recognized Govt./Semi. Govt. Vocational Institute/Centre/Board of Technical Education.			By initial recruitment	18	25 -

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
60.	Supervisor. Printing.	Dy. Director.	i. Matric. ii. 3 years experience in a Printing Press.			By promotion from amongst Pressman who are Matriculate If none is available then by initial recruitment.	18	25	-
61.	Pressman	-do-	3 Years experience as Pressman in a Printing Press.			By initial recruitment.	18	25	--
62.	Matron	Director.	i. F.A. or ii. Matric with 2 years experience as House Matron/Child Care Worker.			By promotion from amongst House Matrons/Child Care Workers with 2 years service as such. If none is available then by initial recruitment.	25	35	-
63.	House Mother.	Dy. Director.	Matric.			By initial recruitment		25	35 -
64.	Child Care Worker. (Jr.)	-do-	i. Matric. ii. Certificate in CCW from a recognized Government Institute.			-do-	18	25	
65.	Sr. House Mother/ Hostel Matron.	Director.	Matric with 3 years experience in a hostel assignment or F. A. or A. A.			By promotion from amongst Jr. House Mothers. If none is available then by initial recruitment.	25	35	-
66.	Child Care Worker.	-do-	Matric with Diploma/ Certificate in CCW and 3 years experience as CCW.			By promotion from amongst CCWs (Jr.) with 2 years service as such. If none is available then by initial recruitment.	21	30	-
67.	Workshop Superintendent.	-do-				By promotion from amongst Sr. Instructors (Sighted)/Workshop Overseers/Sub-Engineers working in the Blind Institutions with at least 5 years service as such.			

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		68. Senior Craft Instructor.	Dy. Director.	-	-	By promotion from amongst holders of posts of Jr. Instructors with at least five years experience as such.	-	-	-
		69. Works Overseer/Sub Engineer.	-do-	i. Matric. ii. 3 years Diploma in Mech. Engg. from Govt. Polytechnic Institute.	-	By initial recruitment. If none is available then by transfer.	18	25	-
		70. Vocational Teacher.	-do-	-	-	By promotion from amongst Sr. Instructors working in the Institutions for Blind.	-	-	-
		71. Braille Proof Reader.	-do-	i. B. A./B. Sc. ii. One Year Braille Certificate from GIB.	-	By promotion on the basis of seniority cum fitness from amongst Proof Readers/Reader/Composers with 5 years service as such. If none is available by promotion then by initial recruitment.	21	35	-
		72. Braille Proof Reader/Reader/Composers.	-do-	i. Matric. ii. One Year's Diploma/Certificate in Braille from GIB.	-	By initial recruitment.	18	35	-
		73. Head Worker.	-do-	i. Matric. ii. Certificate in Craft/Trade from GIB or Institute Registered with Education Department or Social Welfare Department.	-	By promotion from amongst the Blind Workers. If none is suitable for promotion then by initial recruitment.	18	35	-
		74. Blind Worker.	-do-	Certificate of Skill Proficiency obtained from Govt. Instt. or any Institute registered with Education Department or Social Welfare Deptt.	-	By initial recruitment	18	35	-
		75. Officer/Project Incharge	Director.	i. Matric. ii. Diploma/Certificate in the respective trade from Govt. Vocational Institute. iii. 3 years experience in trade.	-	By promotion from amongst Demonstrators/Lady Sr. Craft Instructors/Industrial Arts Instructors in the relevant line. If none is available then by initial recruitment.	20	30	-

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76.	Industrial Arts Instructor.	Director.		i. Matric. ii. Diploma/Certificate in Indys. Arts from a Govt. Institute. iii. 2 years experience in trade/industry.	-	By promotion from amongst Lady Vocational Teacher. If none is available then by initial recruitment.	20	30	-
77.	Craft Instructor. (Female).	-do-			-	By promotion from amongst Lady Vocational Teachers.	-	-	-
78.	Speech Therapist.	-do-		B.A./B.Sc. with T.D.	-	By initial recruitment	18	35	-
79.	Mobility Instructor. (BS.11).	-do-		i. Matric. ii. Jr. Diploma in Physical Education. iii. Training in Mobility of at least 12 weeks duration.		-do-	18	30	-
80.	Iman Masjid	Dy. Director.		Dars-e-Mizani & Equivalent qualifications with 5 years experience as a Khateeb.		-do-	20	35	-
81.	Public Relations Worker.	-do-		Graduate	-	-do-	20	30	-
82.	Physical Training Instructor.	-do-		i. Matric or equivalent qualifications from a recognized University or Board and ii. Jr. Diploma in Physical education from a recognized Institute.		-do-	18	30	-
83.	Drawing Master.	-do-		i. Matric or equivalent qualifications from a recognized University or Board; and ii. Diploma in drawing from a recognized Institute.		-do-	18	30	-
84.	Weaving Master/ Tailor Masters/ Bakery Mistress/Embroidery.	-do-		Diploma in the trade from a recognized Institute.		-do-	18	30	-

1.	2.	3.	4.	5.	6.	7.	8.	9.
85.	Jr. Craft Instructor.	Dy. Director.		i. Certificate from Govt. Institute for the Blind and ii. Two years practical experience in the trade.	-	By Initial recruitment	18	35 -
86.	Elementary School Teacher (Blind Instt.).	-do-		i. F.A./F.Sc. ii. C.T. iii. Proficiency in Braille	-	-do-	20	30 -
87.	Braille teacher (Blind Instt.)	Director		B.A./B.Sc. ii. B. Ed. iii. Proficiency. in Braille	-	-do-	21	35 -
88.	Lady Vocational Teacher. (Blind).	Dy. Director		i. Matric. ii. Certificate in Craft/trade from GIB or Institute registered with Education Department or Social Welfare Department.	-	-do-	18	35 -
89.	Lady Teacher. (Blind).	-do-		-do-	-	-do-	18	35 -
90.	Religious Teacher (Female for Blind).	-do-		B.A. with Islamat.	-	-do-	18	35 -
91.	Music Master	-do-		Experience in Instrumental and Vocal Music.	-	-do-	18	35 -
92.	Religious Teacher.	-do-		i. Certificate from any Institute for the Blind in West Pakistan and ii. Hafiz-e-Quran and Maulvi or Allama's Certificate from Jamia Islamia, Bahawalpur.	-	-do-	18	35 -
93.	Braille Teacher.	-do-		Certificate from the Govt. Institute for the Blind.	-	-do-	18	35 -

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	94.	Arithmetic Teacher.	Dy. Director.	Matric with J.V. or equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille.	-	By initial recruitment	18	35	-
	95.	Teacher for General knowledge and Every day Science and Elementary Civics.	-do-	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or equivalent qualifications from a recognized University or Board and ii. Proficiency in Braille.	-	-do-	18	35	-
	96.	Urdu/Persian/Eng. Teacher.	Deputy Director.	i. Certificate from Govt. Institute for the Blind or Matric with J.V. or an equivalent qualifications from a recognized University or Board; and ii. Proficiency in Braille.	-	-do-	18	35	-
	97.	Salaman.	-do-	Matriculation or equivalent qualifications from a recognized University or Board.	-	-do-	18	35	-
	98.	Dispenser.	-do-	Qualified Dispenser.	-	-do-	18	35	-
	99.	Assistant Master/Mistress/SST.	Director.	i. B.A./B.Sc. ii. B.Ed.	-	-do-	21	35	-
	100.	Assistant Teacher Agri Technical	-do-	B.Sc. with Botany as one of the subject and B.Ed.	-	-do-	21	35	-
	101.	Stereo Typar.	-do-	B.A. with proficiency in Braille.	-	-do-	20	30	-
	102.	Elementary School Teacher/C.T. Instt. for mentally retarded.	-do-	F.A./F.Sc. C.T.	-	-do-	20	30	-

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103.	Demonstrator.	Deputy Director.		i. Matric. ii. Diploma/Certificate in Matting from a recog. Govt./Semi-Govt. Vocational Instt./Centre.	-	By initial recruitment	18	25	-
104.	Durri Teacher.	-do-		i. Matric. ii. Diploma/Certificate in Durri making from a recognized Govt./Semi Govt. Vocational Institute/ Centre.		-do-	18	25	-
105.	Instructor.	Director.		i. Matric. ii. 2 years certificate in respective trade from a recognized Govt./Semi Govt. Vocational Instt./Centre or Branch of Technical Edu.		-do-	18	25	-
106.	Works Supervisor.	Dy. Director.		i. Matric. ii. 2 years certificate in the relevant trade from any Govt. Vocational Institute.		-do-	18	25	-
107.	Lady Sr. Craft Instructor.	Director.		i. Matric. ii. Certificate/Diploma in Indus. Arts from Govt. Institute. iii. 2 years experience in trade/indus.		-do-	20	35	-
108.	Skilled Worker.	-do-		i. Matric. ii. Certificate in Knitting & Hosiery from Govt. Vocational Institute.		-do-	18	25	-
109.	Machine Operator	Dy. Director.		i. Matric. ii. Certificate from a recog. Govt./Semi Govt. Vocational Institute/Centre/Board of Technical Education.		-do-	18	25	-

1.	2.	3.	4.	5.	6.	7.	8	9	10
110.	Staff Nurse.	Director.	Registered A grade Nurse with Pakistan Nursing Council:	-	-	By initial recruitment	20	30	-
111.	Care Taker. (Sr.)	-do-	-	-	-	By promotion from amongst Care Takers(Jr) in functional unit.	-	-	-
112.	Care Taker (Jr).	Dy. Director.	-	-	-	By promotion from among Store Keepers(Sr).	-	-	-
113.	Hostel Supdt. (Sr.)	Director.	i. B.A./B.Sc./B.Com. or ii. F.A./F.Sc./I.Com/D.com with 5 years experience as a clerk/Care Taker in Hostel.	-	-	By promotion from amongst hostel Supdt(Jr.). If none is available then by initial recruitment.	25	35	-
114.	Hostel Supdt. (Jr)	Dy. Director.	I. Com./D.Com	-	-	By initial recruitment	20	30	-
115.	Qari. (Sr.)	Director.	-	-	-	By promotion from amongst Qaries(Jr.).	-	-	-
116.	Store Keeper (Sr.).	Dy. Director.	-	-	-	By promotion from amongst Jr. Store Keepers/Sr. Clerks with 2 years service as such.	-	-	-
117.	Store Keeper (Jr.).	-do-	i. Matric or equivalent ii. One Year's experience of Store Keeping in a Govt. or reputed Commercial Organization.	-	-	By initial recruitment	18	25	-
118.	Type Instructor.	Director.	i. D.Com. ii. Typing speed of 40 WPM	-	-	-do-	18	25	-

1.	2.	3.	4.	5.	6.	7.	8.	9.
		119. Machinics/ Electricians	Deputy Director.	i. Matric. ii. Certificate in the trade from a recognized Govt./Semi Govt. Vocational Institute Centre/ Board of Technical Education.	-		By initial recruitment	18 25
		120. Aya/Attendant (Female)/Chowkidar/ Helper Cook/Trash/ Naib Qasid/Mali/ Sanitary Worker/ Masalchi in subordinate offices/ institutions.	Head of Institutions/ Officers (BS-17 regular).		-		-do-	18 25
		121. Naib Qasid/Mali/ Chowkidar/Sanitary Worker in Direct rate in Special Education.	Deputy Director.		-		-d-	18 25