



**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

Dated Lahore, the 8<sup>th</sup> September, 2009

**NOTIFICATION**

**No. SOR-III(S&GAD)1-10/2007:** In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to make the following Rules:-

**THE PUNJAB SOCIAL WELFARE, WOMEN DEVELOPMENT AND BAIT-UL-MAL  
DEPARTMENT (DIRECTORATE) SERVICE RULES, 2009**

1. a) These rules may be called "The Punjab Social Welfare, Women Development and Bait-ul-Mal Department (Directorate) Service Rules, 2009".
- b) They shall come into force at once.
2. The minimum qualifications, method of recruitment, age limit and other matters related thereto for the existing and newly created posts shall be as given in the Schedule annexed.
3. The following rules are hereby repealed:  
The Punjab Social Welfare and Zakat Department (Directorate of Social Welfare) Service Rules, 1982.

**BY THE ORDER OF THE GOVERNOR OF THE PUNJAB**

**JAVAID ASLAM  
ADDITIONAL CHIEF SECRETARY**

**No.SOR-III(S&GAD) 1-10/2007**

**Dated: 15.09.2009**

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
  - i) Social Welfare, Women Development and Bait ul Mal Department.
  - ii) Finance Department.
  - iii) Law & Parliamentary Affairs Department.
2. The Registrar, Lahore High Court, Lahore.
3. The Accountant General, Punjab, Lahore.
4. The Secretary, Punjab Public Service Commission, Lahore.
5. The Director General, Social Welfare, Punjab.
6. The Additional Secretary (O&R), Law & Parliamentary Affairs Department.
7. The Deputy Secretary (PC), Finance Department, Lahore.
8. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the said rules in the database created in the O&M Wing.
9. The Private Secretaries to the Governor Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
10. The Superintendent, Government Printing Press Punjab, Lahore with the request to publish this notification in the official gazette and supply 20 copies to the undersigned at the earliest.

  
 (MUHAMMAD SALEEM)  
 SECTION OFFICER (R-III)

# SCHEDULE

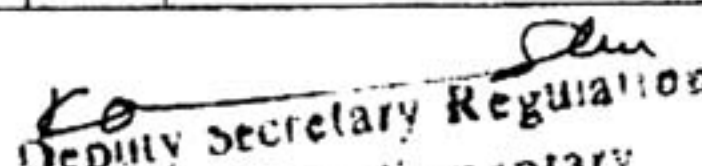
Name of the Department	Functional Unit.	Name of Post with Grade.	Appointing Authority.	Minimum Qualification for appointment		Method of Recruitment.	Age for initial Recruitment		Examination / Training and other conditions required for confirmation
				By initial Recruitment	By Promotion		Min	Max	
Social Welfare, Women Dev. & Bait ul Maal.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	1-Director General. BS-20	Chief Minister.			By promotion on the basis of selection on merit from amongst Directors except Director (Planning & Evaluation) / Executive District Officers (CD) / Senior District Officers / Principal, Social Welfare Training Institute (SWTI) holding the post of BS-19 with 17 years service against posts in BS-17 and above of which at least 3 years service should be in BS-19. If none is available for selection on merit then by posting / transfer from S&GAD.	-	-	Mandatory training course from MPDD as prescribed for promotion in BS-20.
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Bait ul Maal.	2-Director / Senior District Officer / EDO (CD) / Principal BS-19	Chief Minister.			By promotion on the basis of selection on merit from amongst the Deputy Directors except Deputy Directors (Planning) and (Research) / District Officers / Deputy Administrator Bait-ul-Maal holding the post of BS-18 having 12 years service in BS 17 and above of which 4 years service should be in BS-18. Note: Officers having teaching experience in SWTI will be preferred for the post of principal.			Mandatory training course from MPDD as prescribed for promotion in BS-19.
Social Welfare, Women Dev. & Bait ul Maal.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	3-Director Planning & Evaluation BS-19	Chief Minister			By promotion on the basis of selection on merit from amongst the Deputy Director Research and Deputy Director Planning having 12 year service in BS-17 and above of which at least four year service should be in BS-18.			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	4-District Officer (SW) / Deputy Director BS-18	Administrative Secretary.	Master's degree at least 2 <sup>nd</sup> division in Social Work / Sociology/ Rural Sociology Women Studies / Gender Studies / Anthropology from a recognized university with at least 5 years experience in the relevant field.		i-90% By promotion on the basis of seniority cum fitness from amongst the Social Welfare Officers / Medical Social Officers / Deputy District Officers with 5 years service as such. ii-10% by initial recruitment	28	35	Mandatory training course from MPDD as prescribed for promotion in BS-18.

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*[Signature]*  
Secretary, Punjab  
Social Welfare & Parliamentary  
Affairs Department



Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	5-Deputy Administrator (BM) BS-18	Administrative Secretary.		By promotion on the basis of seniority cum fitness from amongst the Assistant Secretary, Bait ul Maal with at least 5 years service against post in BS-17..			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	6-Deputy Director (Publication and Public Relation) BS-18	Administrative Secretary.		By promotion on the basis of seniority cum fitness from amongst the Assistant Director (Pub), with at least 5 years service against post in BS-17.			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	7- Deputy Director (Planning) BS-18	Administrative Secretary		By promotion on the basis of seniority cum fitness from amongst Planning Officer and evaluation officer having at least 5 years service in Social Welfare Department			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Bait ul Maal.	8- Deputy Director (Research). BS-18	Administrative Secretary		By promotion on the basis of seniority cum fitness from amongst Research Officer and Statistical Officer having at least 5 years service in Social Welfare Department.			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General, Social Welfare, Women Development and Baitul Maal	9-Design Officer. BS-18	Administrative Secretary		By promotion on the basis of seniority cum fitness from amongst Craft Designers working in the Department with 5 years experience as such.			-do-
Social Welfare, Women Development & Bait ul Maal, Department	Directorate General, Social Welfare, Women Development and Bait ul Maal.	10-Litigation Officer. BS-18	Administrative Secretary	i). BA, LLB. (At least 2 <sup>nd</sup> Div) ii). With at least 7 years practice.	By initial recruitment or by transfer.	30	40	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Bait ul Maal.	11-Social Welfare Officer / Medical Social Officer / Deputy District Officer, (SW). BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Social Work / Sociology / Rural Sociology / Women Studies / Gender Studies / Anthropology from a recognized University.	i. 90% By initial recruitment ii. 10% by promotion on the basis of seniority cum fitness from amongst the Supervisor Social Welfare with at least 10 years experience as such. Provided they are Graduate and have passed the Departmental Examination.	21	30	Mandatory training course from MPDD as prescribed for promotion in BS-17.
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	12-Statistical Officer. BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Statistics or Math from a recognized University.	By Initial recruitment	21	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	13-Evaluation Officer. BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Economics or Statistics from a recognized University.	By Initial recruitment	21	30	-do-

  
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Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	14-Research Officer BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Statistics from a recognized university	By Initial recruitment			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	15-Planning Officer BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Economics with Statistics/Math from a recognized university	By Initial recruitment			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	16-Psychologist BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Psychology or Applied Psychology from a recognized university.	By Initial recruitment			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	17-Craft Designer BS-17	Administrative Secretary	Master's degree in Fine Arts (2 <sup>nd</sup> Div) or equivalent Master Degree from any recognized University.	By Initial recruitment			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	18-Medical Officer. BS-17	Administrative Secretary	I-MBBS at least 2 <sup>nd</sup> Div. preferably dealing with mentally retarded Children. II- Registration with PMDC III-regular house job for one year	By initial recruitment.	22	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Bait ul Maal.	19-Marketing Officer BS-17	Administrative Secretary	-	By promotion on the basis of seniority cum fitness from amongst Marketing Organizers BS-11 having at least 10 years service in the line.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	20-Assistant Director (PUB) BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> division) in Mass Communication from a recognized University or equivalent	By initial Recruitment.	21	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	21-Assistant Director BS-17	Administrative Secretary	-	By promotion on the basis of seniority cum fitness from amongst Superintendents of the functional unit (DG, SW, WD and Bait ul Maal, Punjab) with at least 5 years service as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	22- Assistant Secretary (BM) BS-17	Administrative Secretary	Master's Degree (at least 2 <sup>nd</sup> Div) in Social Work / Sociology / Rural Sociology / Women Studies / Gender Studies / Anthropology from a recognized University.	By initial recruitment	21	30	-do-

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Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Dev. & Baitul Maal.	23-Assistant Director (Accounts) BS-17	Administrative Secretary	-	By promotion on the basis of the seniority cum fitness form amongst Accounts Officers (BS-16) of the functional unit with at least 3 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Dev. & Baitul Maal.	24-Accounts Officer(Audit) BS-17	Administrative Secretary	-	By promotion on the basis of the seniority cum fitness form amongst Auditors (BS-13) of the functional unit with at least 5 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	25-Accounts Officer BS-16	Director General Social Welfare.	-	By promotion on the basis of seniority cum fitness form amongst Accountants (BS-13), in the functional unit with 5 years experience as such.	-	-	As may be prescribed by the Government.
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	26-Superintendent BS-16	-do-	-	By promotion on the basis of seniority cum fitness form amongst Assistants working in functional unit with 5 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal. /	27-Private Secretary BS-16	-do-	-	By promotion on the basis of seniority cum fitness form amongst senior scale stenographer in the functional units with 5 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal. /	28-Personal Assistant, BS-16	-do-	-	By promotion on the basis seniority cum fitness form amongst senior scale stenographer in the functional units with 5 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	29-Senior Scale Stenographer BS-15	Director	i) Graduate (At least 2 <sup>nd</sup> Div) from a recognized University and ii) A speed of 100 words per minute of Shorthand in English and 40 words per minute in typewriting.	By promotion on the basis of seniority cum fitness form amongst the Stenographers in the functional unit, if no suitable official is available for promotion then by initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	30-Assistant BS-14	Director	Graduate (At least 2 <sup>nd</sup> Div) from a recognized University.	i).75% by promotion on the basis of seniority cum fitness from amongst Senior Clerk in functional unit with at least 3 years experience as such. ii) 25% by initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	31-Assistant cum Accountant BS-14	Director	Graduate (At least 2 <sup>nd</sup> Div) from a recognized University.	By initial recruitment			-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	32-Nurse. BS-14	Director	i) Male & Female both. ii) Matriculate. (At least 2 <sup>nd</sup> Div from a recognized board iii) Registered "A" Grade Nurse. III) Registered mid wife  Performance shall be given to those having diploma in ward Administration or equivalent qualification recognized by PNC.	By initial recruitment	18	25	-do-

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Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	33-Accountant BS-13	Director	-	By promotion on the basis of seniority cum fitness form amongst Accountants BS-11 of the functional unit have 3 years experience as such.	-	-	-do-
Social Welfare, Women Development & Baitul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	34-Auditor BS-13	Director	-	By Promotion on the basis of seniority cum fitness form amongst the Auditors BS-11 of the functional unit having at least 3 years experience in Social Welfare Department.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	35-Data processing Supervisor BS-13	Director	I-BCS at least (IInd Division) Or Graduate at least (IInd division) with state, economic or math from recognized university.	B; initial recruitment.	21	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	36-Stenographer BS-12	Director	i) Intermediate (At least 2 <sup>nd</sup> Div) or equivalent qualification from a recognized Board ii) A speed of 70 w.p.m in shorthand in English and 35 w.p.m in typing speed on typewriter iii) Computer Literate in M.S. Office	By initial recruitment	18	25	-do-
Social Welfare, Women Development & Bait ul Maal. Department.	Directorate General, Social Welfare, Women Development and Baitul Maal	37-Computer Operator BS-12	Director	I-ICS (IInd Division) II- intermediate with one year diploma from a recognized institute.	By initial recruitment.	21	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	38-Accountant BS-11	Director	B. Com with at least 2 <sup>nd</sup> Division from recognized University.	i) 75% by promotion on the basis of seniority cum fitness from among S/Clerks ... the functional unit with 3 years services as such. ii) 25% by Initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	39-Auditor BS-11	Director	B. Com with at least 2 <sup>nd</sup> Division from recognized University.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	40-Tailor Cum Cutters BS-11	Director	i). Intermediate with at least 2 <sup>nd</sup> Division or equivalent. ii). 2 years diploma of relevant field from Board of Technical Education. iii). 1 year Teaching Training Certificate.	i) 50% by initial recruitment. ii) 50% by promotion on the basis of seniority cum fitness from among the Needle Craft Instructor, Technical Instructor, Handi Craft Teachers (BS-8). In the functional unit with 3 years experience as such in Social Welfare Department.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	41-Craft Supervisor / BS-11	Director	i). Intermediate with at least 2 <sup>nd</sup> Div or equivalent. ii). 2 years diploma of relevant field from Board of Technical Education. iii). 1 year Teaching Training Certificate.	By initial recruitment	18	25	-do-

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Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	42-Vocational Training Instructor for Disabled BS-11	Director	Intermediate with at least 2 <sup>nd</sup> Div or equivalent. ii). 2 years diploma of relevant field from Board of Technical Education. iii). 1 year Teaching Training Certificate.		By initial recruitment	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	43-Photographer. BS-11	Director	i) Matric at least 2 <sup>nd</sup> Div. ii) Practical knowledge in Photography with regard to developing, enlarging & retouching etc. iii) 5 years experience in Photography.	-	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General of Social Welfare, Women Development and Baitul Maal.	44-Warden BS-11	Director	Graduate at least 2 <sup>nd</sup> Div from any recognized University.		By initial recruitment	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	District Govt. Social Welfare, WD & BM concerned.	45-Marketing Organizer BS-11	Executive District Officer (CD) concerned.	B. Com (at least 2 <sup>nd</sup> Div) with 5 years experience in the line.		By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	46-Senior Clerk. BS-09	AD (ADMN)	-		By promotion on the basis of seniority cum fitness form among the Junior Clerks of the functional unit with at least 3 years experience as such.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	46-Librarian. BS-09	AD (ADMN)	i) Intermediate (at least 2 <sup>nd</sup> Div) from a recognized board. ii) Diploma in Library Science from recognized Institute.		By initial recruitment.	20	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	47-House Keeper. BS-09	AD (ADMN)	Intermediate at least 2 <sup>nd</sup> Division from a recognized Board with 5 years experience as House Keeper.		By initial recruitment.	22	28	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	48-Needle Craft Instructor BS-08	AD (ADMN)/ DO, Social Welfare	Intermediate at least 2 <sup>nd</sup> Div t with 2 years diploma from a recognized Board in the relevant field.		By initial recruitment	20	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	49-Handi Craft Teacher. BS-08	AD (ADMN)/ DO, Social Welfare	Intermediate at least 2 <sup>nd</sup> Div or equivalent with 2 years diploma from a Board of Technical Education in the relevant field.		By initial recruitment	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	50-Religious Instructor. BS-08	AD (ADMN)/ DO, Social Welfare	i) Dars-e-Nizami, from a recognized institute. ii) Proficiency in Qirat.		By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	51-Nursery Teacher. BS-08	AD (ADMN)/DO, Social Welfare	i) Intermediate with at least 2 <sup>nd</sup> Div with CT or ii) Matriculation at least 2 <sup>nd</sup> Div and with PTC with 3 years experience in the line.		By initial recruitment.	21	25	-do-

*Shan*  
 Deputy Secretary Registration  
 Law & Parliamentary  
 Affairs Department.



Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	52-Junior Clerk BS-07	AD (ADMN)/DO, Social Welfare	i) Matriculate with at least 2 <sup>nd</sup> Div or an equivalent qualification from a recognized Board and ii) A speed of 25 w.p.m in typing.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	53-Supervisor, Social Welfare. BS-06	AD (ADMN)/ DO, Social Welfare	Intermediate at least 2 <sup>nd</sup> Division from a recognized Board preference will be given to those having diploma in relevant field.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	54- House Mother BS-06	AD (ADMN)/ DO, Social Welfare	Intermediate with at least 2 <sup>nd</sup> Div t from recognized board.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	55-House Mother/House Mother cum Child Care Worker. BS-6	AD (ADMN)/ DO, Social Welfare	Intermediate with at least 2 <sup>nd</sup> Div t from recognized board.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	56-Child Care Worker BS-06	AD (ADMN)/ DO, Social Welfare	Intermediate with at least 2 <sup>nd</sup> Div t from recognized board.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General of Social Welfare, Women Development and Baitul Maal	57-Field Coordinator BS-06	AD (ADMN)/DO, Social Welfare	Intermediate at least 2 <sup>nd</sup> Div from a recognized Board	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	58-Driver. BS-04	AD (ADMN)/DO, Social Welfare	i-Middle Pass ii- valid LTV license ii- five year experience in the light.	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	59-Aya BS-03	AD (ADMN)/DO, Social Welfare	-	By promotion on the basis of seniority cum fitness from amongst Aya's grade-1 in the functional unit.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	60-Daftri. BS-02	AD (ADMN)/DO, Social Welfare	-	By promotion on the basis of seniority cum fitness from amongst Naib Qasids in the functional unit with three years service.	-	-	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	61-Naib Qasid. BS-01	AD (ADMN)/DO, Social Welfare	Literate with good physical and mental health	By initial recruitment.	18	25	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	62-Chowkidar BS-01	AD (ADMN)/DO, Social Welfare	Literate with good physical and mental health ii- preference will be given to ex-service man	By initial recruitment.	18	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	63-Mali BS-01	AD (Admn)/DO, Social Welfare	i) Middle. ii) Proficiency in relevant filed.	By initial recruitment.	18	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal.	64-Seniority worker Bs-1	AD (Admn)/DO, Social Welfare	1- Literate 2-Profesecy in the relevant field	By initial recruitment.	18	30	-do-



Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	65-Attendant BS-01	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	66-Washer man BS-01	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	67-Cook BS-01	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	68-Waterman BS-1	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	69-Balider BS-1	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	70-Barber BS-1	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	71-Aya BS-1	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-
Social Welfare, Women Development & Bait ul Maal Department.	Directorate General Social Welfare, Women Development and Baitul Maal	72-Imam Masjid BS-1	AD (ADMN)/DO, Social Welfare	Middle with proficiency in relevant field.		By initial recruitment.	20	30	-do-

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GOVERNMENT OF THE PUNJAB  
S&GAD

Deputy Secretary Registrar  
Law & Parliamentary  
Affairs Department.