



GOVERNMENT OF THE PUNJAK SERVICE & GENERAL ADMINISTRATION DEPARTMENT (REGULATIONS WING)

Dated Lahore, the 14th March, 2014

NOTIFICATION

No.SOR-III(S&GAD)1-19/2004(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

- 1. Short title and commencement.— (1) These rules may be cited as the Punjab School Education Department (School Education) Service Rules 2014.
 - (2) They shall come into force at once.
- 2. Method of recruitment.— The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule-I and Schedule-II appended to these rules.
- 3. Repeal.- The Punjab Education Department (School Education Department)
 Recruitment Rules, 1987 are hereby repealed.

SHAHNAZ NAWAZ SECRETARY (REGULATIONS), S&GAD

No.SOR-III(S&GAD)1-19/2004(P)

Dated Lahore, the

March, 2014

A copy is forwarded for information and necessary action to:-

The Secretaries, Government of the Punjab,

i) Finance Department.

ii) Law & Parliamentary Affairs Department.

iii) School Education Department.
The Accountant General, Punjab, Lahore.

The Secretary, Punjab Public Service Commission, Lahore.

4. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.

The Deputy Secretary (PC), Finance Department, Lahore.

 The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned service rules in the database created in the O&M Wing, S&GAD.

7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary and Secretary (Services), S&GAD.

8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

(MUHAMMAD SALEEM) SECTION OFFICER (R-III)

July Caratar

SCHEDULE-I
For Male Officers/Officials in School Education Department

Name of the Department	Function al Unit	Name of the Post	Appointing Authority	Minimum Qualification f	or Appointment by	Method of Recruitment	Age initia Recru	for I uitment	Training other	
				Initial Appointment	Promotion		Min	Max	conditions required for confirmation	
1	2	3	4	5	6	7	0		/promotion.	
School .	School	1. Director Public	Chief Minister	<u>-</u>	D 25.30 高级的 6.50 平型		8	9	10	
Education	Education	Instruction			•	By promotion on the basis of	-	-	Eight wee	
Department		(SE/EE)/				selection on merit from amongst			training cours	
		Additional				Executive District Officers			from	
		Director Public				(Education), District Education			Directorate o	
		Instruction				Officers (SE or EE) or Principals			Staff	
		(SE/EE)/ Director				Government Higher Secondary			Development	
		in the Directorate				School and other Officers in BS-19			(DSD).	
		of Public				with seventeen years' service in				
		Instruction		*		BS-17 and above; out of which	`			
		(SE/EE)/				four years' service shall be in BS-				
		Principal, GCET/				19.				
		Principal, Govt.		송의 원활함회, 하시지 . 스크		Provided that where initial				
		Comp. School/		이 관계를 취하는 것 같아.		appointment was made in BS-18,				
		Principal, Govt.				the length of service for promotion				
		Pilot Sec. School/				shall be twelve years in BS-18 and				
		Principal		•		above; out of which four years'				
	1	Government				service shall be in BS-19.	- 1			
	.	Central Model				Total Strain DC III DS-19.	1			
1.		School/ Principal					.	.		
		Government					- 1			
		Technical School/						' '	1	
	-	Principal High or								
		Higher Secondary					ŀ	.		
		School and other					- 1	1		
	1	posts					.		1	
		(BS-20).				74				
-do	/ -do- 2	. Executive District	-do-			b				
	: 1	Officer				By promotion on the basis of		1	Six week	
	11 a	(Education)		. ,		selection on merit from amongst,			raining course	
		/District				Senior Headmaster, Deputy District		F	rom Directorate	
		Education Officer				Education Officers, Senior Subject		þ	of Staff	
		(SE/EE)				Specialists and other Officers in		P	Development	
		/Principal,				BS-18 with twelve years' service in BS-17 and above		ľ	DSD).	
		Government				po-17 and above \$5				
		Higher Secondary				Provided that where initial				
		or High School/				appointment was made in BS-18	1			
		Senior Subject		1	•	the length of service for promotion				
		Specialists and		1		the length of service for promotion shall be seven years in BS-18.	-			
		other posts.				1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			100	
ICER (R-110		(BS-19)				100	. [.		

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	-do-	do- B. Deputy District	\mathcal{J}		
1.00		Education Officer	Administrative (i) M.Phil (Arts on Ki)		•
		(SE/EE)/Senior	Secretary (AICS OF II) Mastor's		
•	1	Subject	division) from (Arts or Science) / 23% by initial recruitment; and	28 3	5 Four week
	1: 1.	Specialist/ Senior	recognized University: (second division) (i) 75% by promotion on seniority		raining course
		Headmaster of High School and	Note: Might continued continuess basis from amongst		rom Directorate
		other posts	Publicit Specialist - Shoole		pf Staff
		(BS-18).	in relevant subject; For Senior Subject Specialist and other officers in Specialist and Other offic		Development
			M.A (Education) Precidist must be a find virily live vears' consists.		(DSD).
			b.Ed. (cocond felevant subject 1 "1 55 17.		
			(IVISION) from		
			recognized University; (Education) or		
			l B.Fd (coord)		
			("') "'Ve years' experience division) from a		
			of administration, teaching or both in an University.		
		1. 1	1 "Sucution recognized 1		
			1 07 9 DOAM OF A- 1		
			University.	1	
					1
<u> </u>	-da				
	-do-	4. Subject			
		Specialist/	-do- (i) Master's degree (Arts As in column No. 5		
		Headmaster/ Deputy	Science) (second Provided 1) 33% by initial required		
		Headmaster of	recognized to a Secondary School (i) 67% by	30	Four week
		High School and	Teachers having M.A. of senjorithecum for the basis	1	training course
		other posts	Note: Master's degree (Chighsh) (third amongst Secondary		rom Directorate
		(BS-17).	1 = 1300 SUECIAIRE PARIEL L. 1 7 TIM ILIEL I TOUCIEIS DAVING L		Development
			(Education) or B.Fd Teachers Accidents School	- 1	(DSD).
			(Second division) Officers and Assistant Education		
			Second Total a recognized Officers (Physical Education)		1
			recognized University. University shall be eligible for seniority list maintained at		
· · · · · · · · · · · · · · · · · · ·			recognized University. eligible for promotion. eligible seniority list maintained at Provincial level.	1	
			Note: Same	1	
			Note: Secondary School Teachers on the strength of School Education Department	1	
			Education Department immediately	1	
			before the enforcement of		
	•		amended rules on 05.04.1989 shall be eligible for		
			Headmaster on Dromotion as		
			without basing Deputy Headmaster	1 1	
اما			degree from recognized University		
//			but shall not be eligible for	1 1	
SECOL	FFICER (R-III) OF THE PUNJAB		al Judgett Specialist.		
GOVERNON OF	CE10-		Provided that a court		
MENT	CICER IR		shall not be eligible for posting as		
Sen	THE PIND		Deputy Headmaster		
-46/	AD . ONLAB		The state of the s	: '	

	1			T							
47				1		T					
	-do-	45		1			or Assistant Director unless they	TT			
		-do-	5. Secondary School	EDO	SST/Selem	-	have served as Subject Specialist for a period of ten years.	1 1		<u>'</u>	
			Teacher (SST)/ Assistant	(Education)	SST(Science) (i) Master's degree	(i) SST (Science and			.		
		.	Education Officer/		(second division) is	MILSI	, meiar recruitment:	20	30		
			Assistant		Physics Charles	As in column No 5	(a) 75 % for the posts of SST		30	•.	
		1	Education Officer		I Matil, Zoology Pial-	(ii) AEO (Physica	I (OCIEDCE); and		. 1		
 			(AEO) (Physical Education)		or Botany from a recognized University;	Education)	1 (U) 43% for the nosts of com	:			
			(BS-16).		and Offiversity;	(a) Master's	(Arts), and				
		1			(ii) M.Ed., M.A. (Education)	degree (Arts	ii) 50% by promotion on the basis				
					D.EQ. (cocond)	and Science) in Sports	I SOUND IN CONTRACTOR IN THE PROPERTY OF THE P	·			
		1		•	division) from	Sciences or	1 GIIIUIUSE THE Flementam. C	.	.		
					recognized university.	Physical	(all categories):		- 1		
					SST (Arts)	Education; and	(a) 75% for the posts of SST		1		
		1			(i) Master's degree	(b) M.Ed., M.A.	(AIG), and	1	- 1		
				•	(second division) in	(Education) or	(b) 25% for the posts of SST	. 1.	.	**	
					l ordu, Pak Study	B.Ed. (second division) from					
				1 -	Islamic Studies or English and others from	a recognized	Note: The post of AEOs shall be		- 1		
					2 2000	university.	filled from amongst SSTs through transfer.	1		·	
		. 1			University; and				- 1		
				· · · · · · · · · · · · · · · · · · ·	(ii) M.Ed., M.A (Education)			- 1	1.1		
			•		Second I	4		1			
1.	1				uivision) from				1		
	.	.		1	recognized University;				- 1		
.				l l	ii) B.Fd (Herri				.		
	<u>, </u>			Γ.	ii) B.Ed. (Hons.) (four years' degree) from a						
	-do	do- 5. 5	econdary School		recognized University.		1.		- 1	•	
		P. U	eacher (Tech)	-do- (i)	B.Tech (Hone)						
		(B	3S-16).	· 1	relevant trade M Ed AS	in column No.5.	60% by initial recruitment; and 2				
5					industrial I	in	40% by promoti	0 30		-	÷
					Technical Education		40% by promotion on the basis of seniority-cum-fitness from	1	-		
					THUUSCHAI Arte			1			
- F					"'-EU., M.A (Education)				1		
					or B.Ed.) from a recognized University;		prepared on the evietic		1.		.
				·			the respective district.		1		
				(ii)	M.A. or M.Sc. (second				1		- 1
			·		in Todayin diploma				1		-
				. 1	Education	. 1					-
10					Government Technical			1			1
CTION	1 .				reachers T:-!				1		
CTION OFFICE	ER (R-III)	,			College and having two years' teaching				1		-
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S&GAD											1
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<u> </u>	1.	- 1			evnerios						
					experience of Institution recogn	an				•	
					I DY THE C.	L - 1 I			T	T	
		.			Education Departs	nant					- 1
										1 .	
				1	diploma with M. M.A. (Education)						
- 1		- 1		1-	D.EU. (Second division	! 1					
. 1					I IIVIII a recons			.	1		
Γ	-do-	-d	7- 7- 6		University or Board.					1	- 1
			Secondary So Teacher	chool -do-	(i) 14 6			- -			-
			(Commerce)	1.1	division) with B.I	ond As in column No.5.	Butter	.			- 1
- 1	*		(BS-16).		(second division) fro	Ed.	By initial recruitment.	20	30		4
	•		*		recognia	red			1 30	-	- 1
	, •	- 1		.	University; or						- 1
	•		1	1.	(ii) MBA (socond iii			1			
-					(ii) MBA (second divisio with S.Ed. (second	n)		1		1 .	.
L					I UIVISIONI from			- 1	1		
- 1.	-do-	-do-	B. Secondary Sch		recognized University			1 .			
		1 .	Teacher	-do-	(1) 14-1-1					4	
			(I.T/Computer		(second division)		By initial recruitment.			•	1
			Science)		I CUITIDITE Colons		, and recruitment.	20	30	. •	\dashv
		1.	(BS-16).		. I III WITH MED MA			.			1
1 -					(Education) or B.Ed (second division) from				1 . 1		1
					l u rocceni-]		1	1 1		1
					University; or	'		1			1
1.	•				(ii) Bachelor degree (four						1
					1 150131 III (Omn	. •	1.				
		1 .			I Science or IT	· ·		1 1			
					M.A. (Education)	1					
L		1.	-		or B.Ed. (second division) from			1. 1	- 1		
	-do-	-do-	0 5		division) from a recognized University.				- 1		
		1.	Elementary School Teacher	DEO	EST(Math)						
1			(BS-14).	(M-EE)	(i) B.Sc. (second division)	As in column No.5.	i) 50% by init				
1					I I I I I I I I I I I I I I I I I I I		i) 50% by initial recruitment:	20	30		
					I und Physics from		(a) 60% for the posts of EST				
					recognized University;		(Seletice and Math); and	.			
1:					1 dia		(b) 40% for the posts of FCT	· · [.	
					(ii) M.Ed., M.A (Education)		(), and	.	- 1		
				1	D.EU. (Second)	į.		- 1	1.		
					division) from a recognized University.		of seniority cum fitness:		- 1		
A					FST/Science	e e de la companya d	(a) 60% for the posts of EST				
					EST(Science)		(Arts); and			.	
,	CER (R-III)				(i) B.Sc. (second division) in Zoology, Botany or		And the second s				
	.				Chemistry from a	1 11 1 2 1	(b) 40% for the posts of EST (Science and Math) from	1.			
OFFIC	CER (R-III) THE PUNJ				Trom 5		amongst Primary School				

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<i>[</i>		6	
		recognized University;	Teachers.
		(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	
		EST(English) (i) M.A (second division) in English from a recognized University; or	
		(ii) B.A in English 200 marks and English literature 200 marks from a recognized University; and	
		(iii) M.Ed., M.A (Education) or B.Ed., (second division) from a recognized University;	
		EST(Urdu) (i) M.A (second division) in Urdu from a recognized University; and	
		(ii) M.Ed., M.A(Edu.) or B.Ed. (second division) from a recognized University	
		(i) M.Sc. or M.A (second division) in Islamic Studies, Pak Studies, Geography or History and others; and	
		(ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized University; or	
		(iii) BS.Ed, ADE (three years) or B.Ed (Hons.) (four years' degree) (second division) from	

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VERNMENT OF THE PUNJAB

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		10. Elementary School Teacher	-do-	117	B.A or B.Sc. (second	-	By initial recruitment.	20	30	
	1	(Tech)			division) with three					
	1	(BS-14).	1	-	years' diploma from			1	1	1
		(03-14).	1	1.	Poly Technical Institute			1	1	1
				- 1	in the relevant				1	
	1		2		Technology with B.Ed.,					1
				-]. `	M.A (Education) or B.Ed.	1			1	
	1				(second division) from					
		1			a recognized			1	I	
		1			University; or					
		1				1			1	l
		1	· ·	. (ii)	B.A or B.Sc. (second					
					division) from a				1	
	}			1.	recognized University	1		, ,		l
					with one year diploma	1				-
					in Industrial Arts from					
			l	1 .	Technical Teachers	1		1	ļ ·	
				1	Training College with					
	41					,	•			
			·							
	·				(Education), or B.Ed.					
					(second division) from					
					a recognized University.					
-do-	-do-	11. Elementary	-do-	(i)	B.Sc. (Hons-Agri) or BS		De la			
		School Teacher		1	(Hons-Agri) (second		By initial recruitment.	20	30	· .
	V -	(Agriculture)			division) from a			-		
		(BS-14).		1	division) from a recognized University;					
			-		and	* -				
							•			
				(ii)	M.Ed., M.A (Education)					
					or B.Ed. (second				No. 1	
,					division) from a	•				
					recognized University.					
-do-	-do-	12 Flames		-					i	
-00-	-00-	12. Elementary	-do-	(i) 1	Master's degree	As in column No.5.) 50% by initial recruitment;	20	30	
		School Teacher			(second division) in		and	20	30	-
		(Vernacular)		1 1	Urdu or English with					
		(BS-14).	. P	1	M.Ed., M.A (Education)		i) 50% by promotion on the	1	1	
	:				or B.Ed. (second		basis of seniority cum fitness			
					division) from a		from amongst Primary School			
					recognized University;		Teachers.			
. [. 1		*		or	. : :]	
									1	
				(ii) E	B.A. (second division)		4			
				1	n English 200 marks					
		•	•	a	and English Literature					
				2	200 marks with M.Ed.;					
				1	M.A (Education) or					
		· · ·		E	B.Ed. (second division)					
				f	rom a recognized					· · · · · · ·
	•.			l i	Iniversity; or			-		
				1 .	1				· .	
				(iii) A	DE (three years) or			- 1		
				l R	.Ed. (Hons.) (four	1				
FICER (R-M) FTHE PUN. D					ears') (second division)					

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					from a recognized	d		<u> </u>	T	
	24	ų.								
	•	•								
	-do-	-do-	13. Elementary School Teacher (Physical Education) (BS-14).	-do-	(i) M.A or M.Sc. (second division) in Physical Education or Sports Science from a recognized University; and		By initial recruitment.	20	30	-
					(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
	-do-	-do-	14. Elementary School Teacher (Arabic) (BS-14).	-do-	(i) M.A Arabic (second division) with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or	As in column No.5.	50% by initial recruitment, and 50% by promotion on the basis of seniority cum fitness from amongst Primary School		30	-
		• • • • • • • • • • • • • • • • • • • •			(ii) B.A (second division) with Shahdat-ul-Almia with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.		Teachers.			
	-do-	-do-	 Elementary School Teacher (Oriental) (BS-14). 	-do-	(i) M.A. (second division) in Urdu from a recognized University; and	As in column No.5.	By initial recruitment.	20	30	-
					(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
10	-do- FFICER (R-III OF THE PUN		6. Elementary School Teacher (Drawing) (BS-14).	-do- (i) M.A (second division) in Fine Arts with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; and	As in column No.5.	By initial recruitment.	20	30	
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			•		(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.					
	-do-	-do-	17. Primary Sch Teacher	ool -do-	PST (Sci-Math)	As in column No.5.	Ru initial			
			(BS-09).		(i) B.Sc. (second division) in at least two subjects		By initial recruitment: (i) 50% of the posts shall be filled	20	30	-
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				out of Chemistry, Zoology, Botany,		from Science Graduates; and			
					Physics, Mathematics		(ii) 50% from Arts Graduates.			
					Math-A or Math-B Course from a recognized University;		Provided that only those candidates will be eligible for recruitment who			
					and		are bonafide residents of the district concerned.		1	
					(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from					
. ,					a recognized University.					
					PST (General)					
					(i) B.A., B.Sc., B.A (Hons.), B.Sc. (Hons.) or BS. (Hons.) (second division) from a recognized University; and					
					(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or				•	
	•				(iii) BS Ed, ADE (three years) or B.Ed. (Hons.) (four years')					
	-do-	-do	10.0		from a recognized University.					
		-do-	18. Qari (BS-07).	-do-	Secondary School Certificate (second division)		By initial recruitment.	20		
					months certificate in Oirat		Provided that only those candidates will be eligible for recruitment who	20	30	•
f	-do-	-do-	19. Audio Visual	EDO	from a recognized Institute or Board.		are bonafide residents of the tehsil concerned.			
1			Technician (BS-13).	(Education)	Secondary School Certificate (second division) with three years' diploma in		By initial recruitment. 20	0 30		-
0770					Technology from a					
RNMEN	OFFICER (R-1)				recognized Board or					• • • • • • • • • • • • • • • • • • •

	•				Institute.			-		
									•	
	-do-	-do-	20. I.T. Computer	DEO(SE)	(i) ICS (second division)					
			Lab In-charge (BS-7).		from a recognized Board; or	•	By initial recruitment.	20	30	•
					(ii) F.Sc. or FA (second			ŀ		
			_		recognized Board with					
					one year diploma or certificate from a					
_					recognized Board or Institute.	er e				
	do-	-do-	21. EST (IT/ Computer	-do-	(i) M.Sc. (second division)					
			Science)		in Computer Science or I.T from a recognized		By initial recruitment.	20	30	•
	. ,		(BS-14).		University; and					
					ii) M.Ed., M.A. (Education) or B.Ed. (second					
					division) from a recognized University.					

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SCHEDULE-II For Female Officers/Officialin School Education Department

Name of the Department	Function al Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Jilichig Filianiani Camarana Camarana		initia		for l litment	Examination, Training & other conditions
				Initial Appointment	Promotion		Min	Max	required for confirmation /promotion.		
1.20	2	3	4	5,	6 - 1	7 m 200 17 18 18	8	9.4	10;		
School	School	1. Director Public	Chief Minister		SEE	By promotion on the basis of	-	- "	Eight week		
Education	Education	Instruction	Criter Fillingter			selection on merit from amongst			training course		
Department	Education	(SE/EE)/				Executive District Officers			from		
Department		Additional				(Education), District Education			Directorate of Staff		
		Director Public		the first transfer of the second		Officers (SE or EE) or Principals	100				
	200	Instruction	4.4			Government Higher Secondary			Development (DSD).		
		(SE/EE)/ Director				School and other Officers in BS-19		3.5	(030).		
		in the Directorate				with seventeen years' service in	100		Had sign in the		
		of Public				BS-17 and above; out of which					
		Instruction •				four years' service shall be in BS-					
		(SE/EE)/				19.					
		Principal, GCET				that where initial					
		(for female)/				Provided that where initial					
		Principal, Govt.				appointment was made in BS-18,	1.5				
		Girls Comp.				the length of service for promotion					
		School/ Principal,				shall be twelve years in BS-18 and					
		Govt. Girls Pilot	1000			above; out of which four years'	19				
		Sec. School/				service shall be in BS-19.					
		Principal					X				
		Government High					- 811.3				
		or Higher									
		Secondary School									
		and other posts	1.144.1								
		(BS-20).				No. 10 the leads of	+	-	Six wee		
-do-	-do-	2. Executive District	-ob-	• ***	•	By promotion on the basis of	1,300		training course		
		Officer				selection on merit from amongst,			from Directorat		
		(Education)			1 1 1 1 1 1 1	Senior Headmistress, Deputy			of State		
		/District				District Education Officers, Senior			Development		
		Education Officer				Subject Specialists and other			(DSD).		
		(SE/EE)				Officers in BS-18 with twelve			1030).		
		/Principal,				years' service in BS-17 and above.					
		Government Girls					4				
		Higher Secondary			1 11, 4 5 7 1	Provided that where initial	Pers.				
		or High School/				appointment was made in BS-18,	1				
		Senior Subject				the length of service for promotion	1 3.5				
		Specialists and		1		shall be seven years' in BS-18.	1.3				
FICER (P. III	21.	other posts		4							
FICED .		(BS-19)					1 7 3 7				

VERNMENT OF THE PUNJA S&GAD

-do-	-du- B. Deputy Distric Education Office (SE/EE)/Senior		(i) M.Phil (Arts or Science) (second division) from a	(Arts or Science) (second division)	i) 25% by initial recruitment; and ii) 75% by promotion on seniority	28	35	Four week training course from Directorate
	Subject Specialist/ Senior Headmistress o	F	recognized University; Note: M.Phil for Senior	from recognized University; and	cum fitness basis from amongst Headmistresses of Girls High School, Deputy			of Sta Development (DSD).
	Girls High Schoo and other posts		Subject Specialist must be in relevant subject.	(ii) M.Ed., M.A (Education) or B.Ed. (second	Headmistresses, Subject Specialist and other officers in BS-17 having five years' service			
	(BS-18)		(ii) M.Ed., M.A (Education) or	division) from a recognized	in BS-17.			
			B.Ed. (second division) from a recognized	University. Note: Master's degree			· ·	
			University; and (iii) five years'	for Senior Subject Specialist must be in				
			experience of administration,	relevant subject.				
			teaching or both from institution recognized by					
			Board or University.		•			
-do-	-do- 4. Subject Specialist/ Headmistress/ Deputy	-do-	(i) Master's degree (Arts or Science) (second division) from recognized University.	As in column.No.5. Provided that SSTs having M.A. (English) (third division) and	 i) 33% by initial recruitment; and ii) 67% by promotion on the basis of seniority-cum-fitness from 	22	30	Four week training cours from Directoral of Sta
	Headmistress of Girls High School and other posts		Note: Master's degree for Subject Specialist must be in relevant subject.	TEFEL and with M.Ed., M.A (Education) or B.Ed.	amongst Secondary School Teachers having two years' service as Secondary School Teachers, Assistant Education			Development (DSD)
	(BS-17)		(ii) M.Ed., M.A (Education) or B.Ed. (second	(second division) from a recognized University shall be	Officers and Assistant Education Officers (Physical Education) on			
		•	division) from a recognized University.	eligible for promotion.	the basis of consolidated seniority list maintained at Provincial level.			
					Note: Secondary School Teachers on the strength of School			
					Education Department immediately before the enforcement of amended rules on 05.04.1989 shall			
					be eligible for promotion as Headmistress or Deputy			
					Headmistress without having M.A. or M.Sc. degree from recognized University but shall not be eligible			
DEFICER (R-III) OF THE PUNIAL GAD					for promotion as Subject Specialist:			
JEELOCO .		1		•	Provided that a Subject Specialists		4	

1		· · · · · · · · · · · · · · · · · · ·	Т	T	1 4.5		hi-d-i-	T		· · · · · ·
		.	•				Headmistress, Deputy Headmistress or Assistant Director			
					•		unless they have served as Subject			
						4.	Specialist for a period of ten years.			
	-do-	-do-	5. Secondary School	EDO	SST(Science)	(i) SST (Science and	i) 50% by initial recruitment:	20	30	-
			Teacher (SST)/ Assistant	(Education)	(i) Master's degree	Arts)	(a) 75 % for the posts of SST			
			Education Officer/		(second division) in Physics, Chemistry,	As in column No 5;	(Science); and	7		
			Assistant		Math, Zoology, Biology		(b) 25% for the posts of SST			1 1 1 1 1 1
			Education Officer		or Botany from a	Education)	(Arts); and	1		
	•		(AEO) (Physical		recognized University;	(a) Master's				
			Education)		and	degree (Arts	ii) 50% by promotion on the basis	1.		
			(BS-16)		(ii) M.Ed., M.A. (Education)	and Science)	seniority-cum-fitness from amongst the Elementary School			2
					or B.Ed. (second	in Sports Sciences or	Teachers (all categories):			
. ,					division) from a	Physical		1 - 1		
·					recognized university.	Education; and	(a) 75% for the posts of SST			
					SST (Arts)	(b) M.Ed., M.A.	(Arts); and			
					(i) Master's degree	(Education) or	(b) 25% for the posts of SST			
					(second division) from	B.Ed. (second	(Science).			
					a recognized	division) from	Note: The post of AEOs shall be			
					University; and	a recognized	filled from amongst SSTs through			
					(ii) M.Ed., M.A (Education),	university.	transfer.			
					or B.Ed. (second					
					division) from a					
				· .	recognized University;					
					(iii) B.Ed. (Hons.) (four					
					years' degree) from a recognized University.					
	-do-	-do-	5. Secondary School	-do-		As in column No.5.	COV by initial room the cost and		20	
	00-	-40-	Teacher (Tech)	-uo-	(i) B.Tech. (Hons.) in relevant trade, M.Ed. in	AS In Column No.5.	i) 60% by initial recruitment; and	20	30	•
·			(BS-16)		Technical or Industrial		ii) 40% by promotion on the basis			
					Arts, or M.A. in		of seniority-cum-fitness from	1 1 1		
					Technical Education or		amongst Elementary School Teachers (Technical) on the			
					Industrial Arts with		basis of combined seniority list			
					M.Ed., M.A. (Education) or B.Ed.) (second	• •	prepared on the existing post in			
					division) from a		the respective district.			
					recognized University;					
					or			3 17 2		
					(ii) M.A. or M.Sc. (second					
					division) with diploma					
					in Industrial Arts					
6	OFFICER (R-II T OF THE PUN &GAD				Education from Government Technical					
A. C.					Teachers Training					
-54JTONK	OFFICER (R-II)			College and having two					
The land					years' teaching					

					101	· · · · · · · · · · · · · · · · · · ·				
					experience of an Institution recognized by the School Education Department after acquiring the diploma with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.		•		30	
	-do-	-do-	7. Secondary School Teacher (Commerce) (BS-16)	-do-	(i) M.Com (second division) with B.Ed. (second division) from a recognized University; or	As in column No.5.	By initial recruitment.	20	30	
					(ii) MBA (second division) with B.Ed. (second division) from a recognized University.			20	30	
	-do-	-do-	3. Secondary School Teacher (I.T/Computer Science) (BS-16)	-do-	(i) Master's degree (second division) in Computer Science of I.T with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or		By initial recruitment.			
					(ii) Bachelor degree (four years) in Computer Science or I.T with M.Ed., M.A. (Education or B.Ed. (second division) from a recognized University.					
So to the second	-do-	-do-	9. Secondary School Teacher (Home Economics) (BS-16)	-do-	(i) Master's degree (second division) in Home Economics from a recognized University; and (ii) M.Ed., M.A (Education or B.Ed. (secondivision) with specialization in teaching of Home Economic from a recognized University!		ii) 50% by initial recruitment; and iii) 50% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (all categories) on the basis of combined seniority list prepared on the existing post in the respective district.	20	30	

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	-do-	-do-	10. Elementary School Teacher	DEO (EE-W)	EST(Math)	As in column No.5.	i) 50% by initial recruitment:	20	30	
	:		(BS-14)	(22-W)	(i) B.Sc. (second division) in Math-A & B Course and Physics from a		(a) 60% for the posts of EST (Science and Math); and			
					recognized University;		(b) 40% for the posts of EST (Arts); and			
					(ii) M.Ed., M.A (Education)		ii) 50% by promotion on the Basis			
					or B.Ed. (second division) from a recognized University.		of seniority cum fitness: (a) 60% for the posts of EST			
					EST(Science)		(Arts); and			
		*			(i) B.Sc. (second division)		(b) 40% for the posts of EST (Science and Math) from			
					in Zoology, Botany or Chemistry from a recognized University;		amongst Primary School Teachers.			
					and					
					(ii) M.Ed., M.A (Education) or B.Ed. (second					
					division) from a recognized University.					
					EST(English)					
					(i) M.A in English from a recognized University;					
					or (ii) B.A. in English 200					
					marks and English literature 200 marks					
					from a recognized University; and					
					(iii) M.Ed., M.A (Education) or B.Ed. (second					
					division) from a recognized University.					
					EST(Urdu)					
		•			(i) M.A. (second division) in Urdu from a					
					recognized University;					
					(ii) M.Ed., M.A (Edu.) or					
					B.Ed. (second division) from a recognized University.					
,					EST(General)					
POFFIC	CER (R-III THE PUN				(i) M.Sc. or M.A. in Islamic Studies, Pak Studies,					

16.

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					Geography or History and others; and	•			•	
				•	(ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized					
				•	University; or (iii) BS.Ed, ADE (three years) or B.Ed. (Hons.)					
•					(four years' degree) (second division) from a recognized University.					
÷ .j	-do-	-do-	11. Elementary School Teacher (Tech)	-do-	(i) B.A. or B.Sc. (second division) with three years' diploma from	-	By initial recruitment.	20	30	-
•			(BS-14)		Poly Technical Institute in the relevant Technology with M.Ed., M.A (Education) or					
					B.Ed. (second division) from a recognized University; or					
					(ii) B.A or B.Sc. (second division) from a recognized University					
*					with one year diploma in Industrial Arts from Technical Teachers					
					Training College with M.Ed., M.A (Education) or B.Ed. (second division) from a					
	-do-	-do-	12. Elementary	-do-	recognized University. (i) M.A. or M.Sc. (second		By initial recruitment.	20	30	
			School Teacher (Home Economics) (BS-14)		division) in Home Economics from a recognized University; and					
					ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a					
					recognized University.					

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	-do-	-do	13. Elementary School Teacher	-do-	(i) Master's degree (second division) in	As in column No.5.	i) 50% by initial recruitment; and	20	30	
			(Vernacular) (BS-14)		Urdu or English with M.Ed., M.A (Education)		ii) 50% by promotion on the basis of seniority cum fitness			
					or B.Ed. (second division) from a recognized University;		from amongst Primary School Teachers.			
					or		•			•
					(ii) B.A. (second division)-in English 200 marks and					
			•	•	English Literature 200 marks with M.Ed., M.A (Education) or B.Ed.			•		
					(second division) from a recognized University;					
					or					
			•		(iii) ADE (three years) or B.Ed. (Hons.) (four years') (second division)					
					from a recognized University.					
	-do-	-do-	14. Elementary	-do-	(i) M.A. or M.Sc. (second division) in Physical		By initial recruitment.	20	30	
			School Teacher (Physical Education)		Education or Sports Science from a					
			(BS-14)		recognized University; and					
	•				(ii) M.Ed., M.A (Education) or B.Ed. (second					
					division) from a recognized University.					
	-do-	-do-	15. Elementary School Teacher	-do-	(i) M.A. Arabic (second division) with M.Ed.,	As in column No.5.) 50% by initial recruitment; and	20	30	
			(Arabic) (BS-14)		M.A (Education) or B.Ed. (second division)		i) 50% by promotion on the basis of seniority cum fitness			
					from a recognized University from a		from amongst Primary School Teachers.			
					recognized University; or					
					(ii) B.A. (second division) with Shahdat-ul-Almia					
					with M.Ed., M.A (Education) or B.Ed.					
1					(second division) from a recognized University.			20	30	
ECTION	-do- FFICER (R-III) OF THE PUND SAD	-do-	16. Elementary School Teacher	-do-	(i) M.A (second division)	As in column No.5.	By initial recruitment.	20	3 0	
RNASAIT	CFICER (R-III)		(Oriental) (BS-14).		recognized University; and			119 Table 4	.H. 1966	

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		•			(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
	-do-	-do-	17. Elementary School Teacher (Drawing) (BS-14)	-do-	 M.A (second division) in Fine Arts from a recognized University; and 	As in column No.5.	By initial recruitment.	20	30	-
					(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
	-do-	-do-	18. Primary School Teacher (BS-09)		PST (Sci-Math) (i) B.Sc. (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, Mathematics, Math-A or Math-B Course from a recognized University; and	As in column No.5.	By initial recruitment: (i) 50% of the posts shall be filled from Science Graduates; and (ii) 50% from Arts Graduates. Provided that only those candidates will be eligible for recruitment who are residents of the district concerned.		30	
					(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
					PST (General) (i) B.A, B.Sc., B.A. (Hons.), B.Sc. (Hons.) or BS.(Hons.) (second division) from a recognized University; and					
					(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or					
					(ii) BS Ed, ADE (three years) or B.Ed. (Hons.) (four years) from a recognized University.					
0	FFICER (R-II		19. Qari (BS-07)		Secondary School Certificate (second division) with Hafiz-e-Quran and six months certificate in Qirat from a recognized Institute		By initial recruitment. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the tehsil concerned.		30	

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٢				•	or Board.				
						•			
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		* * .	·	* .					
-			Do A dia Visual	EDO	Secondary School	By initial recruitment.	20	30	-
	-do-	-do-	20. Audio Visual			of miles ros			
-			Technician	(Education)	Certificate (second division)			٠.	
	12.12		(BS-13)		with three years' diploma in	•			
.				1	Electronics or Electrical				
			7 7 24 7 2 2 44		Technology from a				
					recognized Board or		- 1		
					Institute.		70	20	
1	-do-	-do-	21.I.T. Computer	DEO(SE)	(i) ICS (second division)	 By initial recruitment.	20	30	. •
	-40-	uo	Lab In-charge		from a recognized		467.5	1.5	· · · · · · · · · · · · · · · · · · ·
-			(BS-7)	1.1	Board; or		1200		
-		•	(53-7)						
- 1					(ii) F.Sc. or FA (second		7.7		
- 1					division) from a				
		4			recognized Board with				
		· · · · ·			one year diploma or				
					certificate from a				
							-3.5		
									*
					Institute.				
1		do	22. EST (IT/	-do-	(i) M.Sc. (second division)	 By initial recruitment.	20	30	, 1. *
-	-do-	-do-		-00	in Computer Science or			.,	
			Computer		I.T from a recognized		1	14.,	
:			Science)		University; and				
- 1			(BS-14)		University, and		7.	V 1	
	it air igi m			20.5	(ii) M.Ed., M.A. (Education)		15%	100	
- 1		1			or B.Ed. (second		4.4		
٠				100	division) from a				
-		11.0			recognized University.		10.00	1.00	
0		1.00			recognized offiversity.				

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