



**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS WING)**

Dated Lahore, the 23<sup>rd</sup> November, 2018

**NOTIFICATION**

**No.SOR-III(S&GAD)1-12/2018.**— In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (*VIII of 1974*), Governor of the Punjab is pleased to make the following rules:

**1. Short title and commencement.**— (1) These rules may be cited as the Punjab Irrigation Department, Supervisory Control and Data Acquisition System Employees Service Rules 2018.

(2) These rules shall come into force at once.

**2. Method of recruitment.**— The method of recruitment, qualification, age limit and other incidental matters for the posts of the functional unit shall be such as are given in the Schedule appended to the rules.


**DR. MUHAMMAD SALEH TAHIR**  
SECRETARY (REGULATIONS) S&GAD

**No.SOR-III(S&GAD)1-12/2018**

**Dated Lahore, the 27<sup>th</sup> November, 2018**

A copy is forwarded for information and necessary action to:-


1. The Secretaries, Government of the Punjab,
  - i) Finance Department.
  - ii) Law & Parliamentary Affairs Department.
  - iii) Management & Professional Development Department.
  - iv) Irrigation Department.
2. The Accountant General Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary, Secretary (Services) and Secretary (Regulations), S&GAD.
7. PA to System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned amendments in the database created in the O & M Wing, S&GAD.

  
**Deputy Secretary (Reg.)**  
Government of the Punjab,  
Regulations / O&M Wing,  
S&GAD

  
**(MUHAMMAD SALEEM)**  
Deputy Secretary (Regulations)


**SCHEDULE**  
(see rule 2)

Name of Department	Functional unit	Name of post with grade	Appointing Authority	Minimum qualification for appointment by		Method of recruitment	Age of initial recruitment		Examination, training and other conditions required for confirmation
				Initial recruitment	Promotion		Min.	Max.	
1	2	3	4	5		7	8	9	10
Irrigation Department	SCADA & Electro Mechanical Works	1. Director (BS-19)	Chief Minister	(i) Bachelor's degree (second division) in Mechatronics or Electronics or Electrical Engineering from a university or institution recognized by the Pakistan Engineering Council; (ii) Ten years' experience in Operations and Maintenance in Supervisory Control and Data Acquisition System and Electro-Mechanical Engineering installations on Dams or Barrages or Rivers or Large Canals, in a Government or National or International Organization; (iii) Registered as Professional Engineer with Pakistan Engineering Council; and (iv) Proficiency in Information and Communication Technology skills including data computation software.	(i) In case of initial recruitment in BS-18, seven years' regular service in the functional unit; or (ii) In case of initial recruitment in BS-17, twelve years' regular service in the functional unit; and (iii) Successful completion of six weeks In-Service Training Course for Senior Engineers at Government Engineering Academy Punjab.	(i) By initial recruitment; or (ii) By promotion on the basis of selection on merit from amongst the Deputy Directors (BS-18).	31	40	In case of initial recruitment, six weeks' In-Service Training Course for Senior Engineers at Government Engineering Academy Punjab.
-do-	-do-	2. Deputy Director (BS-18)	Administrative Secretary	(i) Bachelor's degree (second division) in Mechatronics or Electronics or Electrical Engineering from a university or institution recognized by the Pakistan Engineering Council; (ii) Five years' experience in Operations and Maintenance in Supervisory Control and Data Acquisition System and Electro-Mechanical	(i) Five years' regular service in BS-17; and (ii) Successful completion of eight weeks In-Service Training Course for Junior Engineers at Government Engineering Academy Punjab.	(i) By initial recruitment; or (ii) By promotion on the basis of seniority-cum-fitness from amongst the Assistant Executive Engineers (BS-17).	26	35	In case of initial recruitment, eight weeks' In-Service Training Course for Junior Engineers at Government Engineering Academy Punjab.

  
Deputy Secretary (Reg.)  
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				<p>Engineering installations, commercial power system, generator, switch gears, LV/HT panels on Dams or Barrages or Rivers or Large Canals in a Government or National or International Organization;</p> <p>(iii) Registered as Professional Engineer with Pakistan Engineering Council; and</p> <p>(iv) Proficiency in Information and Communication Technology skills including data computation software.</p>					
-do-	-do-	3. Assistant Executive Engineer (BS-17)	-do-	<p>(i) Bachelor's degree (second division) in Mechatronics or Electronics or Electrical Engineering from a university or institution recognized by the Pakistan Engineering Council;</p> <p>(ii) Registered as professional Engineer with the Pakistan Engineering Council; and</p> <p>(iii) Proficiency in Information and Communication Technology skills including data computation software</p>	-	By initial recruitment.	21	30	Sixteen weeks' post-induction, Pre-Service Training Course for Engineers at Government Engineering Academy Punjab.
-do-	-do-	4. Sub Engineer (BS-14)	Director	<p>(i) Three years' diploma of Associate Engineering in Electrical Technology from a recognized Poly Technical institute and have three years' post diploma experience in commercial power system or generator or uninterruptible power supply or rectifier or switch gears or LV/HT panels; or</p> <p>(ii) Three years' diploma in Associate Engineering in Electronics Technology OR Instrument Technology from a recognized Poly Technical</p>	-	By initial recruitment.	21	30	-

				institute and have three years' post diploma experience.					
-do-	-do-	5. Technician (BS-09)	-do-	(i) Secondary School Certificate (second division) with Science; and (ii) Two years' diploma in Electrical Technology from a recognized Technical and Vocational Training Institute; and (ii) Three years' post qualification experience in Power system maintenance. OR (i) Secondary School Certificate (second division) with Science; (ii) Two years' diploma in Electronics Technology from a recognized Technical and Vocational Training Institute; and (iii) Three years' post qualification experience in Supervisory Control and Data Acquisition System maintenance.	-	By initial recruitment.	20	28	-
-do-	-do-	6. Driver (BS-04)	-do-	(i) Middle pass; (ii) Light transport vehicle valid driving licence; and (iii) Five years' driving experience after having valid driving licence.	-	By initial recruitment.	25	35	-
-do-	-do-	7. Naib Qasid (BS-01)	-do-	Literate.	-	By initial recruitment.	18	25	-
-do-	-do-	8. Cleaner (BS-01)	-do-	Literate.	-	By initial recruitment.	18	25	-
-do-	-do-	9. Sanitary Worker (BS-01)	-do-	Literate.	-	By initial recruitment.	18	25	-

  
 Deputy  
 Government  
 Regulations / Compliance Wing,  
 S&GAD