



**GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 14th August, 2015

NOTIFICATION

No.SOR-III(S&GAD)1-3/2015. In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to direct that in the Punjab Highways Department (Road Research and Regional Laboratories) Recruitment Rules, 1984, the following amendments shall be made:

AMENDMENTS

In the said rules, in the Schedule:

(1) at Sr. No 1 - Director (BS-19):

(a) in column No. 7, for the existing entry, the following shall be substituted:

“(i) By promotion on the basis of selection on merit with particular reference to fitness for higher responsibilities from amongst Senior Research Officers possessing:

(a) Ph.D. in a science subject from a recognized University with fourteen years' experience in the laboratory out of which seven years' experience must be as a Senior Research Officer;

(b) Master's degree (second division) from a recognized University in a science subject with seventeen years' experience in the laboratory out of which seven years' experience must be as Senior Research Officer; or

(c) B.Sc. in Civil Engineering from a recognized University with fifteen years' experience in the laboratory out of which seven years' experience must be as a Senior Research Officer; and

(ii) successful completion of six weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore.

If none is available for promotion then by transfer of officer already working as Superintending Engineer in the Department.”; and

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- (b) in column No. 10, the following new entry shall be inserted:

"As prescribed under the Punjab Civil Servants (Appointment & Conditions of Service) Rules, 1974.";

- (2) at Sr. No. 2 - Senior Research Officer (BS-18):

- (a) in column No. 7, for the existing entry, the following shall be substituted:

"(i) 50% by initial recruitment; and

(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Junior Research Officers in the functional unit with five years' experience as such, supported by research publication in a standard journal recognized for the purpose and successful completion of eight weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore."; and

- (b) in column No. 10, the following new entry shall be inserted:

"Successful completion of four months' post induction Training Course from Government Engineering Academy Punjab, Lahore.";

- (3) at Sr. No 3 - Junior Research Officer (BS-17):

- (a) in column No. 7, for the existing entry, the following shall be substituted:

"(i) 50% by initial recruitment; and

(ii) 50% by promotion on the basis of seniority-cum-fitness from amongst Research Assistants in the functional unit possessing:

(a) M.Sc. in Physics, Chemistry or Engineering Geology with three years' research experience as such and successful completion of eight weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore.; or

(b) B.Sc. in Physics, Chemistry or Geology with five years' research experience as such and successful completion of eight weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore"; and

- (b) in column No. 10, the following new entry shall be inserted:



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"Successful completion of four months' post induction Training Course from Government Engineering Academy Punjab, Lahore."; and

(4) at Sr. No - Research Officer (BS-16):

(a) in column No. 7, for the existing entry, the following shall be substituted:

"(i) 75% by initial recruitment; and

(ii) 25% by promotion on the basis of seniority-cum-fitness from amongst Laboratory Assistants in the functional unit possessing F.Sc. (second division) with Physics or Chemistry as one of the subjects and having six years' experience as such and after completing F.Sc., successful completion of eight weeks' in-service Training Course from Government Engineering Academy Punjab, Lahore.; and

(c) in column No. 10, the following new entry shall be inserted:

"Successful completion of four months' post induction Training Course from Government Engineering Academy Punjab, Lahore.".

DR. MUHAMMAD SALEH TAHIR
SECRETARY (REGULATIONS) S&GAD

No.SOR-III(S&GAD)1-3/2015

Dated Lahore, the 25th August, 2015

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) Communication & Works Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned amendments in the database created in the O&M Wing, S&GAD.
7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

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(MUHAMMAD SALEEM)
SECTION OFFICER (R-III)