

GOVERNMENT OF THE PUNJAB
SERVICES, GENERAL ADMINISTRATION &
INFORMATION DEPARTMENT.

N O T I F I C A T I O N

The 21st August, 1984.

NO: SOR-III-1-15/83. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974, the Governor of the Punjab is pleased to make the following rules, namely:-

THE PUNJAB HIGHWAYS DEPARTMENT (ROAD RESEARCH AND REGIONAL LABORATORIES) RECRUITMENT RULES, 1984.

- (1) These rules may be called the Punjab Highways Department (Road Research and Regional Laboratories) Recruitment Rules, 1984.
- (2) They shall come into force at once.
- (3) The method of recruitment, minimum qualifications, age limits and other matters related thereto for the posts shall be as given in the schedule annexed.
- (4) The following rules, in their application to the Province of the Punjab, are hereby repealed:-
 - (a) The West Pakistan Highways Department (Road Research Laboratory) (Gazetted Posts) Recruitment Rules, 1968.
 - (b) The West Pakistan Buildings and Roads Department (Road Research Laboratory) Subordinate Establishment Recruitment Rules, 1963.
 - (c) The West Pakistan Buildings and Roads Department (Road Research Laboratory) Ministerial Establishment Recruitment Rules, 1963.

BY ORDER OF THE GOVERNOR OF THE PUNJAB


SAJJAD UL HASAN
ADDITIONAL CHIEF SECRETARY.

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No. SOR-III-1-15/83, dated, Lahore, the 26th August, 1984.

Copy is forwarded for information and necessary action to :-

1. The Secretaries to Government of the Punjab:-
 - i) Finance Department.
 - ii) Law Department.
 - iii) Communication & Works Department.
2. The Secretary (Civil Affairs) HQ.ML, Lahore.
3. The Registrar, Lahore High Court, Lahore.
4. The Secretary, Punjab Public Service Commission, Lahore.
5. The Private Secretaries to :-
Chief Secretary/Additional Chief Secretary and
P.A. to Additional Secretary (Services), SG&ID.
6. The Accountant General, Punjab, Lahore.
7. All District Accounts Officer in the Punjab.
8. The Superintendent, Government Printing Press, Lahore, with the request to publish this notification in the Punjab Gazette, a proof copy should be sent to the undersigned for scrutiny. It is further requested that 200 printed copies of the notification may be supplied to the undersigned.


Under Secretary (R-III).

SCHEDULE.

Name of Department.	Functional Unit.	Name of the Post.	Appointing Authority.	Minimum qualifications for appointment by		Method of recruitment.	Age for initial recruitment.		Examination/ Training & other conditions for confirmation.
				initial recruit-ment.	Promo-tion.		Min.	Max.	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10
Communication and Works Department.	Road Research Laboratory Highways.	1. Director	Government	Ph.D in Physics/ Chemistry/Engineering Geology from a recognized University with at least 14 years experience in the Laboratory out of which not less than 7 years should be as Research Officer. OR Master's Degree from a recognized University in a Science subject in 2nd Division with at least 7 years experience as Research Officer. OR B.Sc. Degree in Civil Engineering from a recognized University with at least 7 years service as Research Officer.	-	By promotion on the basis of selection on merit with particular reference to fitness for higher responsibilities from among holders of the post of Research Officer possessing:- Ph.D.in a science subject from a recognized University with atleast 14 years experience in the laboratory out of which not less than 7 years should be as Research Officer. OR Master's degree from a recognized University in a science subject in 2nd Division with atleast 17 years experience in the laboratory out of which not less than 7 years should be as Research Officer. OR B.Sc. degree in Civil Engineering from a recognized University with atleast 15 years experience in the laboratory out of which not less than 7 years should be as Research Officer.	-	-	-

1.	2.	3.	4.	5.	6.	7.	8	9	10
						Provided that if no suitable person is available for promotion then by transfer of a suitable officer already working in the Department as a Superintending Engineer.			
2. Research Officer.	Government.	Ph.D. in Physics/Chemistry/Engineering Geology or M.Sc. Engineering. OR M.Sc.(Ist Div:) in Physics/Chemistry/Engineering Geology. OR B.Sc.Engineering (Ist Division) with atleast 2 years research experience.	Master's degree in the related science subject in 2nd Division from a recognized University with atleast 7 years experience as Junior Research Officer. OR B.Sc. in Civil Engineering from a recognized University with atleast 5 years experience as Junior Research Officer.	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of selection on merit from among Junior Research Officers in the functional unit with atleast 5 years experience as such supported by Research Publications of recognized standard.	26	40	-		

Contd....P/3.

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
		3. Junior Research Officer.	Government.	M.Sc.(Ist Division) in Physics/Chemistry/Engineering Geology. OR B.Sc.Engineering (Ist Division).	Master's degree in the related science subject in 2nd division from a recognized University with atleast 3 years experience in the laboratory. OR B.Sc.degree in the related science subject in 2nd division from a recognized University with atleast 5 years experience in the laboratory.	50% by initial recruitment; and 50% by promotion on the basis of seniority-cum-fitness from amongst Research Assistants in the functional unit possessing the following minimum qualifications:- B.Sc. in Physics or Chemistry or Geology with atleast 5 years research experience as such. OR M.Sc.in Physics or Chemistry or Engineering Geology with 3 years research experience as such.	21	28	-
		4. Research Assistant.	-do-	B.Sc.Physics/Chemistry/Geology (Ist Division) OR B.Sc.Physics/Chemistry/Geology(2nd Division) with one year research experience.	-	75% by initial recruitment; and 25% by promotion on the basis of seniority-cum-fitness from among the persons holding the posts of Laboratory Assistant in the functional unit possessing F.Sc. (2nd Division)with Physics or Chemistry as one of the subjects and having atleast 6 years experience as such after F.Sc.	21	28	-

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	5. Assistant Draftsman.	Director	Diploma or certificate in Draftsmanship from a recognized Institute.	-	a) Eighty percent by initial recruitment; and b) Twenty percent by promotion on the basis of seniority-cum-fitness from among members of establishment holding posts of tracers in the functional unit with a minimum experience of five years as such. If no suitable person is available for promotion then by transfer of an official already employed in any other office or department of Government.	18	25	-	
	6. Tracer.	-do-	Matriculation from a recognized University or Board.	-	By initial recruitment.	18	25	-	
	7. Movie Photographer.	-do-	i) Matriculation from a recognized University or Board; and ii) Experience of Shooting, processing and editing of Movie film as well as stills and knowledge of technicolor films on 16 mm.	-	By initial recruitment.	18	25	-	
	8. Overseer.	-do-	Diploma or certificate from a recognized Institute.	-	By initial recruitment and if no suitable candidate is available then by transfer of a suitable official already employed in any other office or department of Government.	18	2	-	

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
		9. Laboratory Assistant.	Director	Matriculation from a recognized University or Board.	-	By Initial Recruitment.	18	25	-
		10. Head Clerk.	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the persons holding post of Accounts Clerk with atleast one year experience as such. If no suitable person is available for promotion then by transfer of an official already employed as Assistant/Head Clerk in any other office of Department of the Government.			
		11. Accounts Clerk.	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the persons holding posts of Senior Clerks with atleast 2 years experience as such. If no suitable person is available for promotion then by transfer of an official already employed as Accounts Clerk/Senior Clerk in any other office or department of the Government.			
		12. Senior Clerk.	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the persons holding posts of Junior Clerks/Storekeepers with atleast 2 years experience as such.			

1.	2.	3.	4.	5.	6.	7.	8	9	10
		13. Junior Clerk/ Store-keeper.	Director	Matriculation from a recognized University or Board.	-	By initial recruit- ment.	18	25	-
		14. Stenographer.	-do-	i) Matriculation from a recognized University or Board; and ii) a speed of 100 words per minute in Short- hand in English and 35 words per minute in its typing.	-	By initial recruit- ment. OR By promotion on the basis of seniority- cum-fitness from amongst the persons holding the posts of Stenotypists with atleast 2 years experience as such.			
		15. Steno- typist.	-do-	i) Matriculation from a recognized University or Board; and ii) a speed of 80 words per minute in Short- hand in English and 30 words per minute in its typing.		By initial recruit- ment.	18	25	-
