

**GOVERNMENT OF THE JPUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT**

NOTIFICATION

Dated 25th March, 2003

No.SORIII/1-3/2003. In exercise of the powers conferred upon him by Section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to direct that in the Punjab Forestry and Wildlife (Wildlife Executive) Service Rules, 1978 the following amendment shall be made, namely:-

AMENDMENT

For the existing Schedule, the Schedule as appended here to shall be substituted :-

BY ORDER OF THE GOVERNOR OF THE PUNJAB

**(MIAN MUHAMMAD JAMIL)
ADDITIONAL CHIEF SECRETARY**


As

No. SORIII/1-3/2003

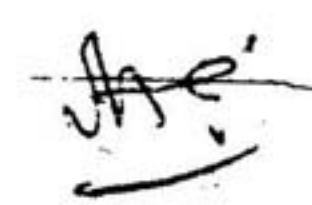
Dated Lahore, the 29th March, 2003

Copies are forwarded for information and necessary action to:-

1. The Secretary to Government of the Punjab :-
 - i) Finance Department
 - ii) Law Department
 - iii) Forestry, Wildlife & Fisheries Department
2. The Secretary, Punjab Public Service Commission, Lahore.
3. The Registrar, Lahore High Court, Lahore.
4. The Secretary, Chief Minister's Inspection Team, Lahore.
5. The Secretary to Governor Punjab, Lahore.
6. The Accountant General, Punjab, Lahore.
7. Private Secretaries to Chief Secretary / Addl. Chief Secretary / Secretary (Services), Punjab.
8. The Superintendent, Government Printing Press, Lahore with the request to publish this notification in the Punjab Gazette at an **early date**. Before its publication in the official Gazette, a proof copy should be sent to the undersigned for scrutiny. It is further **requested that 150 printed copies of the notification** may be supplied to the undersigned.


(MUHAMMAD DAUD IQBAL)
UNDER SECRETARY (R-III)

29/3



SCHEDULE

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum qualifications for appointment by		Method of recruitment	Age for initial recruitment		Examination/ training and other condition required for confirmation
				Initial recruitment	Promotion		Min. Yrs.	Max. Yrs.	
1	2	3	4	5	6	7	8	9	10

Forestry,
and Wildlife
Department

Wildlife
Executive

1. Director
General,
Wildlife &
Parks, Punjab
(BS-20)

Governor /
Chief
Minister

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By promotion on the basis of selection on merit from amongst the Directors, Wildlife & Parks, Punjab (BS-19) with 17 years service in (BS-17) and above in Wildlife Department

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OR

By posting of Chief Conservator of Forests from the Forest Department.

If no suitable officer is available as above, the post shall be filled by posting of BS-20 officer from S&GAD

16

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1	2	3	4	5	6	7	8	9	10
	2.	Director, Wildlife & Parks, Punjab (BS-19)	Chief Minister	Ph D. in Wildlife or Zoology and 8 years administrative experience in Wildlife Development Research and conservation OR M.Sc. Wildlife or Zoology (First class) and 10 years administrative experience	--	By selection on merit from amongst the Deputy Director, Wildlife with 12 years service in the department in Grade 17 or 7 years service in Grade-18. If no suitable person is available for promotion then by transfer from the cadre of Conservator of Forests possessing the degree of M.Sc. in Forestry and if no suitable person is available for appointment by transfer or by initial recruitment.	25	35	--
	3.	Project Director (BS-19)	Chief Minister	Ph.D in Wildlife Management with atleast 5 years experience in the relevant field after Ph.D. If none is available then M.Sc (1 st Div.) Wildlife Management / Zoology with 12 years experience in the relevant field after M.Sc.	--	By initial recruitment. If none is available for initial recruitment then by transfer from Forest Department	35	45	
	4.	Deputy Director, Wildlife (BS-18)	Administrative Secretary	i) Ph.D in Wildlife Management OR ii) M.Sc. Zoology (Ist Div) with 5 years experience in Wildlife Management.	--	i) 75% by promotion on the basis of seniority-cum-fitness from amongst Assistant Director, in the functional unit with 5 years service as such. ii) 25% by initial recruitment; If none is available for initial	21	40	--

16
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recruitment then initial recruitment quota posts shall be filled in through promotion as in (i) above.

5. Deputy Director (Publicity & Research Cell) (BS-18) Administrative Secretary

-- promotion on the basis of seniority cum fitness from amongst Assistant Director (Publicity), having five years experience.

If no suitable person is available for promotion, then,

- a) By posting from the general cadre of Deputy Director;
- or
- a) By posting on deputation of a suitable Grade-18 officer of information Deptt. Govt. of the Punjab / Govt. of Pakistan, having five years experience as such.

6. Assistant Director, wildlife (BS-17) -do- M.Sc. Zoology (2nd Div)

-- 50% by initial recruitment; 50% by promotion on the basis of seniority-cum-fitness from amongst District Wildlife Officer who are B.Sc. 20 30 --

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	7.	Assistant Director, Wildlife (Publicity) (BS-17)	Administrative Secretary	Bachelor's Degree from a recognized University with 3 years experience in News papers or a News Agency or Information Department as a Journalist or in Publicity in a Government Department or an Autonomous Body.	--	By promotion from amongst Publicity Assistant having 10 years experience in Journalism and wildlife publicity matters. If no one is available for promotion then by transfer from Information Department of by initial recruitment.	21	35	--
	8.	Veterinary Officer (BS-17)	-do-	D.V.M. or B.Sc. (A.H.) or equivalent qualification from a recognized university	--	i) By transfer; ii) If none is available then by initial recruitment.	21	30	
	9.	Botanist (BS-17)	-do-	M.Sc. Botany (1st Div) from a recognized University.		By initial recruitment	21	26	
	10.	Statistical Officer (BS-17)	-do-	i) Master's degree (2 nd Div) in Statistics / Math/Economics / Commerce with special papers on Statistical methods from a recognized University. ii) One year's experience in the collection and tabulation of data and / or application of Statistical methods and graphics representation of data and / or publications. OR Master's degree from a foreign recognized University other than an		By promotion on seniority cum fitness basis from amongst Planning Officers having two years service possessing qualification for initial recruitment. If none is available then by initial recruitment.	21	26	

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Lahore

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				Indian University in Statistics / Mathematics / Economics					
11.	Monitoring and Evaluation Officer (BS-17)	Administrative Secretary				By promotion from amongst Planning Officers.			
12.	Curator (BS-17)	-do-	D.V.M. or B.Sc. (A.H.) or equivalent qualification from a recognized university	--	i) By transfer; ii) If none is available by transfer then by promotion from District Wildlife Officers possessing qualifications of M.Sc. Zoology.		21	35	--
13.	Wildlife Supervisor (BS-11)	Director, Wildlife & Parks, Punjab.	B.Sc. Zoology	--	i) 50% by initial recruitment; ii) 50% by promotion on the basis of seniority-cum- fitness from amongst Wildlife Inspectors.		20	26	--
14.	Hatchery Supervisor (BS-11)	Director Wildlife & Parks, Lahore		-	By promotion on seniority cum fitness basis from amongst matriculate hatchery men with 5 years experience in the maintenance of Hatchery.				
15.	District Wildlife Officer (BS-16)	Administrative Secretary	M.Sc. (Zoology) or B.Sc. forestry (2 nd Div.)	--	i) 50% by initial recruitment; ii) 50% by promotion from amongst Wildlife Supervisors having 5 years experience as such.		23	30	--

16
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	16.	Planning Officer (BS-16)	Administrative Secretary	M.A. Economics (2 nd Div) or M.Sc. zoology from a recognized University	--	i) ii)	By initial recruitment. If none is available by initial recruitment then by transfer.	21	30	--
	17.	Chief Draftsman (BS-17)	-do-	Matric with 3 years Diploma course of Associate Engineer in Civil Technology	--	i) ii)	By promotion from amongst Head Draftsmen with 3 years service as such; If none is available for promotion then by initial recruitment.	18	30	--
	18.	Head Draftsman (BS-12)	Director, Wildlife & Parks, Punjab	-do-	--	i. ii.	By promotion from amongst Draftsmen with 3 years service as such; If none is available for promotion then by initial recruitment.	18	30	
	19.	Publicity Assistant (BS-11)	-do-	Degree from a recognized University with 2 years experience in News Papers or News Agency or Information Department	--		By transfer from any Govt. Department engaged in publicity or by initial recruitment.	20	30	--
	20.	Photographer (BS-11)	-do-	i) Matric or equivalent qualifications from a recognized Board ii) Practices knowledge of various agencies of photography and not less than 3 years practical experience in Photography	--	i. ii.	By promotion from Assistant Cameraman with 2 years service as such; and If no suitable person is available for promotion then by initial recruitment.	18	25	--
	21.	Draftsman (BS-11)	-do-	Diploma in Draftsmanship from a recognized Institute	--		By initial recruitment	18	25	--

11
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	22.	Artist (BS-11)	Director, Wildlife & Parks, Punjab	i) Matric with subject of Drawing ii) 3 years experience in Fine Arts	--	By initial recruitment. If none is available then by promotion from amongst Painters with 10 years experience.	18	30	--
	23.	Projector Operator (BS-8)	-do-	Matric from a recognized Board with 5 years experience in operating Projectors of all kinds	--	By initial recruitment	18	30	--
	24.	Painter (BS-5)	-do-	Literate with 5 years experience in the line	--	-do-	18	25	--
	25.	Wildlife Inspector (BS-7)	Deputy Director, Wildlife concerned	F.Sc. (Pre-Medical Group) from a recognized University		i) 50% by initial recruitment; ii) 50% by promotion on the basis of seniority-cum- fitness from amongst Head Wildlife Watchers who have 5 years experience as such and Certificate in Wildlife Management.	18	25	--
	26.	Laboratory Assistant (BS-7)	-do-	Matric or equivalent qualifications with Physics & Chemistry from a recognized Board	--	By initial recruitment	18	25	--
	27.	Hatcheryman (BS-7)	-do-	Matriculation with Science with 2 years experience in maintenance of hatchery	--	i) By promotion from among Matric, Farm Attendants having 2 years experience in hatchery work. ii) If none is available for promotion then by initial recruitment.	18	25	--

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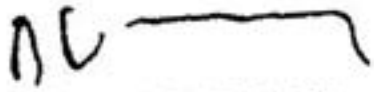
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	28.	Electrician (BS-5)	Deputy Director, Wildlife concerned	Matric with Science alongwith a certificate of Electrician from a Government recognized Institution also with 2 years experience.	--	By initial recruitment or by transfer.	18	25	--
	29.	Filed Assistant (BS-6)	-do-	Matric with Science from a recognized Board	--	By initial recruitment	18	25	--
	30.	Field Compounder (BS-6)	-do-	Qualified Veterinary Compounder	--	By initial recruitment or by transfer	18	28	--
	31.	Instructor (BS-5)	-do-	F.Sc. (Pre-Medical Group) from a recognized University or Board	--	By promotion from amongst Head Wildlife Watchers with 5 years experience as such.	18	25	--
	32.	Cameraman (BS-14)	Director Wildlife & Parks Lahore	Intermediate with atleast 3 years experience in indoor and outdoor cinematography and knowledge of Technical process used for documentary films.	--	By promotion from amongst photographers having 3 years service as such. If no suitable person is available for promotion then by initial recruitment.	20	26	--
	33.	Assistant Cameraman (BS-5)	Deputy Director, Wildlife concerned	Matric from a recognized Board or equivalent qualifications with 2 years experience in in-door and out-door cinematography as such and knowledge of technical process used for documentary films	--	By initial recruitment	18	25	--
	34.	Head Watcher (BS-5)	-do-	Literate. Ex-Serviceman	--	i) By promotion from among Watchers having 3 years service as such. ii) If none is available for promotion then by initial		Not more than 45 years	--

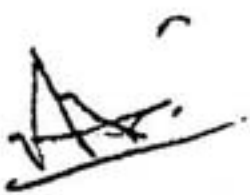
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						recruitment.			
	35.	P.T. Instructor (BS-5)	Deputy Director, Wildlife concerned	Matriculation or an equivalent qualification from a recognized University or Board	--	By initial recruitment	18	25	--
	36.	Farm Attendant (BS-3)	-do-	Matriculation or equivalent qualification from a recognized University or Board	--	By initial recruitment	18	25	--
	37.	Mohabat (BS-2)	-do-	Particular experience regarding rearing of elephants	--	-do-	18	25	--
	38.	Head Wildlife Watcher (BS-3)	-do-	—	--	By promotion on the basis seniority-cum-fitness from amongst Wildlife Watchers	--	--	--
	39.	Watcher (BS-2)	-do-	Literate. Ex-Serviceman	--	By initial recruitment	Not more than 45 years		--
	40.	Tubewell Operator (BS-2)	-do-	Proficiency in the trade	--	-do-	18	25	--
	41.	Wildlife Watcher (BS-1)	-do-	Middle	--	-do-	18	25	--
	42.	Boatman / Guide / Fisherman (BS-1)	-do-	Skill in rowing / experience of working as guide in Cholistan / skill in fishing	--	-do-	18	25	--
	43.	Baildar (BS-1)	-do-	--	--	-do-	18	25	--


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	44.	Stock Assistant (BS-9)	Deputy Director, Wildlife concerned	i) ii)	Matriculation and Certificate from Agri. University Faisalabad, College of animal Husbandary, Lahore and Livestock and Dairy Development Department for the prescribed course of training	-	-do-	18	25	--
	45	Booking Clerk (BS-5)	-do-		Matric or equivalent qualifications from a recognized Board.	--	-do-	18	25	--

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