



**GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT**

(REGULATIONS WING)

Dated Lahore, the 5th November, 2011

NOTIFICATION

No.SOR-III(S&GAD)1-9/2008(P) In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to make the following rules:

1. Short title and commencement.— (1) These rules may be cited as the Punjab Fisheries Department Service Rules, 2011.

(2) They shall come into force at once.

2. Method of recruitment etc.— The method of recruitment, minimum qualifications, age limits and other incidental matters for the posts of Fisheries Department shall be such as given in the Schedule appended to these rules.

3. Repeal:— The following rules are hereby repealed:

- (1) The Punjab Fisheries Department Service Rules, 1976.
- (2) The West Pakistan Fisheries Department Ministerial Service (Headquarter) Rules, 1962.
- (3) The Punjab Fisheries Department Ministerial Service (Regional) Rules, 1988.

**SHAHNAZ NAWAZ
SECRETARY (REGULATIONS), S&GAD**

No.SOR-III(S&GAD)1-9/2008(P)

Dated Lahore, the 16th November, 2011

A copy is forwarded for information and necessary action to:-


1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) Forestry, Wildlife & Fisheries Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned service rules in the database created in the O&M Wing.
7. The Private Secretaries to the Governor Punjab / Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

Muhammad Saleem
16-11-11

(MUHAMMAD SALEEM)
Section Officer (Reg-III), S&GAD

SCHEDULE
(see rule 2)

Name of the Department	Functional Unit	Name of the Post with Grade	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Examination/ Training & other conditions required for confirmation/promotion
				Initial Recruitment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
Forestry, Wildlife, Fisheries and Tourism Department	Directorate General of Fisheries	1) Director General Fisheries (BS-20)	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst the Directors, having seventeen years service against posts in (BS-17) and above; Provided that the minimum length of service for a Deputy Director initially appointed in BS-18 shall be twelve years in BS-18 and above.	-	-	Advance Course at NIPA
-do-	-do-	2) Director Fisheries (BS-19)	-do-	-	-	By promotion on the basis of selection on merit from amongst the Deputy Directors, having twelve years service in posts in (BS-17) and above; Provided that the minimum length of service for a Deputy Director initially appointed in BS-18 shall be twelve years in BS-18 and above.	-	-	six weeks special training course at Fisheries Research & Training Institute Lahore.
-do-	-do-	3) Deputy Director Fisheries (BS-18)	Administrative Secretary	Ph.D in Zoology from a recognized University or M. Phil in Zoology from a recognized University with one year experience in the line; or M.Sc. (second division) in Zoology or Biology or Fisheries or Aquaculture or Biology (animal sciences) from a recognized University or BS (second division or C.G.P.A 2.5) with Zoology as a major subject (four years) from a recognized University with five years experience of Fisheries Development Conservation	-	a) 20% by initial recruitment; and b) 80% by promotion from amongst the Assistant Directors Fisheries or Zoologists, having five years service in (BS-17).	28	40	eight weeks special training course at Fisheries Research & Training Institute Lahore.


SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
S&GAD

				or Research acquired after the prescribed qualification.					
-do-	-do-	4) Senior Economist (BS-18)	-do-	<p>Ph.D in Economics from a recognized University; or</p> <p>M.Phil in Economics (second division) from a recognized University with one year experience in the line; or</p> <p>Master's degree (second division) from a recognized University or equivalent qualification in Economics having five years experience in the line; or</p> <p>B.S Economics (second division or CGPA 2.5) (four years or eight semesters) from a recognized University having five years experience of work or research relating to Economic Planning and Development.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst Evaluation Officers or Statistical Officers or Economists or Research Officers, having five years service as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	28	40	-


 SECTION OFFICER (R-III)
 GOVERNMENT OF THE PUNJAB
 S&GAD

-do-	5) Principal Chemist (BS-18)	-do-	<p>Ph.D in chemistry with specialization in Bio-chemistry from a recognized University; or</p> <p>M.Phil in Chemistry (second division) with specialization in Bio-chemistry from a recognized University with one year experience; or</p> <p>M.Sc. (second division) in chemistry or Biochemistry from a recognized University and five years research or teaching experience in Chemistry or Bio-chemistry; or</p> <p>BS (second division or C.G.P.A 2.5) with Chemistry as a Major subject (four years or eight semesters) from a recognized University with five years research or teaching experience.</p>	-	<p>By promotion on the basis of seniority-cum-fitness from amongst Senior Chemists, having five years service as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	25	40	Six weeks special training course at Fisheries Research & Training Institute Lahore.
-do-	6) Assistant Director Fisheries/ Zoologist (BS-17)	-do-	<p>M.Sc. (second division) in Zoology or Biology or Fisheries or Aquaculture or Biology (animal sciences); or</p> <p>BS (second division or C.G.P.A 2.5) with Zoology as a major subject (four years or eight semesters) from a recognized University.</p>	-	<p>a) 1/3rd by initial recruitment; and</p> <p>b) 2/3rd by promotion on the basis of seniority-cum-fitness from amongst the Assistant Wardens Fisheries or Fisheries Research Assistants or Fisheries Development Assistants, having five years experience as such.</p>	22	30	<p>a) five months pre-promotion training course at Fisheries Research & Training Institute;</p> <p>b) four weeks mandatory training for confirmation.</p>
-do-	7) Senior Chemist (BS-17)	-do-	<p>M.Sc. Chemistry or Bio-Chemistry (second division) from a recognized University; or</p> <p>BS (Hons) in Chemistry or Bio-chemistry (second division or C.G.P.A 2.5) four years from a recognized University.</p>	-	<p>By promotion on the basis of seniority cum fitness from amongst the Chemists, having five years service as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	21	30	Four weeks special training course at Fisheries Research & Training Institute Lahore.
-do-	8) Budget & Accounts Officer (BS-17)	-do-	M.Com (second division) from a recognized University.	-	By Initial recruitment	21	30	-

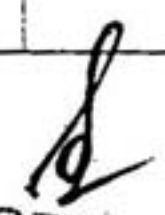
NOTIFIED (P. 13)
 ENT OF THE PULL
 S&GAD

-do-	-do-	9) Evaluation Officer / Statistical Officer/ Economist Research Officer (BS-17)	-do-	<p>i) Master's degree (second division) in Statistics or Mathematics or Economics or Commerce with special paper in Statistic; or</p> <p>BS (Hons) in Statistics or Mathematics or Economics or Commerce (second division or CGPA 2.5) (four years or eight semesters) from a recognized University; and</p> <p>ii) one year experience in the collection and tabulation of data or application of statistical methods and graphic presentation of data.</p>	-	<p>a) 50% by initial recruitment; and</p> <p>b) 50% by promotion on basis of seniority-cum-fitness from amongst the Statistical Assistants who are graduates and have fifteen years service as such.</p>	21	30	-
-do-	-do-	10) Botanist (BS-17)	-do-	<p>M.Sc (Botany) (second division); or</p> <p>BS (Hons.) in Botany (second division or CGPA 2.5) (four years or eight semesters) from a recognized University.</p>	-	By initial recruitment	21	30	-
-do-	-do-	11) Chemist (BS-16)	-do-	<p>M.Sc. Chemistry (second division); or</p> <p>BS (Hons) in Chemistry (second division CGPA 2.5) (four years or eight semesters) from a recognized University.</p>	-	By initial recruitment	21	30	-
-do-	-do-	12) Librarian (BS-16)	-do-	<p>Master's degree (second division) in Library Science; or</p> <p>BS (Hons) (second division CGPA 2.5) in Library Science from a recognized University.</p>	-	<p>By promotion from amongst the Library Assistants, having ten years service as such.</p> <p>If none is available for promotion, then by initial recruitment.</p>	21	30	-
-do-	-do-	13) Assistant Warden Fisheries/ Fisheries Research Assistant/ Fisheries Development Assistant/ Fisheries Assistant (BS-11)	Director General Fisheries	<p>B.Sc with Zoology or Biology or Fisheries or Aquaculture (second division) from a recognized University; or</p> <p>B.Sc. or BS (Hons) (second division or CGPA 2.5) with Zoology as a Major subject (four years or eight semesters) from a</p>	-	<p>i) 75% by initial recruitment; and</p> <p>ii) 25% by promotion on the basis of seniority-cum-fitness from amongst the Fisheries Supervisors or Field Assistants or Laboratory Supervisors or Laboratory Cum Farm Supervisors.</p>	18	25	Six months pre promotion training course at Fisheries Research & Training Institute Lahore

[Handwritten signature]

[Faint handwritten text]

				recognized University.					
-do-	-do-	14) Library Assistant (BS-11)	-do-	Graduate (second division) in Library Science from a recognized University.	-	by initial recruitment	18	25	
-do-	-do-	15) Publicity Assistant (BS-11)	-do-	Graduate (second division) with one year diploma in Development support communication or mass communication or Journalism from a recognized University.	-	By initial recruitment	20	28	
-do-	-do-	16) Statistical Assistant (BS-11)	-do-	Graduate (second division) with economics or statistics or mathematics from a recognized University.	-	75% by initial recruitment; and 25% by promotion from amongst the computers having seven years service as such. If none is available for promotion, then by initial recruitment.	18	25	
-do-	-do-	17) Photographer (BS-11)	-do-	Intermediate (second division) from a recognized Board having five years experience as Photographer.	-	By promotion from amongst the Photo Artists or Artist cum Photographers having three years service as such. If none is available for promotion,	22	30	
-do-	-do-	18) Mechanic (Auto) / Foreman (BS-11)	-do-	Diploma of Associate Engineers in Mechanical Power with specialization in Auto and Farm Machinery from a recognized Polytechnic Institute or College of Technology.	-	By promotion on the basis of seniority-cum-fitness from amongst the Mechanics (Motor Transport) having five years service as such. If none is available for promotion, then by initial recruitment.	18	25	
-do-	-do-	19) Sub-Engineer (Civil) (BS-11)	-do-	Diploma of Associate Engineers (Civil) from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment or by transfer.	18	25	
-do-	-do-	20) Sub-Engineer (Air Conditioning) (BS-11)	-do-	Three years diploma in refrigeration and air conditioning from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment	18	25	
-do-	-do-	21) Sub-Engineer (Electrical) (BS-11)	-do-	Three years diploma of Associate Engineers (Electrical Technology) from a recognized Polytechnic Institute or College of Technology.	-	By initial recruitment	18	25	


 SECTION OFFICER (R-III)
 DEPARTMENT OF THE PUNJAB
 S&GAD

-do-	-do-	22) Draftsman (BS-11)	-do-	Diploma of Associate Engineers (in drafting and designing) from a recognized Government Institute or Board.	-	By promotion on the basis of seniority-cum-fitness from amongst the tracers, having seven years experience as such. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	23) Photo-Artist/ Artist-Cum- Photographer (BS-9)	-do-	Matric (second division) from a recognized Board having three years experience in the line in a public or private sector organization.	-	By initial recruitment.	18	25	-
-do-	-do-	24) Data Entry Operator (BS-9)	-do-	i) ICS (second division); or ii) Intermediate (second division) with one year Diploma in Computer Science from a recognized Institute or Board.	-	By initial recruitment.	18	25	-
-do-	-do-	25) Mechanic (Motor Transport) (BS-7)	-do-	Middle pass having six months certificate in Auto Mechanic from a recognized Technical Institute or Board and seven years experience as Mechanic in a large Automobile Workshop.	-	By promotion on the basis of seniority-cum-fitness from amongst the Drivers who possess qualification and experience prescribed for initial recruitment. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	26) Electrician (Motor Transport) (BS-7)	-do-	Matric with Science (second division) from a recognized Board along with one year Diploma or Certificate in the relevant field from a recognized Polytechnic Institute or Board.	-	By initial recruitment.	20	30	-
-do-	-do-	27) Electrician (BS-7)	-do-	Matric with Science (second division) from a recognized Board along with Certificate of Electrician from a recognized Government Institute or Board.	-	By initial recruitment	20	30	-
-do-	-do-	28) Mason (BS-7)	-do-	Middle pass having five years experience in the trade.	-	By initial recruitment	18	25	-


 SECTION OFFICER (P-III)
 GOVERNMENT OF THE PUNJAB
 S&GAD

-do-	-do-	29) Fisheries Supervisor/ Field Assistant (BS-6)	Director Fisheries	F.Sc in Pre-Medical (second division) from a recognized Board.	-	a) 25% by initial recruitment; and b) 75% by promotion on the basis of seniority-cum-fitness from amongst the Watchers or Head Watchers who are Matriculates and have five years service as such. If none is available for promotion, then by initial recruitment	18	25	Special course of six months training at Fisheries Research & Training Institute.
-do-	-do-	30) Laboratory Supervisor/ Laboratory Cum Farm Supervisor (BS-6)	-do-	Matric with Science (second division) from a recognized Board.	-	By promotion on the basis of seniority-cum-fitness from amongst the Laboratory Assistants who are Matriculates with Science (second division) from a recognized Board and have three years service as such. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	31) Pellet Machine Operator (BS-5)	-do-	Middle pass with five years experience in the trade.	-	50% by initial recruitment; and 50% by promotion on the basis of seniority-cum-fitness from amongst the Tubewell Mechanics or Lift Pump Mechanics or Tubewell Operators or Lift Pump Operators or Out Board Motor Operators, who have seven years service, as such.	20	30	-
-do-	-do-	32) Computer (BS-5)	-do-	Matric (second division) from a recognized Board with speed of 30 w.p.m in typewriting in English on Computer.	-	By initial recruitment.	18	25	-
-do-	-do-	33) Tracer (BS-5)	-do-	Matric with drawing as one of the major subjects and a certificate from a recognized institute in tracing course of civil engineering.	-	By initial recruitment	18	25	-
-do-	-do-	34) Laboratory Assistant (BS-5)	-do-	F.Sc. in Pre-Medical (second division) from a recognized Board.	Matric with Science (second division)	By promotion on the basis of seniority-cum-fitness from amongst the Laboratory Attendants. If none is available for promotion, then by initial recruitment.	18	25	-
-do-	-do-	35) Driver (BS-4)	-do-	(i) Middle pass having a valid LTV driving license with three years experience.	-	By initial recruitment.	20	35	-

SECTION OFFICER (R-II)
GOVERNMENT OF THE PUNJAB
S&GAD

-do-	-do-	36) Head Fisheries Watcher (BS-3)	-do-		-	By promotion on the basis of seniority-cum-fitness from amongst the fisheries watchers who are Matriculates with two years service as such.	-	-	
-do-	-do-	37) Tubewell Mechanic/ Lift Pump Mechanic/ Tubewell Operator/ Lift Pump Operator (BS-3)	-do-	Matric (second division) from a recognized Board with three years experience in maintenance and operation of tubewell or lift pump (Electrical as well as Diesel).	-	By initial recruitment.	18	25	
-do-	-do-	38) Cook (BS-3)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment	21	30	-
-do-	-do-	39) Out Board Motor Operator (BS-3)	-do-	Literate with experience in operation & maintenance of out board motor.	-	By initial recruitment	21	30	-
-do-	-do-	40) Mess Attendant (BS-1)	Deputy Director Fisheries/ Assistant Director Fisheries	Literate	-	By initial recruitment	18	25	-
-do-	-do-	41) Publicity Attendant (BS-1)	-do-	Matric (second division) from a recognized Board.	-	By initial recruitment.	18	25	-
-do-	-do-	42) Fisheries Watcher (BS-1)	-do-	Matric with Science (second division) from a recognized board.	-	By initial recruitment	18	25	-
-do-	-do-	43) Laboratory Attendant (BS-1)	-do-	Matric with Science (second division) from a recognized Board.	-	By initial recruitment.	18	25	
-do-	-do-	44) Cleaner (BS-1)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment.	18	25	-
-do-	-do-	45) Beldar/Boatman / Fisherman / Boatman cum Fisherman/ Boatman cum Beldar/ Fisherman cum Beldar (BS-1)	-do-	Literate and having experience in the relevant field.	-	By initial recruitment.	18	25	-
-do-	-do-	46) Administrative Officer (BS-16)	Administrative Secretary		-	By promotion on the basis of seniority-cum-fitness from amongst the Superintendents having five years experience as such.	-	-	-

SECTION OFFICER (R-III)
GOVERNMENT OF THE PUNJAB
S&GAD

-do-	-do-	47) Superintendent (BS-16)	Director General Fisheries	-	-	By Promotion on the basis of seniority-cum-fitness from amongst the Assistants or Personal Assistants or Senior Scale Stenographers, having five years service as such.	-	-	-
-do-	-do-	48) Senior Scale Stenographer (BS-15)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Stenographers. If none is available for promotion, then by transfer.	-	-	-
-do-	-do-	49) Assistant (BS-14)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Senior Clerks, having five years service as such.	-	-	-
-do-	-do-	50) Stenographer (BS-12)	-do-	i) Intermediate or equivalent qualification (second division) from a recognized Board; ii) a speed of 70 w.p.m. in shorthand in English and 35 w.p.m. in Type Writing (English); iii) Computer Literate in M.S. Office. Note:- Preference shall be given to a candidate who also knows Urdu Shorthand at a speed of 60 w.p.m. and typing (Urdu) at a speed of 25 w.p.m.	-	By initial recruitment	18	25	-
-do-	-do-	51) Senior Clerk (BS-9)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks, having two years service as such.	-	-	-


 SECTION OFFICER (M/P)
 GOVERNMENT OF THE PUNJ
 S&GAD

-do-	-do-	52) Junior Clerk (BS-7)	-do-	Matriculate (second division) from a recognized Board with a speed of 25 words per minute in Type Writing. Note:- Preference shall be given to a candidate who also knows typewriting in Urdu at a speed of 25 words per minute.	i) Matric from a recognized Board ii) a speed of 25 w.p.m. in English typing.	i) 80% By initial recruitment; and ii) 20% by promotion on the basis of seniority-cum-fitness from amongst the service in the District where the vacancy occurs holding the posts in (BS-1 to BS-4) who are:- a) Matriculates b) have at least three years experience as such; and c) have a speed of 25 w.p.m. in typing (English) on Computer; or by transfer.	18	25	-
-do-	-do-	53) Daftri (BS-2)	-do-	-	-	By promotion on the basis of seniority-cum-fitness from amongst members of the service in the District where the vacancy occurs holding the posts of Naib Qasids or Farashes or Chowkidaris having three years service as such; or by transfer.	-	-	-
-do-	-do-	54) Naib Qasid (BS-1)	Deputy Director Fisheries/ Assistant Director Fisheries	Literate	-	By initial recruitment	18	25	-
-do-	-do-	55) Mali (BS-1)	-do-	Five years experience in a nursery.	-	By initial recruitment	21	35	-
-do-	-do-	56) Chowkidar (BS-1)	-do-	Literate	-	By initial recruitment.	21	35	-
-do-	-do-	57) Helper (BS-1)	-do-	Literate	-	By initial recruitment	18	25	-
-do-	-do-	58) Sanitary worker/weeper (BS-1)	-do-	Literate	-	By initial recruitment	21	35	-


 SECTION OFFICER (R-III)
 GOVERNMENT OF THE PUNJAB
 S&GAD