

GOVERNMENT OF THE PUNJAB SERVICES AND GENERAL ADMINISTRATION DEPARTMENT.

(REGULATIONS WING)

Dated Lahore the 28th February 2006

NOTIFICATION

No. SOR-III(S&GAD)-1-16/2001 In exercise of the powers conferred upon him under section-23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to direct that in the Punjab Director General of Archaeology Rules, 1988, the following amendments shall be made:-

AMENDMENTS

For the exiting schedule, the Schedules as appended hereto shall be substituted.

BY ORDER OF THE GOVERNOR OF THE PUNJAB

NAGUIB ULLAH MALIK ADDITIONAL CHIEF SECRETARY

NO. SOR-III (S&GAD)1-16/2001

Dated Lahore, the 4th, March, 2006

A copy is forwarded for information and necessary action to:-

- 1. The Secretaries, Government of the Punjab,
 - i) IC&YA Department.
 - ii) Finance Department.
 - iii) Law & P.A Department.
- 2. The Registrar, Lahore High Court, Lahore.
- 3. The Secretary, Punjab Public Service Commission. Lahore.
- 4. The System Analyst (O&M), S&GA Department.
- The Private Secretaries to Chief Secretary/Additional Chief Secretary and Secretary(Services), S&GA Department.
- The Superintendent, Government Printing Press Punjab, Lahore with the request to publish this notification in official gazette and supply 20 printed copies to the undersigned.

(KASHIF MANZOOR)
SECTION OFFICER)R-III)

SCHEDULE

| Name of the | Functional | Name of the Post | Appointing | Minimum qualification for appointment | nt by., | Method of Recruitment | Age limit for initial recruitment | | |
|---------------------|---------------------------------------|---|--------------------------|---|-----------|--|-----------------------------------|-----|---------------------------|
| epartm ent | Unit | | Authority | Initial Recruitment or transfer | Promotion | | | | training and other |
| | | | | | | | Min | Min | required for confirmation |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| IC&YA Department | Directorate General Archaeology | 1) Director General Archaeology (BS-20) | Chief Minister | i. Ph.D in Archaeology/ Anthropology/History/ Architecture with ii. 7 years experience in conservation/ restoration work in related field OR i. M.A Archaeology/ Anthropology/History/ Architecture ii. 15 years experience in the relevant field. | | By promotion on seniority cum fitness basis from amongst the Directors in functional unit with 17 years experience in BS-17 & above which at least 3 years service in BS-19 or by posting from amongst the APUG/PMS. If none is available by promotion or by posting then by initial recruitment on contract basis. | | 50 | - |
| -do- | -do- | 2) Director Archaeology (BS-19) | -do- | i. Ph.D in Archaeology/ Anthropology/History/ Architecture ii. 3 years experience in conservation/ restoration work in related field OR i. M.A Archaeology/ Anthropology/ History/ Architecture ii.7 years experience in conservation/ restoration work in related field | | By promotion on seniority cum fitness basis from amongst all the Deputy Directors with at least 12 years service in grade 17 and above which at least 4 years service should be in BS-18 as such in the functional unit. | 30 | 35 | • |
| -do- | -do- | 3) Deputy Director (Survey) (BS-18) | Administrative Secretary | i. B. Sc (Civil Engineering)/ Architecture or equivalent qualification from any recognized University ii.7 years experience in archaeological conservation/ restoration work | | By promotion on seniority cum fitness basis from amongst S.D.O (Archaeology) who is B Sc (Civil Engineering)/ Architecture or equivalent qualifications with minimum 5 years service as such. If none is available for promotion then by initial recruitment on contract basis. | 30 | 35 | Section on |

Govt. of the Punjab
Law and P.A. Department

| C&YA Depriment | Directorate General Archaeology | (Archaeology) (BS-18) | -do- | i). M.A Archaeology /History /Anthropology/ B.Sc Architecture ii) Working knowledge either in Arabic or Persian or Sunskirt and iii) 7 years experience in Archaeological conservation or excavations. | By promotion on seniority cum fitness basis from the amongst Curators in functional unit with 5 years experience If none is available for promotion then by initial recruitment on contract basis. | 30 | 35 | |
|-------------------|---------------------------------------|--------------------------------------|-----------------------------|--|--|----|-----------|-------------------|
| -do- | -do- | 5) Curator (BS-17) | Administrative Secretary | M.A Archaeology/History/Anthropology in 2 nd Division from a recognized University | i) 33% by promotion on seniority cum fitness from amongst Assistant Curators (BS-16) with 3 years experience relating to Archaeology/ Museology. | 21 | 30 | - |
| | | | | | ii.67% by initial recruitment on contract basis. If none is available for promotion then by initial recruitment on contract basis. | | | |
| -do- | -do- | 6) S.D.O (Archaeology) (BS-17) | -do- | B.Sc (Civil Engineering)/ Architecture or equivalent qualifications from any recognized University. | i. 50% by initial recruitment on contract basis. ii. 50% by promotion on seniority cum fitness basis from amongst Archaeological Conservator (BS-16) with 5 years service as such. iii. If none is available by promotion from conservator (BS-16) then by promotion from amongst sub Engineers having 10-year experience as such. | 20 | 30 | • |
| -do- | -do- | 7) S.DO (Electricity) (BS-17) | -do- | B. Sc (Electrical Engineering) from recognized University or equivalent qualifications | By promotion on seniority cum fitness basis from amongst the Sub-Engineer (Electricity) having 10 years service as such If none is available by promotion then by initial recruitment on contract basis. | 20 | 30 | |
| -do- | -do- | 8) Assistant Curator (BS-16) | Admn Secretary | 2 nd Class Master's Degree - Archaeology/Anthropology/History from a recognized university | By initial recruitment. If none is available by initial recruitment then by temporary posting from other Punjab Govt. Departments/Organizations having relevant qualification. | 21 | 30 Sec | tion Officer (Fre |

| YA partment | Directorate General Archaeology | 9) Archaeological Conservator (BS-16) | -do- | | recognized Board/Instit ution having 5 years service in | By promotion on seniority cum fitness basis from amongst the Conservation Assistants/Sub- Engineers Archaeology/Surveyors (BS-11) possessing requisite qualification and experience. | | | |
|----------------|---------------------------------------|--|---------------------|--|---|--|----|----|---------------------------------|
| -do- | -do- | 10) Superintendent (BS-16) | Director General | | BS-11. | By promotion on seniority cum fitness basis from the amongst Assistant/ Accountant/SSS having at least 5 years experience of the office work. | • | • | • |
| -do- | -do- | 11) Senior Scale Stenographer (BS- 15) | -do- | i. Graduate from the recognized University ii. A Speed of 100 WPM in shorthand in English and 40WPM in typewriting, knowledge of Computer and Certificate in MS Office. | | By promotion on the basis of seniority cum fitness from amongst the Stenographers/ Stenotypists (BS-12) in the functional unit having training from MPDD or any other Govt. training Institute. If none is available for promotion then by initial recruitment on contract basis. | | 25 | |
| -do- | -do- | 12) Accountant (BS-12) | -do- | i) B.Com. or ii) I.Com./D.Com. with three years experience of office accounts. | • | By promotion from amongst Accounts Clerks with three years service as such. If none is available for promotion then by initial recruitment | 18 | 25 | |
| -do- | -do- | 13) Data Entry Operator (BS-12) | -do- | i) Intermediate with Computer Science or equivalent qualification from a recognized Board; and ii) Must qualify data entry test at the rate of 10000 key depression per hour or typing test at the rate of 40 W.P.M. | i | By initial recruitment. | 18 | 25 | - |
| -do- | -do- | 14) Sub-Engineer Archaeology (BS-11) | -do- | Three years diploma in Civil Technology or Architect from recognized Board or Technical Education | • | By initial recruitment | 18 | 25 | Govt. of the Palaw and P.S. Des |

| C&YA Department | Directorate General Archaeology | 15) Sub-Engineer (Electricity) (BS-11) | -do- | Three years diploma in Electrical Technology from recognized Board or Technical Education. | - | By initial recruitment | 18 | 25 | • |
|--------------------|---------------------------------------|--|------|---|---------------------|--|----|----|-----------------------------------|
| -do- | -do- | 16) Conservation Assistant (BS-11) | -do- | i) Matriculation or equivalent qualification. ii) Three years diploma in civil engineering or Architecture from a recognized Board or Institution. | years Diploma in | By promotion on seniority cum fitness basis from amongst Conservation Foremen possessing requisite qualification/experience If none is available for promotion then by initial recruitment on contract basis. | 18 | 25 | |
| -do- | -do- | 17) Assistant (BS-11) | -do- | Graduate from a recognized University. | - | By promotion from amongst Senior Clerks, if none is available for promotion then by initial recruitment. | 18 | 25 | • |
| -do- | -do- | 18) Senior Draftsman (BS-11) | -do- | i) Matriculation or equivalent qualification. ii) 3 years diploma of Draftsmanship from a recognized Institute/Board | | By initial recruitment on contract basis. | 18 | 25 | - |
| -do- | -do- | 19) Draftsman (BS-11) | -do- | i) Matriculation ii) 3 Years Diploma of Draftsmanship from a recognized Board/Institution. | - | By initial recruitment. | 18 | 25 | |
| -do- | -do- | 20) Surveyor (BS-11) | -do- | Three years Diploma from a recognized Board of Technical Education in relevant trade. | • | By initial recruitment. | 18 | 25 | |
| -do- | -do- | 21) Garden Assistant (BS-9) | -do- | i) Matriculation or equivalent qualification. ii) One years Certificate course in Horticulture iii) Five years experience in the maintenance of gardens. | | By promotion on seniority cum fitness basis from amongst Gardens Supervisors/Head Mali/Garden Inspector (BS-4) having ten years service as such. If none is available for promotion then by initial recruitment on contract basis. | 20 | 30 | • |
| do- | -do- | 22) Photographer (BS-8) | -do- | Matric or equivalent qualification. ii Practical knowledge of various processes of photography iii Not less than 5 years experience in Photography. | | By promotion on seniority cum fitness basis from amongst photo printer having 5 years experience as such If none is available by promotion | 18 | 25 | Gartion Office (B) Gartion The In |

| | | | | | then by the initial recruitment on contract basis. | | | |
|------------------|---------------------------------------|---|------------------------------------|--|--|----|----|-----|
| C&YA De tment | Directorate General Archaeology | 23) Senior Clerk (BS-7) | -do- | Intermediate or equivalent qualification from any recognized Board | By promotion on seniority cum fitness basis from amongst Junior Clerk/LDC/Booking Clerk having 2 years experience as such. | - | | - |
| -do- | -do- | 24) Accounts Clerk (BS-7) | -do- | Intermediate or equivalent qualification from any recognized Board | By promotion on seniority cum fitness basis from amongst Junior Clerks/ LDC /Booking Clerk having 2 years experience as such. | - | - | - |
| -do- | -do- | 25) Conservation Formeman (BS-6) | -do- | Middle pass ii. 5 years experience of masonry work | By initial recruitment on contract basis | 18 | 25 | • |
| -do- | -do- | 26) Engraver cum- Polisher (BS-6) | -do- | i) Middle Pass ii) 5 years experience in cutting chiseling and polishing stone | By initial recruitment on contract basis. | 18 | 25 | • |
| -do- | -do- | 27) Booking Clerk/ Junior Clerk (BS-5) | -do- |) Matriculation or an equivalent qualifications from a recognized Board and ii) A speed of 25 words per minute in typewriting. iii) Working knowledge of Computer. | By initial recruitment on contract basis. | 18 | 25 | - |
| -do- | -do- | 28) L.D.C. (BS-5) | -do- | Matriculation or an equivalent qualifications from a recognized Board and ii) A speed of 25 words per minute in typewriting. iii) Working knowledge of Computer. | By initial recruitment on contract basis. | 18 | 25 | • |
| -do- | -do- | 29) Photoprinter (BS-5) | Director | Matric with one year experience of - Dark room | By initial recruitment. | 18 | 25 | - |
| | | 30) Plumber (BS-5) | Director General Archaeology | i. Primary pass ii.6 months duration certificate of plumbering from recognized institution | By promotion on seniority cum fitness basis from amongst the plumber Cooly having atleast 5 years experience of plumbing work. If none is available by promotion then by initial recruitment on contract basis. | 18 | 25 | - |
| -do- | -do- | 31) Electrician (BS-5) | -do- | i.Certificate in electrician from a recognized Board /Institute ii. 2 years experience as Electrician and capable of carrying out all | By promotion on seniority cum fitness basis from amongst the Electrician Helpers/Pointsman having 5 years experience in the | 18 | 25 | 70. |

Section Officer (Regulation Govt. of the Punjab Law and P.A. Department

| | | • | electrical work | relevant field If none is available by promotion then by initial recruitment on contract basis. | -10 | 0.5 | |
|---------------------------------------|-----------------------------------|--|---|---|--|--|--|
| Directorate General Archaeology | (BS-5) | | ii. 5 years experience in Masonary work | fitness basis from the amongst the Mistris (BS-4) having 5 years experience in masonry work If none is available by promotion then by initial recruitment on contract basis. | | | - |
| -do- | 33) Driver (BS-4) | -do- | i. Literate preferably Middle pass and ii. LTV license holder with five years driving experience. | By initial recruitment. | 23 | 35 | • |
| -do- | 34) Naqqash (BS-4) | -do- | i. Primary pass ii.5 years experience of naqqashi. | By initial recruitment on contract basis | 18 | 40 | • |
| -do- | 35) Supervisor (BS-4) | -do- | i. Middle pass ii. Experience in the maintaining Muster Rolls and to take roll call of laborers | By initial recruitment on contract basis | 18 | 25 | • |
| -do- | 36) Garden Inspector (BS-4) | -do- | i. Middle pass ii. Five years practical experience in gardening and elementary knowledge of Horticulture. | By promotion on seniority cum fitness basis from amongst Malis/Baildars having at least 5 years experience. If none is available for promotion then by initial recruitment on contract basis. | 18 | 25 | • |
| -do- | 37) Mechanic (BS-4) | -do- | i. Middle pass ii. 3 years experience relevant field. | By promotion on seniority cum fitness basis from amongst Tubewell Drivers/Engine Drivers (BS-3) having at least 3 years experience. If none is available for promotion then by initial recruitment on contract basis. | 18 | 25 | - |
| -do- | 38) Mistry (BS-4) | -do- | i. Primary Pass ii.3 years experience in Masonry work | By promotion on seniority cum fitness basis from amongst Coolies with 5 years experience in masonry work. If none is available for promotion then by initial recruitment on contract basis. | 18 | 25 | fficer (Regulation). |
| | -dodo- | General Archaeology -do- 33) Driver (BS-4) -do- 34) Naqqash (BS-4) -do- 35) Supervisor (BS-4) -do- 36) Garden Inspector (BS-4) -do- 37) Mechanic (BS-4) | General Archaeology (BS-5) -do- | Directorate General Archaeology -dodo- 33) Driver (BS-5) -do- 34) Naqqash (BS-4) -do- 35) Supervisor (BS-4) -do- 36) Garden Inspector (BS-4) -do- 36) Garden Inspector (BS-4) -do- 37) Mechanic (BS-4) -do- 37) Mechanic (BS-4) -do- 38) Mistry (BS-4) -do- 38) Mi | Directorate General Archaeology (BS-5) all Primary pass ii. 5 years experience in Masonary work if none is available by promotion then by initial recruitment on contract basis. by promotion on seniority cum fines basis from amongst work iii. 1. TV license holder with five years and ii. 1. TV ii. 1. TV ii. 1. The primary pass and ii. 1. TV ii. 1. TV ii. 1. TV ii. 1. TV iii. 1. TV i | Directorate General Archaeology 32) Mason/Mistary (BS-5) 40- 1. Primary pass ii. 5 years experience in Masonary work 18 fitness basis from the amongst the Mistris (BS-4) 40- 1. Literate preferably Middle pass and ii. LTV license holder with five years driving experience of naqqashi. 35) Supervisor (BS-4) 40- 1. Literate preferably Middle pass and ii. LTV license holder with five years driving experience of naqqashi. 35) Supervisor (BS-4) 40- 1. Middle pass ii. Experience in the maintaining Muster Rolls and to take roll call of laborers 36) Garden 40- 1. Middle pass 1. Middle pass | Directorate General Archaeology 32) Mason/Mistary (BS-5) i. Primary pass ii. 5 years experience in Masonary work ii. 5 years experience in Masonary work ii. 5 years experience in Masonary work iii. 1 Literate preferably Middle pass and iii. 1 Primary pass and iii. 1 Primary pass and and and years experience of naqqashi. basis By initial recruitment on contract basis and |

| Directorate General | 39) Head Mali (BS-4) | -do- | i. Primary pass ii. 5 years experience in | fitness basis from amongst | 21 | 30 | - |
|------------------------|---|---|---|--|--|--|--|
| Archaeology | | | nursery/gardening. | service as such If none is available for promotion | | | |
| | | | | then by initial recruitment on contract basis. | | | |
| -do- | 40) Head Attendant (BS-4) | -do- | Middle pass | By promotion on seniority cum fitness basis from amongst Gallary Attendants/Museum Attendents having 5 years experience as such. If none is available for promotion then by initial recruitment on contract basis. | 21 | 30 | |
| -do- | 41) Tubewell Operator/Driver (BS-3) | -do- | Primary pass well conversant with tube well operation. | By promotion on seniority cum fitness basis from amongst Plumber Coolies, Assistant Driver and Oilman (BS-2) having 5 years experience in the relevant field. If none is available for promotion then by initial recruitment on contract basis. | 18 | 30 | - |
| -do- | 42) Engine Driver (BS-3) | -do- | i. Primary pass ii. 3 years experience in relevant field. | By promotion from amongst Assistant Driver Oilman (BS-2) having 2 years service as such. If none is available for promotion then by initial recruitment on contract basis. | 18 | 25 | |
| -do- | 43) Oil man (BS-2) | -do- | i. Primary pass ii. Experience in cleaning and oiling the engine/machines | By initial recruitment on contract basis | | | |
| -do- | 44) Museum Attendant (BS-2) | -do- | Middle pass | By promotion on seniority cum fitness basis from amongst (BS-1) employees in the functional unit possessing the prescribed qualification If none is available by promotion then by initial recruitment on contract basis. | 18 | 25 | • |
| -do- | 45) Sikligar (BS-2) | -do- | i. Primary pass ii. Experience in trade | By initial recruitment on contract basis | 18 | 25 | • |
| | | | | | | | Officer (Regulation to the Punish of P.A. Department |
| | -dodo- | General Archaeology -do- 40) Head Attendant (BS-4) -do- 41) Tubewell Operator/Driver (BS-3) -do- 42) Engine Driver (BS-3) -do- 43) Oil man (BS-2) -do- 44) Museum Attendant (BS-2) | General Archaeology -do- 40) Head Attendant (BS-4) -do- 41) Tubewell -do- Operator/Driver (BS-3) -do- 42) Engine Driver -do- (BS-3) -do- 43) Oil man (BS-2) -dodo- Attendant (BS-2) | General Archaeology -do- 40) Head Attendant (BS-4) -do- 41) Tubewell Operator/Driver (BS-3) -do- 42) Engine Driver (BS-3) -do- 43) Oil man (BS-2) -do- i. Primary pass ii. Experience in relevant field. -do- 44) Museum Attendant (BS-2) -do- Middle pass -do- 45) Sikligar (BS-2) -do- i. Primary pass ii. Primary pass ii. Experience in cleaning and oiling the engine/machines Middle pass | General Archaeology General Gene | General Archaeology Incomparison of the promotion of t | General Archaeology Interpretation General Archaeology General Archaeology General Archaeology General Archaeology General Archaeology General Archaeology General Ge |

| C&YA epartment | Directorate General Archaeology | 46) Electrician Helper/Pointsman (BS-2) | -do- | i. Primary pass. ii Three years experience in handling electric appliance equipment. | By promotion on seniority cum fitness basis from amongst the Electrician coolies having 5 years experience as such If none is available for promotion then by initial recruitment on contract basis. | 18 | 30 | |
|-------------------|---------------------------------------|---|------------------------------------|--|---|----|---------------|-------------------|
| -do- | -do- | 46) White Washer (BS-2) | -do- | Primary pass. Having experience of white washing. | By initial recruitment on contract basis. | 18 | 30 | - |
| -do- | -do- | 48) Plumber Coolie (BS-2) | -do- | i. Primary pass. ii Three years experience in handling plumbering appliance/equipment. | By promotion on seniority cum fitness basis from amongst Coolies (BS-1) on seniority cum fitness basis having 5 years experience in the relevant field. If none is available for promotion then by initial recruitment on contract basis. | 18 | 30 | • |
| -do- | -do- | 49) Gallery Attendant (BS-2) | -do- | Middle Pass | By promotion on seniority cum fitness basis from amongst employees (BS-1) possessing prescribed qualification. If none is available for promotion then by initial recruitment on contract basis. | 18 | 30 | • |
| -do- | -do- | 50) Cook (BS-2) | -do- | i. Literate ii. Experience in the field. | By initial recruitment | 25 | 35 | • |
| -do- | -do- | 51) Mali (BS-2) | -do- | Three years experience in nursery/gardening | By initial recruitment. | 18 | 45 | • |
| -do- | -do- | 52) White Washer (BS-2) | Director | Primary pass. Having experience of - white washing. | By initial recruitment on contract basis. | 18 | 30 | |
| -do- | -do- | 53) Sewerman (BS-2) | Director General Archeology. | Primary Pass | By Promotion on seniority cum fitness basis from amongst Sanitary worker. If none is available for promotion then by initial recruitment on contract basis. | 18 | 30 | • |
| -do- | -do- | 54) Naib Qasid (BS-1) | -do- | Literate | By initial recruitment | 18 | 30 | - |
| -do- | -do- | 55) Chowkidar (BS-1) | -do- | Literate | By initial recruitment | 21 | 45 | • |
| -dn- | -do- | 56) Cooly (BS-1) | -do- | Literate | By initial recruitment | 18 | 30 | i • |
| -do- | do- | 57) Bahishti (BS-1) | -do- | Literate ii. Experience in the field. | By initial recruitment | 25 | 35 Section | Officer (Reculati |

| ICâYA Department | Directorate General Archaeology | 58) Site Attendant (BS-1) | -do- | Primary | By initial recruitment | 18 | 25 | - |
|---------------------|---------------------------------------|------------------------------|------|---|------------------------|----|----|---|
| 10- | -do- | 59) Watchman (BS-1) | -do- | Primary pass | By initial recruitment | 18 | 25 | • |
| -do- | -do- | 60) Mali (BS-1) | -do- | Three years experience in nursery/ garden. | By initial recruitment | 18 | 25 | - |
| -do- | -do- | 61) Labourer (BS-1) | -do- | Primary pass. | By initial recruitment | 18 | 25 | - |
| -do- | -do- | 62) Baildar (BS-1) | -do- | Primary pass. | By initial recruitment | 18 | 30 | - |
| -do- | -do- | 63) Khalasi (BS-1) | -do- | Primary pass. | By initial recruitment | 18 | 30 | - |
| -do- | -do- | 64) Sweeper (BS-1) | -do- | Primary pass. | By initial recruitment | 18 | 30 | • |
| -do- | -do- | 65) Jamadar (BS-1) | -do- | Primary pass. | By initial recruitment | 18 | 25 | • |

Section Officer (Progulation)

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