



**GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT**

Dated Lahore the 12th November 2007

NOTIFICATION

No.SOR-III(S&GAD)1-7/2001. In exercise of the powers conferred upon him under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), the Governor of the Punjab is pleased to make the following rules:

- i) These rules may be cited as the Punjab Anti-Corruption Establishment Service Rules, 2007.
- ii) These shall come into force at once.
- iii) The method of recruitment, minimum qualification, age limit and other matters related to the posts shall be as given in the Schedule.
- iv) The Punjab Anti-Corruption Establishment Service Rules, 1985 are hereby repealed.

BY THE ORDERS OF THE GOVERNOR OF THE PUNJAB

NAGUIB ULLAH MALIK

ADDITIONAL CHIEF SECRETARY

NO.SOR-III(S&GAD)1-7/2001

Dated Lahore, the 16th November, 2007

A copy is forwarded for information and necessary action to:

1. The Secretaries, Government of the Punjab,
 - i. Law & P.A. Department.
 - ii. Finance Department.
 - iii. Punjab Public Prosecution Department.
2. The Registrar, Lahore High Court, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Director General, Anti-Corruption Establishment, Punjab, Lahore.
5. The Additional Secretary (O&R), Law & P.A. Department.
6. The Deputy Secretary (Estt), Government of the Punjab, S&GAD.
7. The System Analyst(O&M Wing), S&GA Department.
8. The Private Secretaries to the Governor Punjab/Chief Minister/Chief Secretary/Additional Chief Secretary and Secretary (Services), S&GA Department.
9. The Superintendent, Government Printing Press Punjab, Lahore with the request to publish this notification in official gazette and supply 20 printed copies thereof to the undersigned.

**(MUHAMMAD SALEEM)
SECTION OFFICER(R-III)**

SCHEDULE

Name of the Department	FUNCTIONAL UNIT	NAME OF THE POST	APPOINTING AUTHORITY	MINIMUM QUALIFICATION FOR		METHOD OF RECRUITMENT	AGE LIMIT FOR INITIAL RECRUITMENT		EXAMINATION / TRAINING AND OTHER CONDITIONS REQUIRED FOR CONFIRMATION
				INITIAL RECRUITMENT	PROMOTION		MIN: YRS	MAX: YRS	
1	2	3	4	5	6	7	8	9	10
S&GAD	ACE	1) Director General	Chief Minister	-	-	In accordance with section 4 of West Pakistan Anti Corruption Establishment Ordinance, 1961	-	-	-
-do-	-do-	2) Additional Director General	Chief Minister	-	-	By posting from S&GAD of an Officer of equivalent grade from DMG or Police or PMS cadre in the Government.	-	-	As may be prescribed by the Government
-do-	-do-	3) Director (Region)	Chief Minister		-	<p>i) 80% by posting of officers of equivalent grade from S&GAD out of DMG or Police or PMS cadre.</p> <p>ii) 20% by promotion from amongst Deputy Directors (Inv)/(Admn) of ACE on the basis of selection on merit with 6 years service as such.</p> <p>If no suitable officer is available by promotion then by posting from S&GAD of officers of DMG, Police or PMS cadre till the availability of officers from ACE.</p>			As may be prescribed by the Government
-do-	-do-	4) Director (Tech)	Chief Minister	-	-	By posting of an Officer of the rank of Superintending Engineer from any Engineering Department of Government of the Punjab.			As may be prescribed by the Government
-do	-do-	5) Director (Legal & Prosecution)	Chief Minister	-		By posting of an officer from Law/Prosecution Departments not below the rank of District Attorney / District Public Prosecutor with minimum 20 years service as such.	-	-	As may be prescribed by the Government -



		6) Director (Research Development & Training)	-	-	1 st Class Master's Degree in Economics/ Commerce/ Development Economics/ Business Administration /Public Finance/ Human Resource Management with 15 Years experience of work of research relating to Development	By posting of an Officer from S&GAD or P&D Department, preferably having experience in research methodology, development and comparative analysis. If no suitable officer is available then by transfer or by initial recruitment.	35	45	As may be prescribed by the Government.
-do-	-do-	7) Deputy Director (General)	Additional Chief Secretary	-	-	By posting of an Officer of an equivalent grade from DMG or Police or PMS cadre in the Government.			As may be prescribed by the Government
-do-	-do-	8) Deputy Director (Inv)/(Admn)	Additional Chief Secretary	-	B.A/B.Sc	i) 60 % by posting of officers of equivalent grade from S&GAD out of DMG, Police or PMS cadre. If no suitable officer is available by posting than by transfer on permanent basis from any Government Department. ii) 40% by promotion on seniority-cum-fitness basis from amongst the Assistant Directors (Inv) and Assistant Directors (Complaints)/(Admn) / (Monitoring) / S.O (Documentation) of ACE in the ratio of 70:30 respectively having 5 years service as such and three months successful training at MPDD.			As may be prescribed by the Government
-do-	-do-	9) Deputy Director (Monitoring & Vigilance)	Additional Chief Secretary			By posting of a BS-18 Officer from any Department of Government of the Punjab			As may be prescribed by the Government

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-do-	-do-	10) Deputy Director (Technical)/ Technical Officer	Additional Chief Secretary	B.Sc Civil Engineering with minimum experience of 5 years Government service	-	<p>i) 60% by posting of an officer of the grade of XEN from any Engineering Department of Government of the Punjab; If none is available by posting then by transfer on permanent basis from any Engineering Department Government of the Punjab.</p> <p>ii) 20% by promotion from amongst the Assistant Directors (Tech) on seniority cum fitness basis with minimum 6 years service as such.</p> <p>iii) 20% by initial recruitment through Punjab Public Service Commission as a one step measure till the permanent cadre in ACE matures for promotion.</p> <p>If no suitable officer is available by promotion or through direct recruitment on contract basis then by transfer from any Engineering Department Government of the Punjab with minimum qualification as prescribed.</p>	35	45	As may be prescribed by the Government
	-do-	11) Deputy Director (Legal/ Prosecution)	Additional Chief Secretary	-		<p>(i) 50% by posting from Law/Prosecution Department of an officer of the rank of District or Deputy District Attorney / District Public Prosecutor with minimum 5 years service as Law Officer/ Prosecutor.</p> <p>If none is available by posting then by transfer from Law / Prosecution Department, Punjab.</p> <p>(ii) 50% by promotion from amongst Assistant Directors Legal / Prosecution on seniority cum fitness basis with minimum 5 years service as such.</p> <p>If no suitable person is available by promotion then by posting of officer from Law / Prosecution, Department, Punjab.</p>			As may be prescribed by the Government
-do-	-do-	12) Deputy Director (Forensic Lab)	Additional Chief Secretary	Ph.D in Forensic Science, Physics/ Chemistry or Botany OR M.Sc in Forensic Science /Chemistry/ Bio-Chemistry from a recognized University with 5 years experience.		<p>By posting of an officer from Forensic Science Laboratory of Government of the Punjab</p> <p>If no suitable officer is available by transfer, then by direct recruitment on contract basis from candidates having 10 years experience in Forensic related field, such as Finger Print and Hand Writing identification.</p>			As may be prescribed by the Government

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-do-	-do-	13) Deputy Director Research Development & Training	Additional Chief Secretary	1 st Class Degree in Economics/ Statistics/ Commerce/ Planning/ Development Economics/ Business Administration / Public Finance / Human Resource Management with 5 years experience of work or research relating to Development.	By posting of an officer of equivalent grade from P&D Department with at least 5 years experience in Research methodology, development and comparative analysis. If no suitable officer is available then by initial recruitment through Punjab Public Service Commission (PPSC).	35	45	As may be prescribed by the Government
-do-	-do-	14) Assistant Director (Investigation)	Additional Chief Secretary	Graduation 2 nd division with five years experience in Government Department	i) 50% by posting from S&GAD of officer of equivalent rank from DMG or Police or PMS cadre in the Government; if none is available by posting then by transfer on permanent basis from any Department Government of the Punjab. ii) 30% by promotion on seniority cum fitness basis from amongst Inspectors of ACE with 5 years service as such. iii) 20% by initial recruitment through Punjab Public Service Commission. Experience of working in the relevant field as Magistrate, Revenue Officer, Intelligence Officer, Active Criminal Law Practitioner etc, will be given preference. If no suitable officer is available by promotion or through direct recruitment then by transfer of an officer of equivalent grade from S&GAD out of DMG or Police or PMS cadre till the availability of promoted / recruited officer from ACE.	18	25	As may be prescribed by the Government



-do-	-do-	15) Assistant Director (Admn) / (Complaints)/ (Monitoring)/ SO(D)	Additional Chief Secretary		B.A/B.Sc	By promotion on seniority-cum-fitness basis from amongst Superintendents and Personal Assistants/ Senior Scale Stenographers at the ratio of 55:45 having minimum service of 3 years as such. In case the candidate after completion of three years service as Senior Scale Stenographer is promoted against the post of PA then no further condition of service as such will be imposed on him for promotion as Assistant Director.			As may be prescribed by the Government.
-do-	-do-	16) Assistant Director (Coord)	Additional Chief Secretary			By posting of an officer of BS-17 with 5 years service from any Department of the Government of the Punjab from amongst persons possessing the qualification of M.A Social Sciences.			As may be prescribed by the Government
-do-	-do-	17) Assistant Director (Tech)	Additional Chief Secretary	Degree in Engineering in the requisite Discipline from a recognized University and registered as "Professional Engineer" with the Pakistan Engineering Council.		<p>i) 60 % by posting of an officer of the rank of SDO (Civil) from any Engineering Department of Government of the Punjab.</p> <p>ii) 20% by promotion from amongst the Sub Engineers (Civil) of ACE on seniority cum fitness basis with minimum 5 years service as Sub Engineer in ACE.</p> <p>20% by initial recruitment through Punjab Public Service Commission.</p> <p>If no suitable officer is available by promotion or through initial recruitment then by transfer of officer from any Engineering Department of Government of the Punjab having B.Sc Civil Engineering with experience of 5 years working in Government Department.</p>	25	38	As may be prescribed by the Government



-do-	-do-	18) Assistant Director (Legal)/ (Prosecution)	Additional Chief Secretary	B.A/B.Sc 2 nd Division + LL.B. Preference will be given to those having higher qualification.	<p>i) 40 % by posting from Law/ Prosecution Departments of officer of the rank of Deputy & Assistant District Attorney/ Deputy & Assistant District Public Prosecutor with minimum 5 years service.</p> <p>If none is available by posting then by transfer on permanent basis from any Government Department.</p> <p>ii) 60 % to be filled by initial recruitment through Punjab Public Service Commission with minimum 5 years of experience as active criminal law practitioner.</p>	25	35	As may be prescribed by the Government
		19) Assistant Director (Research Development and Training).	Additional Chief Secretary	Master's degree 2 nd Division in Economics/ Statistics/ Commerce	<p>By posting of an Officer of equivalent grade from any Government Department with at least 5 years experience in the relevant field;</p> <p>If none is available by posting then by transfer on permanent basis from any Government Department.</p> <p>If no suitable officer is available then by direct recruitment on contract basis through Punjab Public Service Commission.</p>	25	35	As may be prescribed by the Government
-do-	-do-	20) Assistant Director (Forensic Lab).	Additional Chief Secretary	<p>M.Sc 2nd Division in Forensic Science/Physics/ Chemistry/Bio-Chemistry OR</p> <p>Diploma in Forensic Science from a recognized University with 5 years experience in the line.</p>	By initial recruitment through Punjab Public Service Commission.	25	35	As may be prescribed by the Government



	-do-	21) Accounts Officer	Additional Chief Secretary	M.Com/ MBA (Finance) OR S.A.S with 5 years experience as Accountant after qualifying S.A.S Examination.		(i) By posting of an officer of equivalent grade from Audit, Accounts or Finance Department; If none is available by posting then by transfer on permanent basis from any Provincial Government Department. (ii) In case no suitable officer is available by posting or transfer, then by initial recruitment through Punjab Public Service Commission.	30	40	As may be prescribed by the Government
-do-	-do-	22) Inspector	Additional Chief Secretary	B.A./B.Sc. 2 nd Division or equivalent. Preference will be given to higher qualification of LL.B/ Criminology/ Criminal investigation.	B.A./B.Sc or equivalent qualification.	50% by posting from Police Department having minimum qualification B.A 2 nd Division or equivalent. If none is available by posting then by transfer on permanent basis from Police department. 20% by promotion from amongst Sub Inspectors of ACE with 5 years service as such. 30% by initial recruitment through Punjab Public Service Commission	21	30	They will have to undergo necessary training as in police training to be prescribed by the Government.
-do-	-do-	23) Superintendent	Director General			By promotion on seniority-cum-fitness basis from amongst Assistants in ACE with 5 years service as Assistant.			As may be prescribed by the Government
-do-	-do-	24) Sub - Engineer	Director General	Diploma in the requisite discipline of Engineering after under going minimum 3 years course from Punjab Board of Technical Education.		i) 60 % by posting of an officer of the rank of Sub Engineer (Civil) from Engineering Department of Government of the Punjab; If none is available by posting then by transfer of Sub-Engineers (Civil) on permanent basis from any Engineering Department of Punjab. ii) 20% by promotion from amongst the Draftsmen of ACE on seniority cum fitness basis with minimum 5 years service. iii) 20 % by initial recruitment through Punjab Public Service Commission.	25	35	As may be prescribed by the Government

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-do-	-do-	25) Divisional Accountant	Director General			By posting of an official of equivalent grade from Accountant General Punjab or Finance Department. If none is available by posting then by transfer on permanent basis from any Government Department having 05 years relevant experience.			As may be prescribed by the Government
-do-	-do-	26) Personal Assistant	Director General			By promotion on seniority-cum-fitness basis from amongst Senior Scale Stenographers in ACE Punjab having at least 3 years service as such.			As may be prescribed by the Government
-do-	-do-	27) Senior Scale Stenographer	Director General			By promotion on seniority-cum-fitness basis from amongst stenographers having at least 5 years experience as such.			As may be prescribed by the Government
-do-	-do-	28) Sub-Inspector	Director General	B.A/B.Sc 2 nd Division		i) 60% by posting from Police Department; if none is available by posting then by transfer on permanent basis from Police Department. ii) 40% by promotion on seniority cum fitness basis from amongst Assistant Sub-Inspectors of ACE having at least 5 years service as such.			As may be prescribed by the Government



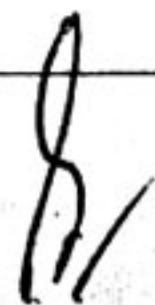
-do-	-do-	29) Stenographer	Additional Director General/ Director Region	<p>i) Intermediate or equivalent qualification from a recognized Board.</p> <p>ii) A speed of 70 w.p.m in short hand in English and 35 w.p.m typing speed on typewriter or on computer.</p> <p>iii) Computer Literate in M.S. office.</p> <p>Note: Preference shall be given to the candidates who know Urdu shorthand at a speed of 60 w.p.m and type writing at a speed of 25 w.p.m.</p>		By initial recruitment	18	25	As may be prescribed by the Government
-do-	-do-	30) Draftsman	Director General	<p>Matriculation with 2-3 years diploma in any Engineering/ Technical draftsmanship from recognized institute.</p>		<p>60% by posting from any Department of Government of Punjab;</p> <p>if none is available by posting then by transfer from any Government Department having 05 years experience.</p> <p>40% by initial recruitment through Punjab Public Service Commission.</p>	18	25	As may be prescribed by the Government



	-do-	31) Photo-grapher	Additional Director General/ Director Region	<p>i) Matric or equivalent qualification from a recognized University or Board.</p> <p>ii) Practical knowledge of various processes of photography and;</p> <p>iii) Not less than 5 years experience in photography.</p>		<p>By initial recruitment</p> <p>If no suitable person is available then by transfer from Information Department having 05 years experience.</p>	20	35	As may be prescribed by the Government
-do-	-do-	32) Assistant	Additional Director General/ Director Region	B.A/B.Sc or equivalent qualification.		<p>33% by initial recruitment.</p> <p>67% by Promotion from amongst Senior Clerks on Seniority cum fitness basis having minimum 3 years service as such.</p>	18	25	As may be prescribed by the Government
-do-	-do-	33) Assistant Sub-Inspector.	Director General	F.A/F.Sc or equivalent qualification.	F.A/F.Sc or equivalent qualification.	<p>i) 60% by posting from Police Department; if none is available by posting then by transfer on permanent basis from Police department, having 5 years service.</p> <p>ii) 20% by promotion on seniority cum fitness basis from amongst Head Constables of ACE having minimum 7 years service as such.</p> <p>iii) 20% by initial recruitment as per selection criteria adopted by Police Department through PPSC.</p>	18	25	As may be prescribed by the Government
-do-	-do-	34) Head Constable	Director General			<p>i) 60% by posting from Police Department.</p> <p>ii) 40% by promotion on seniority cum fitness basis from amongst Constables of ACE having minimum 5 years service as such.</p>			As may be prescribed by the Government



-do-	-do-	35) Senior Clerk	Additional Director General/ Director Region			By promotion on seniority cum-fitness basis from amongst Junior Clerks with minimum 4 years service as such.			
-do-	-do-	36) Junior Clerk	Director HQ/ Director Region	i) Matriculation or equivalent qualification from a recognized Board ii) A speed of 25 w.p.m in type writing Note: Preference shall be given to the candidates who know type writing in Urdu at a speed of 25 w.p.m.		By initial recruitment.	18	25	
-do-	-do-	37) Constable	Director General	Secondary School Certificate/ Matric or equivalent qualification.		i) 60% by posting from Police Department. ii) 40% by initial recruitment as per policy/standard approved by the Police Department for Constables.	17.	25	As may be prescribed by the Government
-do-	-do-	38) Dark Room Assistant	Additional Director General/ Director Region	i) Matric with science from a recognized Board and ii) One year diploma/certificate in radiographer course from Punjab Medical Faculty Lahore or from any other recognized institute.		By initial recruitment.	18	25	



-do-	-do-	39) Dispatch Rider	Additional Director General/ Director Region	Middle pass having driving license of LTV/Motor cycle.		By initial recruitment	18	25	
-do-	-do-	40) Driver	Additional Director General/ Director Region	Middle Pass with LTV/Driving License having 5 years experience		By initial recruitment.	25	35	
-do-	-do-	41) Naib Qasid	Additional Director General/ Director Region	Literate		By initial recruitment.	18	25	
-do-	-do-	42) Chowkidar	Additional Director General/ Director Region	Literate and Physically healthy.		By initial recruitment.	21	28	
-do-	-do-	43) Mali	Additional Director General/ Director Region	10 years experience in a Nursery		By initial recruitment	21	35	
		44) Sweeper	Additional Director General/ Director Region	Literate		By initial recruitment.	18	35	

