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**GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT (REGULATIONS/O&M WING)  
3<sup>rd</sup> Floor, Building-B, 11-A, Lawrence Road Campus,  
Punjab Civil Secretariat, Lahore.**

Dated Lahore, the 20<sup>th</sup> February, 2026

**NOTIFICATION**

**NO.SO(ERB)9-1/2025/CARC/FD-DMU.** On recommendations of the Contract Appointment Regulations Committee (CARC), the Chief Minister, Punjab has been pleased to approve the revised Eligibility Criteria as contained in **Appendix** for the posts of '**Head, Debt Management Unit**', '**Financial Analyst**' and '**Data Analytics Manager**' of Debt Management Unit of Finance Department, on contract basis, in accordance with the provisions of Contract Appointment Policy-2004.

**MIAN ABRAR AHMED  
SECRETARY (REGULATIONS)  
S&GAD**

**NO. & DATE EVEN**

A copy is forwarded for information to:-

1. The Secretary to Government of the Punjab, Finance Department with reference to letter No.E&A(FD)11-2/2026(DMU) dated 01.01.2026.
2. The Principal Secretary to Chief Minister Punjab.
3. The Accountant General, Punjab, Lahore.

  
**(MUHAMMAD ARSHAD KHAN)  
SECTION OFFICER (ERB)**

## REVISED ELIGIBILITY CRITERIA FOR POSTS UNDER "DEBT MANAGEMENT UNIT", FINANCE DEPARTMENT

Sr. No.	Name of the Department	Functional Unit	Name of the posts	Appointing Authority	Qualification / Experience	Age for Initial Recruitment	
						Min	Max
1	2	3	4	5	6	7	
1.	Finance Department	Debt Management Unit	Head, Debt Management Unit (MPS-I)	Chief Minister	<p>Ph.D. in Economics / Finance / Accounting / Business Administration / Public Finance / Public Administration from HEC recognized local / foreign reputable University with 10 years professional experience.</p> <p>OR</p> <p>16-years education in Economics / Finance / Accounting &amp; Finance / Business Administration / Public Finance / Public Administration from HEC recognized local / foreign reputable University; Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder with 12 years professional experience in the relevant field.</p> <p><b>Note:</b> Preference shall be given to those candidates who have experience in public debt / public financial management.</p>	35 - 50	
2.	Finance Department	Debt Management Unit	Data Analytics Manager (MPS-II)	Chief Minister	<p>Ph.D. in Information Technology / Computer Science / MIS/ Data Science from HEC recognized local / foreign reputable University with 08 years professional experience in the relevant field.</p> <p>OR</p> <p>16-years education in Information Technology / Computer Science / MIS/ Data Science from HEC recognized local / foreign reputable University with 10 years professional experience in the relevant field.</p> <p><b>Note:</b> Understanding of public debt / financial management will be an added advantage.</p>	32 - 45	
3	Finance Department	Debt Management Unit	Financial Analyst (MPS-III)	Chief Minister	<p>Ph.D. in Business Administration / Finance / Accounting &amp; Finance/ Economics from HEC recognized local / foreign reputable University with 06 years professional experience in the relevant field.</p> <p>OR</p> <p>16-years education in Business Administration / Finance / Accounting &amp; Finance/ Economics from HEC recognized local / foreign reputable University; Associate Chartered Accountant (ACA) / Associate Cost Management Accountant (ACMA) / CFA (Chartered Financial Analyst) Charter holder with 08 years professional experience in the relevant field.</p>	30 - 45	

Creation Officer (ERP)  
 Government of the Punjab  
 Regulations / O&M Wing  
 SRGAD