



No. SO (ERB)7-1/2014/E-Criteria
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT (O&M WING)
Dated Lahore the 8th August, 2014

To

1. Senior Member, Board of Revenue, Punjab.
2. Chairman Planning & Development Board, Lahore.
3. All the Administrative Secretaries in the Punjab.
4. All Heads of Attached Departments in the Punjab
5. All Heads of Autonomous / Semi-Autonomous Bodies in Punjab.
6. The Accountant General, Punjab, Lahore.

SUBJECT:- ELIGIBILITY CRITERIA FOR AUTONOMOUS BODIES POSTS

Kindly refer to the subject noted above.

2. Government of the Punjab has constituted a Contract Appointment Regulations Committee (CARC) vide para 3(VII) of Contract Appointment Policy, 2004 for framing of Eligibility Criteria for making recruitment against the posts for which rules do not exist in the Department. Para 3 (VII)2(ii) of the Policy ibid reads as under:

"Where the department intends to fill the post(s) on contract on the basis of qualification, experience and age limit etc., other than that prescribed in the relevant Service Rules of the said post(s) or where Service Rules for the post do not exist, the department shall propose detail of qualification, experience, age limit etc., required to fill the post(s) with justification and place the case before the CARC.

3. It has been observed that the Administrative Departments are referring the cases to O&M Wing, S&GAD for framing of Eligibility Criteria through CARC for the posts existed in Autonomous Bodies under their administrative control.

4. On a summary initiated by the Regulations Wing, S&GAD, the Chief Minister, Punjab, has observed that:

"The Autonomous Bodies do not require to place their cases to the Contract Appointment Regulations Committee (CARC). Administrative Departments should not waste their time just to get themselves absolved from the responsibility as it negates the very purpose of constitution of authorities, boards and companies."

5. The above observations of the Chief Minister, Punjab may be noted for strict compliance to ensure smooth functioning of the affairs of Autonomous Bodies.


DEPUTY SECRETARY (ERB)

C.C

1. P.S.O to Principal Secretary to Chief Minister, Punjab.
2. P.S.O to Chief Secretary, Punjab.
3. P.S.O to Additional Chief Secretary, Punjab.
4. P.S to Secretary (I&C), S&GAD.