

GOVERNMENT OF THE PUNJAB
SERVICES GENERAL ADMINISTRATION &
INFORMATION DEPARTMENT

NOTIFICATION

The 28th November, 1997.

NO.SOR.III.1-26/87. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974(VIII of 1974), the Governor of the Punjab is pleased to make the following rules, namely :-

THE ENVIRONMENT PROTECTION DEPARTMENT
PUNJAB, SERVICE RULES, 1997.

1. These Rules may be called the Punjab Environment Protection Department Service Rules, 1997.
2. They shall come into force at once.
3. The method of recruitment, minimum qualifications, age limit and other matters related thereto for the posts shall be as given in the Schedule annexed.
4. The Environment Protection Agency Punjab, Service Rules, 1989 notified vide NO.SOR.III-1-26/87 dated 15-03-1989, are hereby repealed.

BY ORDER OF THE GOVERNOR OF THE PUNJAB


Tariq Saeed Haroon
ADDITIONAL CHIEF SECRETARY

Endst.No.SOR.III.1-26/87.

Dated 2nd December, 1997.

A copy is forwarded for information and necessary action to :-

1. The Secretaries to Government of the Punjab :-
 - i) Finance Department
 - ii) Law & P.A. Department.
 - iii) Environment Protection Department.
2. The Secretary, Punjab Public Service Commission, Lahore.
3. The Registrar, Lahore High Court, Lahore.
4. The Accountant General, Punjab, Lahore.
5. Private Secretaries to Chief Secretary/Addl.Chief Secretary/Secretary (Services), SGA&I Department.
6. All District Accounts Officer in the Punjab.
7. The Under Secretary/Section Officer I, II and IV, S&GAD.
8. The Superintendent, Govt. Printing Press, Lahore, with the request to publish this notification in the official Gazette and to supply 25 printed copies of the Notification to the undersigned.


(MUHAMMAD DAUD I.B.A.)
Section Officer(R-III)

SCHEDULE

Name of Deptt.	Functional Unit	Name of the post.	Appointing Authority	Qualifications for appointment by		Method of recruitment.	Age for initial recruitment		Exam/ Trg and other conditions required for confirmation
				Initial recruitment/ transfer	Promotion		Min Years	Max Years	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
E.P. Deptt:	E.P. Deptt:	1 Director (BS-19)	Chief Minister	-	-	By promotion on seniority cum fitness basis from Deputy Directors with 12 years service in BS-17 and above in case the initial recruitment has taken place in BS-18, length of service for promotion to BS-19 shall be 7 years	-	-	-
- do -	- do -	2 Deputy Director (Technical) (BS-18)	Admn: Secretary	Ph.D in Environmental Engineering OR M.Sc Environmental Engineering with 3 years experience if none of the above categories is available, then M.Sc Chemistry/ Physics/ Chemical Engineering with 3 years experience.	-	I) 20% by initial recruitment. II) 80% by promotion on seniority-cum-fitness basis from amongst Assistant Directors (Field) and Research Officer/ Assistant Director (Research) with 5 years experience in the respective category. The above incumbents shall be promoted in accordance with the ratio of their sanctioned strength in the feeding cadre.	21	- 35	-
- do -	- do -	3 Deputy Director (Admn.) (BS-18)	Admn: Secretary	-	-	By promotion from Assistant Director Admn/ Assistant Director Legal/ Statistical Officer/ B&AO on the basis of seniority cum fitness with at least 5 years service in BS-17	-	-	-

	2.	3.	4.	5.	6.	7.	8.	9.	10.	
- do -	- do -	4.	Assistant Director (Admn.) (BS-17)	Admn: Secretary	-	-	By promotion on seniority cum fitness basis from among Superintendents/ Computer Programmer.	-	-	-
- do -	- do -	5.	Assistant Director (Legal) (BS-17)	Admn: Secretary	Law Graduate (II division) from a recognized University, with 2 years experience.	-	By initial recruitment. If none is available then by transfer.	18	28	-
- do -	- do -	6.	Assistant Director (Field) (BS-17)	Admn: Secretary	B.Sc Environmental/ Civil/ Chemical/ Mechanical/ Agricultural Engineering from a recognized University.	-	I) 50% by initial recruitment. II) 45% by promotion from amongst Inspectors having 8 years service as such on seniority cum fitness basis. III) 5% By promotion from Sub Engg: on Seniority cum fitness basis with at least 10 years service, provided that they have passed the departmental professional examination.	21	28	-
- do -	- do -	7.	Research Officer/ Assistant Director (Research) (BS-17)	Admn: Secretary	M.Sc. in Chemistry / Chemical Technology/ Botany/ Bio-Chemistry/ Microbiology/ Zoology/ Forestry from a recognized University.	-	I) 50% by initial recruitment. II) 50% by promotion on the basis of seniority cum fitness from Research Assistants having 5 years experience as such.	21	28	-
- do -	- do -	8.	Budget & Accounts Officer (BS-17)	Admn: Secretary	-	-	By promotion on seniority cum- fitness -basis from amongst Superintendents/ Computer Programmer.	-	-	-
- do -	- do -	9.	Statistical Officer (BS-17)	Admn: Secretary	Master Degree in Statistics from a recognized University.	-	By initial recruitment	21	28	-

	2.	3.	4.	5.	6.	7.	8.	9.	10.
do -	- do -	10	Chief Head Draftsman (BS-16)	Admn: Secretary	2-3 years Diploma/ Certificate course for Draftsmanship from recognized institute with 10 years experience as Divisional Head Draftsman.	-	By promotion on the basis of seniority cum fitness from Divisional Head Draftsman who have 2-3 years Diploma/ Certificate course of Draftsmanship with at least 5 years service as such. If non is available for promotion then by initial recruitment or transfer.	-	-
							16	25	
- do -	- do -	11	Computer Programmer (BS - 16)	Admn: Secretary	Bachelor Degree with 1 year postgraduate Diploma in Computer Science from a recognized University.	-	By promotion on the basis of seniority-cum- fitness basis from amongst Assistants/ Senior Scale Stenographers having the prescribed qualifications for initial recruitment. If none is available then by initial recruitment.	-	-
							18	25	
- do -	- do -	12	Superintendent (BS-16)	Director	-	-	By promotion on the basis of seniority- cum- fitness from Assistants and Senior Scale Stenographers with 5 years service as such.	-	-
- do -	- do -	13	Research Assistant (BS-16)	Admn: Secretary	B.Sc (II Division) or equivalent qualification from a recognized University with Chemistry as a major subject.	-	I) 75% by initial recruitment. II) 25% by promotion on the basis of seniority cum fitness from amongst Laboratory Technicians having 10 years experience.	18	28
- do -	- do -	14	Senior Scale Stenographer (BS-15)	Director	-	-	By promotion on the basis of seniority cum fitness basis from Stenographers BS-12 in the functional unit with 5 years experience as such	-	-

	2.	3.	4.	5.	6.	7.	8.	9.	10.	
- do -	- do -	15	Inspector (BS-13)	Director	I) B.Sc Environmental Science / Technical from a recognized University OR II) B.Sc with Chemistry as major subject. OR III) B.Sc. Chemical Technology.	-	- 50% by initial recruitment. - 50% by promotion from Field Assistants with 8 years experience.	18	- 28	-
- do -	- do -	16	Head Draftsman (BS-13)	Director	2-3 years Diploma/ Certificate course of Draftsmanship from a recognized University.	-	I) 50% by initial recruitment II) 50% by promotion from Tracers having at least 5 years service.	18	25	-
- do -	- do -	17	Stenographer (BS-12)	Director	i) Intermediate or equivalent qualifications from a recognized Board. ii) A speed of 80 WPM in English Shorthand and 35 WPM in English Typing.	-	By initial recruitment.	18	- 25	-
- do -	- do -	18	Assistant (BS-11)	Director	Graduate or equivalent qualifications from a recognized University.	-	I) 1/ 3rd by initial recruitment II) 2/ 3rd by promotion on seniority cum fitness basis from senior Clerks with 2 years service as such.	18	25	-
- do -	- do -	19	Sub-Engineer (BS-11)	Director	Three years Diploma in Civil/ Mechanical Technology from any Govt. recognized institute.	-	By initial recruitment.	18	25	-
- do -	- do -	20	Asstt.Cum Caretaker (BS-11)	Director	Graduate or equivalent qualification from a recognized University.	-	By initial recruitment	18	25	-

	2.	3.	4.	5.	6.	7.	8	9.	10
do -	- do -	21	Photographer (BS-10)	Director	I) Matric or equivalent qualifications from a recognized Board. II) Practical knowledge of various process of photography with 5 years experience in still photography, developing printing etc.	-	By initial recruitment.	20 - 30	-
- do -	- do -	22	Lab: Technician (BS-9)	Director	F.Sc (II Division) from a recognized Board.	-	I) 50% by initial recruitment II) 50% by promotion from Lab Assistants who have 5 years experience as such.	18 - 25	-
- do -	- do -	23	Senior Clerk (BS-7)	Director	--	--	By promotion on the basis of seniority cum fitness basis from Junior Clerks with 2 years service as such.	- -	-
- do -	- do -	24	Lab: Assistant (BS-6)	Director	Matric with Science from a recognized Board.	-	By initial recruitment.	18 - 25	-
- do -	- do -	25	Electrician (ES-6)	Director	Matric with Electrician Certificate from any recognized institute.	-	By Initial recruitment.	18 - 25	-
- do -	- do -	26	Field Assistant (BS-5)	Director	Matric with Science (1st Division) / F.Sc. (II nd Division) from a recognized Board.	-	By initial recruitment	18 - 25	-

	2.	3.	4.	5.	6.	7.	8.	9.	10.
uo -	- do -	27	Junior Clerk (BS-5)	Director	I) Matric. II) Typing speed in English at a speed of 25 WPM. (Note: Preference shall be given to those who know Urdu typing at a speed of 25 WPM.)	-	By initial recruitment.	18 - 25	-
- do -	- do -	28	Store Keeper (BS-5)	Director	Matric with Science from a recognized Board.	-	By initial recruitment.	18 - 25	-
- do -	- do -	29	Tracer (BS-5)	Director	Matric with additional qualifications of Tracer course of six months duration or Draftsman course of 9 months duration.	-	By initial recruitment.	18 - 25	-
- do -	- do -	30	Driver (BS-4)	Director	Middle holding License LTV/ HTV, preferably having experience.	-	By initial recruitment.	20 - 30	-
- do -	- do -	31	Lab.Attendent (BS-1)	Director	Literate.	-	By initial recruitment.	18 - 25	-
- do -	- do -	32	Niab Qasid (BS-1)	Director	Literate.	-	By initial recruitment.	18 - 25	-
- do -	- do -	33	Chowkidar (BS-1)	Director	Literate.	-	By initial recruitment.	18 - 25	-
- do -	- do -	34	Mali (BS-1)	Director	Literate with knowledge of gardening.	-	By initial recruitment.	18 - 25	-
- do -	- do -	35	Sanitary Worker (BS-1)	Director	--	-	By initial recruitment.	18 - 35	-