



No. SOR-I(S&GAD) 1-77/2015
GOVERNMENT OF THE PUNJAB
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT (REGULATIONS WING)

Dated Lahore, the 11th June, 2015

To

1. The Senior Member, Board of Revenue, Punjab.
2. The Chairman, Planning & Development Board, Lahore.
3. The Principal Secretary to Governor of the Punjab.
4. The Principal Secretary to Chief Minister, Punjab.
5. All the Administrative Secretaries in the Punjab.
6. The Provincial Police Officer, Punjab.
7. The Chairman, TEVTA Punjab, Lahore.
8. All Commissioners in the Punjab.
9. All Heads of Attached Departments in the Punjab.
10. All District Coordination Officers in the Punjab.
11. The Secretary Provincial Assembly, Punjab.
12. All Heads of Autonomous Bodies in the Punjab.
13. The Secretary, Punjab Public Service Commission, Lahore.
14. The Secretary, Provincial Ombudsman Punjab, Lahore.
15. The Registrar, Lahore High Court, Lahore.
16. The Registrar, Punjab Service Tribunal, Lahore.
17. The Secretary, Chief Minister's Inspection Team, Lahore.
18. The Accountant General, Punjab, Lahore.
19. All District Accounts Officers in the Punjab.

SUBJECT: DISCIPLINARY PROCEEDINGS UNDER PEEDA ACT, 2006

Kindly refer to the subject noted above.

2. The Regulations Wing, S&GAD, has issued instructions from time to time emphasizing the Inquiry Officers and the Competent Authorities to complete the inquiry proceedings within stipulated period. Section 10(4) of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 reads as under:-

"10(4) Where the inquiry officer or the inquiry committee, as the case may be, is satisfied that the accused is hampering or attempting to hamper the progress of the inquiry, he or it shall administer a warning and if, thereafter, he or it is satisfied that the accused is acting in disregard to the warning, he or it shall record a finding to that effect and proceed to complete the inquiry in such manner as may be deemed expedient in the interest of justice."

3. The Chief Minister, Punjab has taken serious view that the inquiries are not being completed within stipulated period due to hindrance in the process of inquiries by the accused on one or the other pretext. It has also been observed by the Chief

Minister that Section 10 (4) of the Act ibid clearly envisages the procedure where the accused hampers or attempts to hamper the proceedings, the Inquiry Officers or Inquiry Committee should continue the inquiry in the light of above provision, except in case of any restraining order from any honorable court.

4. All the Inquiry Officers and the Competent Authorities are hereby directed to ensure implementation of provision of section 10 (4) of the Act ibid for expeditious finalization of inquiries within stipulated period.

5. The above instructions may be implemented in letter and spirit.



(Dr. Muhammad Saleh Tahir)
Secretary (Regulations), S&GAD

No. & Date Even:

A copy is forwarded for information to:-

1. PS. to Chief Secretary/Addl. Chief Secretary/Secretary (Services)/I&C/Regulations/Archives), S&GAD.
2. All Addl. Secretaries, Deputy Secretaries and Section Officers in the S&GAD.



(SYED ASHIQ HUSSAIN SHAH)
Deputy Secretary (Regulations), S&GAD