



NO.DS(O&M)(S&GAD)5-3/2013(AB)  
GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT (O&M WING)

Dated Lahore, the 3<sup>rd</sup> September, 2013

To

1. All administrative Secretaries in the Punjab.
2. All heads of Autonomous Bodies /Semi-Autonomous Bodies/  
Special Institutions in the Punjab.

**SUBJECT: APPOINTMENT OF CONTRACTEES IN BS-1 TO 15 AND 16 &  
ABOVE ON REGULAR BASIS IN AUTONOMOUS BODIES**

I am directed to refer to this Department's letters of even number, dated 20.08.2013 & 21.08.2013 on the subject noted above and to state that clarifications are being sought from the Regulations Wing, S&GAD from the different authorities on the following points:-

- (i) The contract employees appointed upto which date may be considered for regular appointment.
- (ii) Whether the regular appointment of contract employees be made w.e.f the date of issue of Policy Notification i.e 02.03.2013 or otherwise.

2. It is hereby clarified that:-


- (i) The contract employees appointed before the issuance of Policy Notification dated 02.03.2013 are entitled to be considered for appointment on regular basis.
- (ii) The regular appointment of the contract employees may be issued immediately after completion of procedural formalities in accordance with the provisions of the policy notification, if eligible otherwise. However, the date of issuance of orders shall be the date of their appointment on regular basis.

**SHAHNAZ NAWAZ**  
Secretary (Regulations) S&GAD

No. and Date Even:

Copy is forwarded for information and necessary action to:-

1. The Secretary to the Governor, Punjab.
2. The Principal Secretary to Chief Minister, Punjab.
3. The Secretary (Coordination) to Chief Minister, Punjab.
4. The Accountant General Punjab, Lahore.
5. All District Accounts Officers in the Punjab.
6. PS to Chief Secretary, Punjab.
7. PSO to Additional Chief Secretary, Punjab.
8. PSs to Secretary (Services), Secretary (Regulations ) and Secretary (I&C) S&GAD.
9. All Addl. Secretaries / Dy. Secretaries/Section Officers in the S&GAD.

  
(RUKHSANA NADEEM BHUTTA)  
Additional Secretary (PP&CM), S&GAD