



NO.DS(O&M)(S&GAD)5-3/2013  
GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT (O&M WING)

Dated Lahore, the 3<sup>rd</sup> September, 2013

To

1. Senior Member, Board of Revenue, Punjab.
2. Chairman, Planning & Development Board, Lahore.
3. All the Administrative Secretaries in the Punjab.
4. All Commissioners in the Punjab.
5. Provincial Police Officer, Punjab.
6. Registrar, Lahore High Court, Lahore.
7. All District Coordination Officers in the Punjab.
8. All Heads of Attached Departments in the Punjab.
9. Secretary Provincial Assembly, Punjab.
10. Secretary, Punjab Public Service Commission, Punjab.
11. Registrar, Lahore High Court, Lahore.
12. Secretary, Chief Minister's Inspection Team, Punjab, Lahore.
13. The Accountant General, Punjab, Lahore.
14. Secretary Ombudsman, Punjab, Lahore.
15. All District Accounts Officers in the Punjab.

**SUBJECT: CLARIFICATION REGARDING APPOINTMENT OF CONTRACT EMPLOYEES IN BS-1 TO BS-15 AND BS-16 & ABOVE ON REGULAR BASIS**

I am directed to refer to this Department's letters of even number, dated 19.08.2013 & 20.08.2013, on the subject noted above and to state that different departments are seeking clarifications from the Regulations Wing, S&GAD on the following points:-

- (i) The contract employees appointed upto which date may be considered for regular appointment.
- (ii) Whether the regular appointment of contract employees be made w.e.f the date of issue of Policy Notification i.e 01.03.2013 or otherwise.

2. It is hereby clarified that:-

- (i) The contract employees appointed before the issuance of Policy Notification, No.DS(O&M)(S&GAD)5-3/2013 dated 01.03.2013 are entitled to be considered for appointment on regular basis.
- (ii) The regular appointment of the contract employees may be issued immediately after completion of procedural formalities in

accordance with the provisions of the policy notifications, if eligible otherwise. However, the date of issuance of orders shall be the date of their appointment on regular basis.

SHAHNAZ NAWAZ  
Secretary (Regulations) S&GAD

No. and Date.Even:

A copy is forwarded for information and necessary action to:-

1. The Secretary to Governor of the Punjab.
2. The Principal Secretary to Chief Minister, Punjab.
3. The Secretary (Coordination) to Chief Minister, Punjab.
4. PS to Chief Secretary, Punjab, Lahore.
5. PSO to Additional Chief Secretary, Punjab, Lahore.
6. PSs to Secretary (Services), Secretary (Regulations) and Secretary (I&C) S&GAD.
7. All Addl. Secretaries / Dy. Secretaries/Section Officers in the S&GAD.

*R. N. Bhutta. — 3/9/13*

(RUKHSANA NADEEM BHUTTA)  
Additional Secretary (PP&CM), S&GAD