



No. SO(ERB)5-3/2014/Contract(Project)  
GOVERNMENT OF THE PUNJAB  
SERVICES & GENERAL ADMINISTRATION  
DEPARTMENT  
(REGULATIONS/O& M WING)

Dated Lahore the 23rd July, 2014

To

1. The Senior Member, Board of Revenue, Punjab
2. The Chairman, Planning & Development Board, Lahore
3. The Additional Chief Secretary, Punjab
4. All the Administrative Secretaries in the Punjab
5. All Commissioners in the Punjab
6. The Provincial Police Officer, Punjab
7. The Registrar, Lahore High Court, Lahore
8. All District Coordination Officers in the Punjab
9. All Heads of Attached Departments in the Punjab
10. All Heads of Autonomous Bodies in the Punjab
11. The Secretary Provincial Assembly, Punjab
12. The Secretary, Punjab Public Service Commission, Lahore
13. The Registrar, Punjab Service Tribunal, Lahore
14. The Secretary, Chief Minister's Inspection Team, Punjab, Lahore
15. The Accountant General, Punjab, Lahore
16. The Secretary Ombudsman, Punjab, Lahore
17. All District Accounts Officer in the Punjab.

**SUBJECT: APPOINTMENT OF EMPLOYEES OF DIFFERENT PROJECTS ON REGULAR BASIS AFTER CONVERSION OF PROJECT FROM DEVELOPMENT TO NON-DEVELOPMENT SIDE**

Kindly refer to the subject noted above.

2. Chief Minister, Punjab has been pleased to approve following guidelines for filling up the posts after their conversion from development to non-development side:

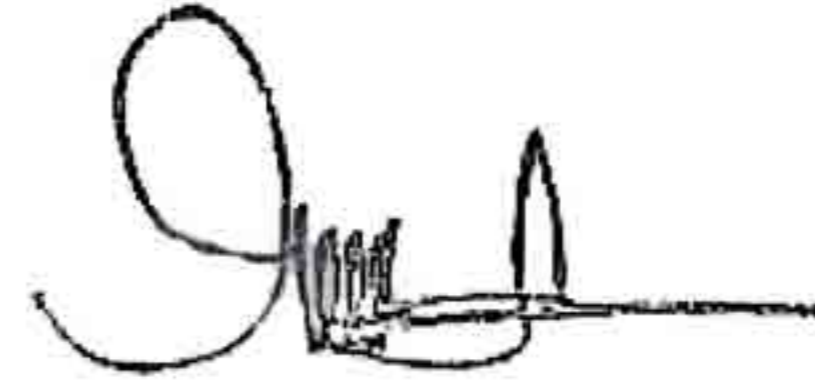
- (i) all departments or organizations after conversion of project from development to non-development side and creation of posts through SNE shall frame service rules for the respective posts immediately;
- (ii) recruitment process shall be initiated as per provisions of recruitment policy and be completed within three months positively after observing codal or procedural formalities;
- (iii) the project staff may be allowed, as per standing instructions and provision of service rules, to continue for a maximum period of six months during which whole process of recruitment shall be completed;

- (iv) while making recruitment, the project employees may be allowed relaxation in upper age for the period they have served in the project;
- (v) for experience, in the relevant field including the experience of project, two marks per year upto the maximum of ten marks shall be granted to employees to recruitment in BS-1 to BS-15; and
- (vi) recruitment of posts in BS-16 and above shall be made through Punjab Public Service Commission.

3. The mode for appointment i.e. regular or contract, against the project posts after their conversion to non-development side, may be decided by the concerned department or organization.

4. If the posts are necessarily required to be filled on regular basis, case shall be placed before the Contract Appointment Regulations Committee (CARC) with full justification.

5. The above instructions shall be implemented in letter and spirit.



(GHULAM SAGHIR SHAHID)  
ADDITIONAL SECRETARY (PP&CM)

CC:

1. The Chief Secretary, Punjab
2. The Secretary to Governor Punjab
3. The Secretary to Chief Minister, Punjab